



City of Cambridge

3.

IN CITY COUNCIL

Councillor Walsh

January 8, 1990

WHEREAS: In an effort to cut back rather than cut out any essential services due to cutbacks in State financial aid, continued escalating costs of health insurance benefits and other city expenditures, it is necessary to initiate policies which confront the tough choices which must be made to make that effort successful; now therefore be it

ORDERED: That all new employees of the City of Cambridge, who begin employment on and after July 1, 1990 and whose annual net salary is \$40,000 or more, pay 25% of the cost of their health insurance; and be it further

ORDERED: That the City Manager begin the necessary process immediately which will assure that this policy is fully operational by the July 1, 1990 date of implementation. Further, that the City Manager report back to this Council at monthly intervals, beginning on February 12, 1990, to confirm that this is underway and advise as to the status of its operational readiness.



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January 8, 1990

COUNCILLOR WALSH

- ORDERED: In an effort to cut back rather than cut out any essential services due to cutbacks in State financial aid, continued escalating costs of health insurance benefits and other city expenditures, it is necessary to initiate policies which confront the tough choices which must be made to make that effort successful; now therefore be it
- ORDERED: That all new employees of the City of Cambridge, who begin employment on and after July 1, 1990 and whose annual net salary is \$40,000 or more, pay 25% of the cost of their health insurance; and be it further
- ORDERED: That the City Manager begin the necessary process immediately which will assure that this policy is fully operational by the July 1, 1990 date of implementation; and be it further
- ORDERED: That the City Manager be and hereby is requested to report back to this City Council at monthly intervals, beginning on February 12, 1990, to confirm that this is underway and advise as to the status of its operational readiness.

REFERRED TO THE CITY MANAGER AND CITY SOLICITOR FOR REPORT.



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COUNCILLOR WALSH

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- ORDERED: That the City Manager begin the necessary process immediately which will assure that this policy is fully operational by the July 1, 1990 date of implementation; and be it further
- ORDERED: That the City Manager be and hereby is requested to report back to this City Council at monthly intervals, beginning on February 12, 1990, to confirm that this is underway and advise as to the status of its operational readiness.

Order # 3

F-12

Councillor Walsh re: new employees who
begin their employment after July 1, 1990
and whose annual salary is \$40,000 to pay 25%
of their health insurance.

In City Council,

January 8, 1990

*Referred to the
City Manager &
City Solicitor for
hearing & report.*