



City of Cambridge

4.
IN CITY COUNCIL
April 12, 1976

Mayor Vellucci

WHEREAS:

The Director of Budget and Personnel has in fact ceased his duties as overseer of the budget, and

WHEREAS:

In theory, it is difficult to understand why the administration of personnel policy should come under the jurisdiction of Fiscal Affairs, and

WHEREAS:

The integrity of any administration is compromised when it permits duties of departments to be discarded in fact when they are not discarded in principle or in the letter & spirit of the relevant ordinances, and

WHEREAS:

If this city is to be managed on a sound and forthright basis, then the organization should make sense and the organizational problems should be faced squarely, therefore be it

ORDERED:

That the City Manager report back to this body as soon as possible with his thoughts on the following questions:

1. Is the Director of Budget and Personnel actually overseeing the budget process?
2. Is it a sound management policy for the seemingly separate functions of budget administration and personnel administration to be combined within a single department?
3. Is it sound policy to have the administration of personnel problems under the jurisdiction of the Assistant City Manager for Fiscal Affairs?
4. Can a more sensible management structure be achieved without increasing costs and creating new jobs?

City Council April 12, 1976

Adopted by the affirmative vote

of 8 members

Paul E. Walsh
City Clerk



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Order #4 **F-125**

M. Vellucci re: Director of Budget and
Personnel has ceased his duties as overseer
of the budget.

In City Council,
April 12, 1976

MV
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