



City of Cambridge

IN CITY COUNCIL

January 15, 1973

ORDERED:

That in addition to positions already established in the Fire Department, nine (9) additional positions of Fire Fighters, at an annual salary of \$9,210.00 to \$11,900.00, be and hereby be authorized, and be it further

ORDERED:

That a preliminary appropriation in the sum of \$119,191.14 be and hereby is made to the Fire Department, Schedule A-1 - Permanent Employees; said sum to be included in and made part of the 1973 Tax Levy.

In City Council Jan. 15, 1973

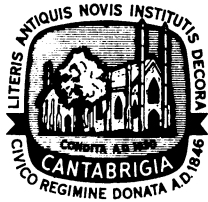
Adopted by ye and nay Vote

Yeas 8 Nays 0 Absent 1

Paul E. Leahy

CITY CLERK City Clerk

*Put back
in box*



CITY OF CAMBRIDGE

491 BROADWAY, CAMBRIDGE, MASSACHUSETTS 02138 • TEL. 876-0125

FIRE DEPARTMENT HEADQUARTERS

January 8, 1972

William J. Cremins
Chief

Mr. John H. Corcoran
City Manager
City Hall

Subject: Preliminary Budget to Cover Expense of New Men for
Additional Vacation Days

Sir:

Referring to your letter of December 29, 1972 relative to authorization and implementation of a new vacation schedule for fire fighters, please be advised that I cannot in due conscience put this system into effect without the necessary additional manpower.

Even with the additional men it will necessitate practically a year round vacation system. Events of the past week with the occurrence of two three alarm fires and one two alarm fire in congested neighborhoods, emphasize the necessity of full manpower especially for winter fire fighting, in this, one of the busiest cities in the nation.

Therefore I am submitting a request for a preliminary budget amount to cover nine (9) new men.

If this new system is to be adopted, then it must be done as quickly as possible, in order to complete all vacations for the year. Therefore, I am setting a target date of March 1, 1973 as follows:

March 1 to December 31, 1973:

9 men - Salary plus 9 paid holiday \$72,344.34

January 1 to June 30, 1974

9 men - Salary plus 5 paid holidays 46,846.80
\$119,191.14

Respectfully,

William J. Cremins, Chief
Cambridge Fire Department

RECEIVED
JAN 9 2 39 PM '73
OFFICE OF THE
CITY MANAGER



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 876-6800

EXECUTIVE DEPARTMENT
JOHN H. CORCORAN
City Manager

January 15, 1973

To the Honorable, the City Council:

I transmit herewith communication from Chief William J. Cremins, Cambridge Fire Department, dated January 8, 1973.

I believe Chief Cremins' communication to me is reasonably self-explanatory. While the Police and Fire Department vacation regulations are identically covered by the same rules and ordinances, the operating policy has differed.

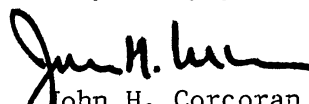
Historically the Fire Department has practiced a vacation policy which is consistent with that of other City employees. The Fire Department has now determined, and our lawyers have verified that they are entitled to a more liberal interpretation. While I believe that such interpretation, even though it is consistent with what has been practiced by the Police Department, is still too liberal, inasmuch as they are merely requesting the same consideration that has been practiced by the Police Department in accordance with the vacation rules and regulations, I think it inappropriate for me not to implement the same.

Additional manpower is therefore needed to assure our citizens of adequate fire coverage and hence this request.

In order to provide for the additional manpower it is respectfully requested that a preliminary appropriation in the sum of \$119,191.14 to the Fire Department, Schedule A-1 - Permanent Employees; said sum to be included in and made part of the 1973 tax levy, be made.

Enclosed herewith please find order providing for same.

Very truly yours,


John H. Corcoran
City Manager

JHC/b

Agenda #14.

18

Communication from William J. Cremins,
Chief of the Fire Dept. Subject:
Preliminary Budget to cover expense of new
men for additional vacation days.

In City Council

January 15, 1973

1/15/73

Order Adopted

CVSR
RF
A