



## CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139

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EXECUTIVE DEPARTMENT  
ROBERT W. HEALY  
City Manager

RICHARD C. ROSSI  
Deputy City Manager

March 1, 1996

To The Honorable, The City Council:

I am pleased to announce the appointment of The Cambridge Hospital Community Health Networks (TCHCHN) new Chief Public Health Officer, Harold Cox. This new position was added to the senior leadership staff to establish and implement the City of Cambridge's public health priorities, to carry out the mandated functions of the local board of health, and to act as the City's Chief Public Health Officer with the community and with city, state and federal governments. Mr. Cox will also be directly supervising those programs previously overseen by Dr. Mel Chalfen. Harold comes to TCHCHN from Boston AIDS Action Committee, has extensive client experience and a great affinity with the public health agendas of our network and community. Harold joined TCHCHN February 27, 1996.

Very truly yours,

Robert W. Healy  
City Manager

RWH/mec  
attachment

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AIDS ACTION COMM - 617 498 1003

NO. 275

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## Harold Douglas Cox

706 Huntington Ave #204

Boston, MA 02115

Home (617) 277-0303; Office (617) 450-1318

### PROFESSIONAL EXPERIENCE

- 1991 to present AIDS Action Committee, Boston, MA  
 Director of Client Services (1992 to present)
- Managed multi-services unit with 45 staff and 625 volunteers, delivering services to 1400 clients
  - Created 10 member client advisory committee to inform policy and provide programmatic feedback
  - Initiated strategic management process to redesign service delivery systems
  - Managed department during period of 8% cut of direct service funds and 10% increase of clients
  - Established statewide rental assistance program with 41 collaborating agencies; \$400,000 budget
  - Developed and administered \$2.8 million budget, including \$1.5 million in federal and state contracts
  - Participated in writing 17 grant proposals
  - Member of senior management team of AIDS Action Committee
  - Chaired Resources and Allocations Committee responsible for \$7 million of CARE Act funding
  - Facilitated citywide planning process for exploring transportation issues for people with HIV
- Manager of Direct Services (1991 to 1992)
- Supervised 6 programs
  - Planned/monitored service delivery system for 6 volunteer-driven programs
  - Managed program budgets
  - Managed client opinion survey
- 1988 to 1991 Brandeis University, Waltham, MA  
 Residence Hall Director
- Supervised undergraduate quadrangle
- 1985 to 1988 Sharon Davis, Ph.D., Waltham, MA  
 Research Assistant
- Participated in design, data collection, data analysis for the following research projects:
    - (1) Survey of Needs of Families with Emotionally Disturbed Children;
    - (2) Financing Home Care for Children with Severe Disabilities;
    - (3) Feasibility Study of Cash Assistance in Massachusetts
- 1980 to 1985 Corpus Christi State School, Corpus Christi, TX  
 Support Services Coordinator (1982 to 1985)
- Supervised clinical services unit: case management, medical, psychological services at school for mentally retarded
  - Coordinated diagnosis and evaluation activities
  - Established family support program
  - Wrote grant proposals
  - Managed annual budget

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**Social Work Supervisor (1980 to 1982)**

- Supervised social work staff
- Conducted intake screenings of prospective mentally retarded clients
- Member, Texas Department Mental Retardation Social Work Task Force

1983 to 1985

**Corpus Christi State University, Corpus Christi, TX****Lecturer**

- Taught: (1) Contemporary Approaches to Social Welfare;
- (2) Social Work Practice

1974 to 1978

**Travis State School, Austin, TX****Social Worker**

- Provided casework services for mentally retarded clients and their families

**EDUCATION**

A.B.D., Social Policy Research; Brandeis University; Waltham, MA (in process)

M.S.S.W., Social Work; University of Texas; Austin, TX (1980)

B.A., Psychology; North Texas State University; Denton, TX (1974)

**PROFESSIONAL / COMMUNITY MEMBERSHIPS**

- United Way; member, Allocations Review Panel
- Title 1 Ryan White AIDS Planning Council; chair of Resources and Allocations Committee
- National Hospice Organization; member, AIDS Resources Committee
- Boston AIDS Consortium; member, Operations Committee
- Museum of Science; member, Community Advisory Committee

Communication received from Robert Healy

Regarding the Appointment of Cambridge  
Hospital Community Health Network new  
Chief Public Health Officer, Harold Cox.

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In City Council March 1, 1996