

9/28/78

Everett R. Kennedy, P. E.
27 Fells Road
Wellesley, Massachusetts 02181
617-235-4717

WORK EXPERIENCE

1975 to Present LOCAL GOVERNMENT SPECIALIST
Howard, Needles, Tammen & Bergendoff, Boston, Mass.

Responsible for New England marketing efforts of firm in offering local government consulting services, with particular emphasis in environmental engineering relating to water supply and wastewater treatment facilities. First such individual employed in Boston office of this international, multi-discipline firm.

Acts as liaison officer for consulting engineering firm between public works staffs and engineering personnel on specific projects to ensure satisfactory compliance with contractual agreements to meet community desires and needs.

1963 to 1975 DIRECTOR, DEPARTMENT OF PUBLIC WORKS
Town of Wellesley, Wellesley, Mass.

Management involved six divisions, employing 200 persons. Electric and water utilities are self-sustaining; others, which included Highway/Park, Sanitation, Engineering, and Sewer, were budgeted directly. Total operating budget in 1975 was \$10,800,000.

Directed multi-million expansion of electric, water, and sanitary sewer systems in coordination with Federal and State agencies. Directed planning and installation of first modular incineration facility in New England. Pioneered recycling of both organic and inorganic materials.

Instituted use of data processing equipment which has developed into present town-wide programs involving billing, appropriation accounting, inventory control, and many other adaptations utilizing third generation computer.

Active in coordination with Personnel Department in establishing continuous managerial programs in connection with Babson College; instrumental in development of first direct public works management courses. Supported continued education program for employees on all levels of work related subjects. Active in personnel management and labor relations dealing with both individual and group (union) problems, procedures, and policies.

Directed Electric Division studies, including plant inventory, distribution system present and future growth analysis; rate review and redesign, resulting in the adoption of a new flat rate structure, one of the first in the U.S. Specific system improvements resulted in the development of one of the most modern municipal electric utilities in the northeast. Participated in several years of rate hearings before Federal Power Commission.

Directed Water Utility studies, including present and future supply requirements; ground water availability, improvements to station equipment; leakage surveys; maintenance procedures. Instrumental in Town's decision to join Metropolitan District Commission.

1957 to 1963

DIRECTOR OF PUBLIC WORKS
Town of West Hartford, West Hartford, Conn.

Responsible charge of department of seven bureaus; organization and administrative direction of all activities; plan and program of maintenance and construction programs; prepare budget estimates, maintain cost control, personnel administration; develop and direct policy of all other matters within jurisdiction of department as first, full time director. Responsible for design and construction of over \$3,000,000 in capital projects involving parking lots, sidewalks, streets, sanitary sewers, storm drainage, and flood control.

1954 to 1957

CITY ENGINEER and DIRECTOR OF PUBLIC WORKS
City of Newburgh, New York

All phases of public works activities. First individual employed in full-time capacity.

ASSISTANT CITY ENGINEER

1953 to 1954

SANITARY ENGINEER
Town of Manchester, Connecticut

1951 to 1953

PARTY CHIEF
Hayden L. Griswold Engineers, Manchester, Connecticut

EDUCATION:

University of Connecticut, Storrs, Connecticut
Bachelor of Science - Civil Engineer - 1947-1951

MILITARY SERVICE:

Captain, U.S. Army Air Corps, Pilot B17
Distinguished Flying Cross, Air Medal with Four Clusters,
Instrument Pilot Instructor

ASSOCIATIONS:

National Society of Professional Engineers
American Society of Civil Engineers
American Public Works Association
New England Water Works Association
Massachusetts Highway Association
Norfolk-Bristol-Middlesex Highway Association

CURRENT ACTIVITIES:

Member: Board of Trustees, Wellesley Cooperative Bank
Member: Wellesley Lodge F&AM
Member: Management Committee, Boston Congress,
American Public Works Association
President, Wellesley Couples Bowling League

PROFESSIONAL
REGISTRATION:

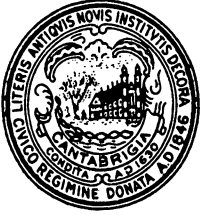
New York - Registered Engineer
Massachusetts - Registered Engineer
Connecticut - Registered Engineer and Land Surveyor

HONORS:

"Man of the Year", 1971, by American Public Works
Association - one of ten in the nation.
Dexter Brackett Award - Meritorious Paper - 1972
New England Water Works Association
Paul Revere Patriot - Order of the Paul Revere
Patriots - 1968 - Governor's Award

REFERENCES:

Will be forwarded upon request.



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 876-6800

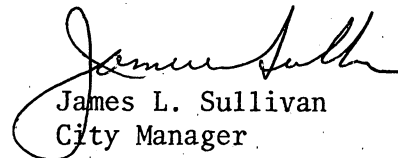
EXECUTIVE DEPARTMENT
JAMES L. SULLIVAN
City Manager

October 23, 1978

To the Honorable, the City Council:

Enclosed please find the resume of Everett R. Kennedy, P.E., of 27 Fells Road, Wellesley, Massachusetts, who was recently appointed as Assistant Commissioner of Public Works for the City of Cambridge.

Very truly yours,


James L. Sullivan
City Manager

JLS/b

A-153

Appointment of Everett R. Kennedy P.E. as
Assistant Commissioner of Public Works.

In City Council,

October 23, 1978

10/30/82

Phedon File