



City of Cambridge

1.

IN CITY COUNCIL

December 11, 1995

COUNCILLOR TRIANTAFILLOU
COUNCILLOR BORN
COUNCILLOR DUEHAY
COUNCILLOR MYERS
MAYOR REEVES
VICE MAYOR RUSSELL
COUNCILLOR SULLIVAN
COUNCILLOR TOOMEY

WHEREAS: **The Employment Non-Discrimination Act (ENDA)**, S.932 and H.R. 1863, would prohibit discrimination in the workplace based on sexual orientation while disallowing quotas or special treatment; and

WHEREAS: Employment discrimination strikes at a fundamental American value - the right of each individual to do his or her job and contribute to society - free from discrimination; and

WHEREAS: ENDA is championed by the Leadership Conference on Civil Rights, the nation's leading civil rights coalition, comprised of 185 national organizations; and

WHEREAS: President Clinton has endorsed ENDA; and such White House support is a important and historic step forward in the cause of fairness; and

WHEREAS: Massachusetts Senators Kennedy and Kerry along with Representatives Frank, Kennedy, Markey, Meehan, Moakley, Neal, Oliver, Studds and Torkildsen all endorse ENDA; now therefore be it

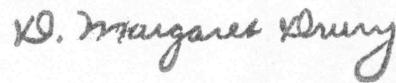
RESOLVED: That the City Council express its support for the Employment Non-Discrimination Act and its thanks to President Clinton and the Members of the Massachusetts Congressional Delegation who are sponsors of this important bill; and be it further

RESOLVED: That the City Clerk forward copies of this resolution to President Clinton and the Massachusetts Congressional Delegation.

In City Council December 11, 1995
Adopted by the affirmative vote of nine members.
Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in cursive script, reading "D. Margaret Drury".

D. Margaret Drury
City Clerk

DRAFT

1.

December 11, 1995

COUNCILLOR TRIANTAFILLOU

WHEREAS: The Employment Non-Discrimination Act (ENDA), S.932 and H.R. 1063, would prohibit discrimination in the workplace based on sexual orientation while disallowing quotas or special treatment; and

WHEREAS: Employment discrimination strikes at a fundamental American value - the right of each individual to do his or her job and contribute to society without facing unfair discrimination; and free from

WHEREAS: ENDA is championed by the Leadership Conference on Civil Rights, the nation's leading civil rights coalition, comprised of 185 national organizations, and

WHEREAS: President Clinton has endorsed ENDA; ^{and such} White House support ~~for ENDA~~ is an historic and important step forward in the cause of fairness; and

WHEREAS: Massachusetts Senators Kennedy and Kerry ^{along with} and ~~Massachusetts~~ Representatives Frank, Kennedy, Markey, Meehan, Moakley, Neal, Oliver, Studds and Torkildsen all endorse ENDA; now therefore be it:

RESOLVED: That the City Council express its support for the Employment Non-Discrimination Act and its thanks to President Clinton and the Members of the Massachusetts Congressional Delegation who are sponsors of the important bill; and be it further

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December 11, 1995

COUNCILLOR TRIANTAFILLOU

WHEREAS: The Employment Non-Discrimination Act (ENDA), § 932 and H.R. 1863, would prohibit discrimination in the workplace based on sexual orientation while disallowing quotas or special treatment; and

WHEREAS: Employment discrimination strikes at a fundamental American value - the right of each individual to do his or her job and contribute to society - without facing unfair discrimination; and

WHEREAS: ENDA is championed by the Leadership Conference on Civil Rights, the nation's leading civil rights coalition, comprised of 185 national organizations; and

WHEREAS: President Clinton has endorsed ENDA; White House support for ENDA is an historic and important step forward in the cause of fairness; and

WHEREAS: Massachusetts Senators Kennedy and Kerry and Massachusetts Representatives Frank, Kennedy, Markey, Meehan, Moakley, Neal, Oliver, Studds and Torkildsen all endorse ENDA; now therefore be it

RESOLVED: That the City Council express its support for the Employment Non-Discrimination Act and its thanks to President Clinton and the Members of the Massachusetts Congressional Delegation who are sponsors of this important bill; and be it further

RESOLVED: That the City Clerk forward copies of this resolution to President Clinton and the Massachusetts Congressional Delegation.

C. Tranter, Illm

DRAFT for Dec. meeting

Whereas: The Employment Non-Discrimination Act (ENDA), S. 932 and H.R. 1863, would prohibit discrimination in the workplace based on sexual orientation, ^{while disallowing quotas or special treatment} and

INSERT

Whereas: President Clinton has endorsed ENDA; White House support of ENDA is an historic and important step forward in the cause of fairness; and

Whereas: Massachusetts Senators Kerry and ~~Edwards~~ Kennedy and Massachusetts Representatives Frank, Kennedy, Markey, Meehan, Minkley, Neal, O'Brien, Studds and Tonkildsen all endorse ENDA; now therefore be it

Resolved: That the City Council express its support of the Employment Non-Discrimination Act and its ~~thanks~~ thanks to ^{President Clinton and} ~~the~~ the Members of the Massachusetts Congressional Delegation who are sponsors of the ~~important~~ important bill; and be it further

Resolved: That the City Clerk forward copies of this resolution to President Clinton and the Massachusetts Congressional Delegation

INSERT

Whereas:

Employment discrimination strikes at a fundamental American value - the right of each individual to do his or her job and contribute to society without facing unfair discrimination; and

Whereas:

ENDA is championed by the Leadership Conference on Civil Rights, the nation's leading civil rights coalition, composed of 185 national organizations; and



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WHEREAS: Employment discrimination strikes at a fundamental American value - the right of each individual to do his or her job and contribute to society - free from discrimination; and

WHEREAS: ENDA is championed by the Leadership Conference on Civil Rights, the nation's leading civil rights coalition, comprised of 185 national organizations; and

WHEREAS: President Clinton has endorsed ENDA; and such White House support is a important and historic step forward in the cause of fairness; and

WHEREAS: Massachusetts Senators Kennedy and Kerry along with Representatives Frank, Kennedy, Markey, Meehan, Moakley, Neal, Oliver, Studds and Torkildsen all endorse ENDA; now therefore be it

RESOLVED: That the City Council express its support for the Employment Non-Discrimination Act and its thanks to President Clinton and the Members of the Massachusetts Congressional Delegation who are sponsors of this important bill; and be it further

RESOLVED: That the City Clerk forward copies of this resolution to President Clinton and the Massachusetts Congressional Delegation.

Born, Dinehay, Myers, Reeves,
Consent Order #1
Toomey, Sullivan, Russell,
Councillor Triantafillou re: Support
for the Employment Non-Discrimination
Act (ENDA) S.932 and H.R. 1863.

R-954

In City Council December 11, 1995

Order Adopted