



CITY OF CAMBRIDGE

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139 • (617) 498-9017

OFFICE OF
THE CITY CLERK

January 24, 1985

Mr. Joseph Pallotta
c/o Vernon Hall Nursing Home
8 Dana Street
Cambridge, MA 02139

Dear Mr. Pallotta:

Pursuant to the request of the City Council, I am forwarding to you copies of the enclosed resolutions and orders, as adopted by the City Council at its meeting of Monday, January 21, 1985, relative to the Cantabridgia Nursing Home.

Your very kind attention in this matter will be greatly appreciated by the City Council.

Very truly yours,

A handwritten signature in dark ink, which appears to read "Paul E. Healy", is written over a horizontal line. The signature is stylized with a large, looping initial "P".

Paul E. Healy, City Clerk.

PEH/mh

Enclosures: City Council Order #1 of 1/14/85
City Council Order #11 of 1/21/85
City Council Order #13 of 1/21/85



City of Cambridge

1.

COUNCILLOR D. SULLIVAN

IN CITY COUNCIL

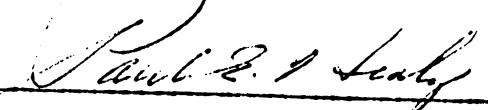
January 14, 1985

- WHEREAS: The Cantabridgia Nursing Home, previously known as the Prospect Nursing Home, services residents of the City of Cambridge; and
- WHEREAS: Many employees of the Cantabridgia Nursing Home live in the City of Cambridge; and
- WHEREAS: A new owner, Joseph Pallotta has refused to recognize the employees' freely chosen union, SEIU Local 285; and
- WHEREAS: The employees of Cantabridgia, with their union, had negotiated a contract in good faith and have lived under that and successive contracts for six years; and
- WHEREAS: The Union and its members have always promoted and encouraged the highest standards of patient care, and have cooperated with management to that end; and
- WHEREAS: The members of the Union have worked diligently to restore the Home to a status of certification with the Commonwealth; and
- WHEREAS: Mr. Pallotta of the nursing home unilaterally changed conditions of employment for all workers at Cantabridgia; and
- WHEREAS: Mr. Pallotta is obligated by law to negotiate and recognize the elected union, SEIU Local 285, and to negotiate over any contemplated changes; therefore, be it
- RESOLVED: That the Cambridge City Council officially oppose the unfair labor practices of the new management at Cantabridgia; and be it further
- RESOLVED: That the City Council call upon the owner, Joseph Pallotta, to recognize the Union, to restore all rights and benefits previously enjoyed by the employees, and to negotiate in good faith towards a new contract.

In City Council January 14, 1985.
 Adopted by the affirmative vote of 8 members.
 Attest:- Paul E. Healy, City Clerk.

A true copy;

ATTEST:-


 Paul E. Healy, City Clerk.



City of Cambridge

11.

IN CITY COUNCIL

January 21, 1985

COUNCILLOR WOLF

ORDERED:

That the City Manager be and hereby is requested to confer with the appropriate officials at the Department of Public Health to determine what the conditions were regarding the ownership of the Cantabridgia Nursing Home, the provisions of the sale and whether or not all the provisions have been complied with now that the sale is completed, including the provisions of the labor contract in effect prior to the take-over by Mr. Palotta.

In City Council January 21, 1985.
Adopted by the affirmative vote of 8 members.
Attest:- Paul E. Healy City Clerk.

A true copy;

ATTEST:-

A handwritten signature in cursive script, reading "Paul E. Healy", written over a horizontal line.

Paul E. Healy, City Clerk.



City of Cambridge

13.

IN CITY COUNCIL

January 21, 1985

COUNCILLOR GRAHAM

ORDERED: That the City Manager be and hereby is requested to confer with the appropriate officials of the Department of Public Health of the Commonwealth in an effort to establish a formal arrangement whereby if in fact, the current owner of the Cantabridgia Nursing Home makes an attempt to sell the property for any other purpose than an extended care facility, the City should be given the right of first refusal.

In City Council January 21, 1985.
Adopted by the affirmative vote of 8 members.
Attest:- Paul E. Healy, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in cursive script, reading "Paul E. Healy", is written over a horizontal line.

Paul E. Healy, City Clerk.



City of Cambridge

1.

IN CITY COUNCIL

COUNCILLOR D. SULLIVAN

January 14, 1985

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In City Council January 14, 1985.

Adopted by the affirmative vote of 8 members.

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A true copy;

ATTEST:-

Paul E. Healy, City Clerk.

Order #1

S-42

C.D. Sullivan re: resolutions opposing
unfair labor practices at the Cantabridgia
Nursing Home & calling upon its owner,
Joseph Pallotta, to recognize the employee's
union & restore its rights & benefits.

*forwarding letter with copy of this
resolution + Orders #11 + 13 of
1/21/85 sent to Mr. Pallotta
1/25/85 (see copy within)*

In City Council,

January 14, 1985

1/14/1985

*CWTS
R f*

Chapman