



City of Cambridge

In the Year One Thousand, Nine Hundred Seventy-five

AN ORDINANCE

In amendment to an ordinance formerly entitled: "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Chapter 2 entitled: "Administration" Article XXII entitled: "Officers Generally" Section 2-193, List of Salaries - Police Department as amended on February 25, 1974 is further amended by adding at the end thereof three new paragraphs which read as follows:

Inasmuch as the Cambridge City Council has accepted Chapter 835 of the Acts and Resolves of 1970, "An Act Increasing the Base Pay of Regular Full Time Police in the Cities and Towns of the Commonwealth for Furthering Their Education in the Field of Police Work," and in order to recognize and compensate the members of the Police Department who are covered by this ordinance, for their years of service, and actual experience gained in the hazardous duties of law enforcement, the members of the Police Department will receive a percentage of their present salaries as outlined above based on their years of service in the Police Department according to the following schedule:

3% for 10 years service
6% for 15 years service
10% for 20 years service
20% for 25 years service

This amendment is to reward regular full time police officers for actual experience gained in police work. Where an officer has more experience in actual police work than academic credits he shall be paid the greater of the percentages.

This amendment to the above named ordinance shall take effect the thirtieth day of June, 1975.

Passed to a second reading at the City Council meeting of February 10, 1975 and on or after February 24, 1975 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.

**AMENDED PUBLICATION
ORDINANCE No. 833**

**Final Publication No. 1802.
First Publication in Cam-
bridge Chronicle-Sun January
31, 1974.**

**CITY OF CAMBRIDGE
In the Year One Thousand,
Nine Hundred Seventy-four**



AN ORDINANCE

In amendment to an Ordinance entitled: "The General Ordinances of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

Article XXII, entitled: "Officers Generally," Section 2-193, List of Salaries-Police Department is hereby amended by striking out said section 2-193 and substituting in place thereof the following new section:

Section 2-193. List of Salaries-Police Department.

The members of the Police Department hereafter named shall receive the following salaries, which are annual, and are to be paid monthly or weekly, unless otherwise stated. The effective date of Part One shall be July 1, 1973. The effective date of Part Two shall be July 1, 1974.

PART ONE

Chief	\$25,230.00
Captains	19,940.00
Lieutenants	17,115.00
Sergeants	14,695.00
Patrolmen, Reserve, Patrolmen, Policewomen and Reserve Policewomen:	

Third twelve months of service
and each succeeding twelve
months of service

12,615.00

Second twelve months of service

11,190.00

First twelve months of service

9,765.00

PART TWO

Effective July 1, 1974, all positions described in Part One shall, if applicable, receive an additional wage increases computed as follows:

For the purpose of computing any such increase the United States Department of Labor Bureau of Labor Statistics, Consumer Price Index for Urban Wage Earners and Clerical Workers--Greater Boston Area for January, 1973, shall be considered to be the base index. The increase, if any, shall be computed by subtracting the base index from the index for July, 1974. That difference shall then be multiplied by 100. That product shall be divided by the base index. The division shall, if necessary, be carried to the nearest hundredth and then rounded off to the nearest tenth. Hundredths up to and including four hundredths shall be considered zero tenths and five hundredths and above shall be considered to be one-tenth for the purpose of rounding off.

Service under the provisions of this section relating to the Police Department, as it pertains to permanent officers and permanent policewomen of the department, shall begin with the date of appointment and shall continue until his or her death, retirement or discharge.

Service under the provisions of this section relating to the Police Department, as it pertains to reserve officers and reserve policewomen now holding such appointments, shall begin the date the appointees is first assigned to duty but only those days on which he or she shall actually serve in the Police Department. Department, as it pertains to reserve officers and reserve policewomen now holding such appointments, shall begin the date the appointees is first assigned to duty but only those days on which he or she shall actually serve in the Police Department shall count towards the period of time necessary for increments herein provided for.

In City Council February 25, 1974
Passed to be ordained by a yea
and nay vote: Yeas 9; Nays 0;
Absent 0.

ATTEST:

Paul E. Healy,
City Clerk

John H. Corcoran
City Manager

(C)Mh7

Police Ordinance

City of Cambridge

MASSACHUSETTS

In City Council February 10 1975

Paul Pendergast

	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann		✓		
Mr. Clinton	✓			
Mr. Danehy	✓			
Mr. Duehay		✓		
Mrs. Graham		✓		
Mr. Russell	✓			
Mr. Vellucci	✓			
Mr. Wylie				✓
Mayor Sullivan	✓			
	5	3	0	1

Vote of City Council -

*Passing to 2nd Reading - increasing percentage
increase in compensation. Police Dept*



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Be it ordained by the City Council of the City of Cambridge as follows:

Chapter 2 entitled: "Administration" Article XXII entitled: "Officers Generally" Section 2-193, List of Salaries - Police Department as amended on February 25, 1974 is further amended by adding at the end thereof three new paragraphs which read as follows:

Inasmuch as the Cambridge City Council has accepted Chapter 835 of the Acts and Resolves of 1970, "An Act Increasing the Base Pay of Regular Full Time Police in the Cities and Towns of the Commonwealth for Furthering Their Education in the Field of Police Work," and in order to recognize and compensate the members of the Police Department who are covered by this ordinance, for their years of service, and actual experience gained in the hazardous duties of law enforcement, the members of the Police Department will receive a percentage of their present salaries as outlined above based on their years of service in the Police Department according to the following schedule:

3% for 10 years service
6% for 15 years service
10% for 20 years service
20% for 25 years service

This amendment is to reward regular full time police officers for actual experience gained in police work. Where an officer has more experience in actual police work than academic credits he shall be paid the greater of the percentages.

This amendment to the above named ordinance shall take effect the thirtieth day of June, 1975.

Passed to a second reading at the City Council meeting of February 10, 1975 and on or after February 24, 1975 the question may be on passing to be ordained.

ATTEST:- Paul E. Healy, City Clerk.

COMMONWEALTH OF MASSACHUSETTS

CITY OF ~~Lowell~~ Cambridge

In City Council

ORDINANCE

An Ordinance Amending "The Code of the City of ~~Lowell~~ Cambridge, Massachusetts", Chapter 22 thereof entitled, "Personnel" with respect to Compensation of the Police Department.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ~~Lowell~~ Cambridge, as follows:

"There shall be added after section 22-30 a section 22-30A the following:

22-30A 1. [Inasmuch as the Lowell City Council has accepted Chapter 835 of the Act and Resolves of 1970, "An Act increasing the Base Pay of Regular full time police in the cities and towns of the Commonwealth for furthering their education in the field of police work", the following amendment is hereby adopted in recognition of the skills acquired by actual experience in the performance of regular full time police work:

3% for 10 years service
6% for 15 years service
10% for 20 years service
20% for 25 years service

2. This amendment is to reward regular full time police officers for actual experience gained in police work. Where an officer has more experience in actual police work than academic credits he shall be paid the greater of the percentages.

3. This amendment to the above named ordinance shall take effect the thirtieth day of June, 1975.]

Sponsored by:

Approved as to form by:

City Councillor

City Solicitor



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In the Year One Thousand, Nine Hundred Seventy-five

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Be it ordained by the City Council of the City of Cambridge as follows:

Article XXII entitled: "Officers Generally" Section 2-193, List of Salaries - Police Department is hereby amended by adding at the end thereof three new paragraphs which reads as follows:

Inasmuch as the Cambridge City Council has accepted Chapter 835 of the Acts and Resolves of 1970, "An Act Increasing the Base Pay of Regular Full Time Police in the Cities and Towns of the Commonwealth for Furthering Their Education in the Field of Police Work," the following amendment is hereby adopted in recognition of the skills acquired by actual experience in the performance of regular full time police work:

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6% for 15 years service
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This amendment is to reward regular full time police officers for actual experience gained in police work. Where an officer has more experience in actual police work than academic credits he shall be paid the greater of the percentages.

This amendment to the above named ordinance shall take effect the thirtieth day of June, 1975.

Passed to a second reading at the City Council meeting of
and on or after the question may be on passing to
be ordained.

ATTEST:- Paul E. Healy, City Clerk.

270
compensation for members of the Police
Dept. based on years of service.

Passed to second reading on
February 10, 1975

No Action Taken
Placed in File -
6/23/75