

Cambridge Police Commissioner Recruitment

Advertising schedule [all with response deadline of 12/8/95]:

Sept 17 Boston Sunday Globe (1st ad)

Oct 10 & 23 Public Sector Jobs Bulletin

Published every two weeks, listing job opportunities in local and state government, and distributed broadly to government agencies and universities nationally.

Oct 20- Nov 6 Internal Job POSTER

Oct 20 Begin running Cable TV notice and
Cambridge WWW Homepage posting

Oct 29 Boston Sunday Globe (2nd ad)

Nov 1 The Police Chief

Monthly magazine for law enforcement officials with circulation of 22,000.

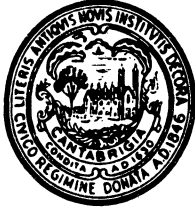
Nov 1-10 Ads in Boston area weekly newspapers geared
toward minority readers including:

Bay State Banner
El Mundo
San Pan

Nov 12-18 Ads in out-of-area weeklies and Sunday
editions of large regional circulation papers:

Afro-American Washington, D.C.
 Baltimore, MD
 Richmond, VA
Amsterdam News (NYC)
Atlanta Journal-Constitution
Detroit Free Press
Houston Chronicle
Los Angeles Times
New York Times
St. Louis Dispatch
Washington (D.C.) Post

In addition, we have requested the assistance of the National Organization of Black Law Enforcement Executives (N.O.B.L.E.) in contacting their members and member chapters regarding the availability of this position.



CITY OF CAMBRIDGE
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EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

February 5, 1996

RICHARD C. ROSSI
Deputy City Manager

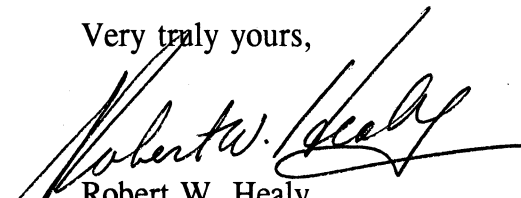
To The Honorable, The City Council:

In response to Awaiting Report Item No. 18, regarding the status of the Police Commissioners search, please be advised as follows:

1. The position was advertized in the following media outlets and professional journals:
2. Approximately 200 applications were received.
3. These resumes were reviewed by an internal panel consisting of the City Manager, the Deputy City Manager, the Assistant City Managers for Community Development, Human Services and Finance, the Personnel Director and the Affirmative Action Officer; the pool was reduced to 55 candidates.
4. These candidates will be screened by a professional panel of law enforcement professionals.
5. I will be appointing a representative citizens committee to interview 10-12 finalists similar to the 1990 process.
6. The internal panel will then conduct a thorough background search.
7. I will then select the best qualified candidate.

This process will take until approximately May 1, 1996.

Very truly yours,


Robert W. Healy
City Manager

RWH/mec

Consent Agenda #14

5-38

Relative to Awaiting Report Item
Number Eighteen, regarding the
status of the Police Commissioners
search.

In City Council February 5, 1996

Placed on File