

City of Cambridge

Cambridge, Massachusetts

November 20, 2000

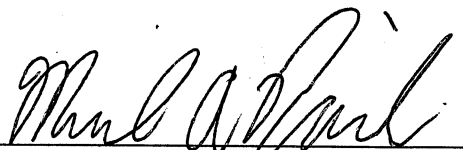
I, Michael A. Picardi, do solemnly swear, that I will bear true faith and allegiance to the Commonwealth of Massachusetts, and will support the Constitution thereof.

So help me God.

I, Michael A. Picardi, do solemnly swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Police Officer of the City of Cambridge according to the best of my abilities and understanding, agreeably, to the rules and regulations of the Constitution, and the laws of this Commonwealth.

I, Michael A. Picardi, do solemnly swear that I will support the Constitution of the United States of America.

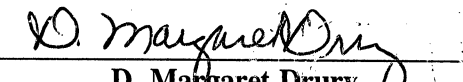
So help me God.


Michael A. Picardi

Middlesex, SS.

November 20, 2000

Sworn to before me.


D. Margaret Drury
City Clerk

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Appointment of Michael A. Picardi as a
Police Officer of the City of Cambridge.

Sworn in November 20, 2000.