



City of Cambridge

12.

IN CITY COUNCIL
September 26, 1994

MAYOR REEVES
COUNCILLOR BORN
COUNCILLOR DUEHAY
COUNCILLOR MYERS
VICE MAYOR RUSSELL
COUNCILLOR SULLIVAN
COUNCILLOR TOOMEY
COUNCILLOR TRIANTAFILLOU
COUNCILLOR WALSH

WHEREAS: The United States, since the inception of this great nation, has been at the forefront of the creation, protection, and enforcement of civil and human rights for individuals, as demonstrated by the passage of the Americans with Disabilities Act (ADA); and

WHEREAS: The City of Cambridge is committed to ensure full compliance of all public, business, and community entities with the ADA; and

WHEREAS: Providing the 49 million Americans who have disabilities with the opportunity to work will help reduce the more than \$300 billion that the United States spends annually on public assistance and lost productivity; and

WHEREAS: People with disabilities represent the nation's largest labor pool of talented, skilled, and hardworking individuals, a work force which encompasses the full spectrum of race, gender, national origin, age, and religion present in our communities; and

WHEREAS: Small business and industry leaders, labor leaders, and community leaders have called for a diverse and capable work force to propel our country into the next century; and

WHEREAS: It is important for the City of Cambridge to move purposefully toward diversity in the workplace not simply because it is just and lawful, but also because it makes sound economic policy; now therefore be it

RESOLVED: This Cambridge City Council does hereby designate the month of October 1994 as "National Disability Employment Awareness Month;" and be it further

RESOLVED: That the City of Cambridge hereby urges its citizens to observe this month with activities and programs which affirm our determination to fulfil the promise of [Bthe ADA and advocate for full employment for people with disabilities, recognizing the tremendous potential of citizens with disabilities.

In City Council September 26, 1994.

Adopted by the affirmative vote of eight members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:- *D. Margaret Drury*

D. Margaret Drury,
City Clerk



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Born, Duchay, Myers, Russell
Sullivan, Toomey, Triantafyllou
Walsh

Consent Order #12

R-622

Mayor Reeves re: October "National Disabilities
Month."

In City Council September 26, 1994

Order adopted