



City of Cambridge

Calendar Item #1

IN CITY COUNCIL

June 9, 1997

WHEREAS: The Water Treatment Plant of the City of Cambridge is scheduled to be shut down for extensive renovation and rebuilding in the fall of 1997; and,

WHEREAS: The City will not require the services of employees as water treatment operators during the period of renovation and rebuilding; and,

WHEREAS: The new treatment plant will not become operational until several years in the future; and,

WHEREAS: Several employees of the treatment plant with long years of service are desirous of seeking early retirement rather than face the uncertainty of an unsettled employment prospect for several years into the future; and,

WHEREAS: The City is desirous of providing these employees with a fair and graceful way of ending their careers with the City so they may pursue other career and personal goals; now therefore be it

ORDERED: That the City Council petition the General Court of the Commonwealth of Massachusetts to enact the attached home rule petition entitled

TO PROVIDE EARLY RETIREMENT BENEFITS TO WATER TREATMENT PLANT OPERATORS AT THE CAMBRIDGE WATER DEPARTMENT DUE TO THE CLOSURE OF THE TREATMENT PLANT FOR RENOVATION.

In City Council June 9, 1997.

Adopted by a yeas and nays vote:-

Yeas 9; Nays 0; Absent 0.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
D. Margaret Drury
City Clerk

To the Honorable Senate and House of Representatives of The Commonwealth of Massachusetts
in General Court assembled.

The undersigned, citizens of **CAMBRIDGE**, respectfully
petition for the passage of the accompanying bill or resolve, and/or for legislation.

**AN ACT TO PROVIDE EARLY RETIREMENT BENEFITS TO WATER TREATMENT PLANT OPERATORS
AT THE CAMBRIDGE WATER DEPARTMENT DUE TO THE CLOSURE OF THE TREATMENT PLANT
FOR RENOVATION.**

Petitioners are requested to sign names and addresses legibly.

<i>Philip A. Sullivan</i>	<i>28 Putnam Ave Cambridge 02139</i>
<i>Kenneth F. Peers</i>	<i>340 Harvard St. Camb, 02137</i>
<i>Wm. E. Doherty</i>	<i>26 Lowell St Cambridge 02138</i>
<i>Shirley T. Russell</i>	<i>5 Hawthorne Park Camb</i>
<i>Howard S.</i>	<i>120 Chestnut St 02139</i>
<i>Art D. Walker</i>	<i>86 Buckingham St Camb 02138</i>
<i>Frank J. Fanning</i>	<i>88 Sixth St. Camb</i>
<i>Catherine Triantafyllou</i>	<i>90 Reed St., Cambridge 02140</i>
<i>Robert L. O'Neil, Jr.</i>	<i>310 Wood St. Cambridge 02140</i>



The Commonwealth of Massachusetts

IN THE YEAR ONE THOUSAND NINE HUNDRED AND NINETY-SEVEN

AN ACT

**TO PROVIDE EARLY RETIREMENT BENEFITS TO WATER TREATMENT
PLANT OPERATORS AT THE CAMBRIDGE WATER DEPARTMENT DUE TO
THE CLOSURE OF THE TREATMENT PLANT FOR RENOVATION.**

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1.

Notwithstanding the provisions of chapter thirty-two of the General Laws or any other general or special law to the contrary, the city of Cambridge, acting through the city manager of Cambridge, may, as of an effective date to be determined by the city manager, establish that a limited number of employees of the city of Cambridge, no greater than five who are employed and paid by the city of Cambridge water department as water treatment plant operators, at grades I through IV, who are members of the Cambridge retirement system and otherwise eligible for a superannuation retirement, who shall have filed a written application for superannuation retirement pursuant to section five no earlier than thirty days after such effective date, but no later than sixty days after such effective date, specifying a retirement date no later than ninety days after such effective date, shall have

their normal yearly amount of the retirement allowance as determined under paragraph (a) of subdivision (2) of section five of said chapter thirty-two computed according to the table contained in said paragraph (a) based upon the age of such member and his number of years and full months of creditable service at the time of his retirement increased, at the option of the employee, by up to three years of age or by up to three years of creditable service or by a combination of additional years of age and service the sum of which shall not be greater than three; provided that, whereas participation under this act is limited to five eligible employees employed as water treatment plant operators in the Cambridge water department, the retirement of employees with the greatest creditable service from among those eligible and so applying shall be approved before approval is given to employees with lesser creditable service.

Section 2. For purposes of this act, words used herein shall have the same meaning as in chapter thirty-two of the General Laws unless the context clearly requires otherwise. An employee who retires and receives an additional benefit in accordance with the provisions of this act shall be deemed to be retired for superannuation under the provisions of said chapter thirty-two of the General Laws and shall be subject to the provisions of said chapter thirty-two.

Section 3. The total normal yearly amount of the retirement allowance, as determined in accordance with the provisions of section five of said chapter thirty-two, of any employee who retires and receives an additional benefit in accordance with the provisions of this act shall not exceed four-fifths of the average annual rate of his regular compensation received

during any period of three consecutive years of creditable service for which such rate of compensation was the highest or of the average annual rate of regular compensation received by such member during the period or periods, whether consecutive or not, constituting his last three years of creditable service preceding retirement.

Section 4. The Cambridge retirement board shall prepare a funding schedule which shall reflect the costs and the actuarial liabilities attributable to the additional benefits payable under this section and said schedule shall be designed to reduce the Cambridge retirement system's additional pension liability attributable to such costs and liabilities to zero on or before June thirtieth, two thousand and thirteen; provided, however, that said retirement board shall triennially update such schedule until June thirtieth, two thousand and thirteen.

Section 5. This act shall take effect upon its passage.



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Gen. E. Dubay

Shule T. Russell
David S.

Art D. Walker
Frank J. Towner

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Raymond A. Brown

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City of Cambridge

MASSACHUSETTS

In City Council 6-9, 1997

Charter Right #1 Petition the Legislature for Special
Legislation to provide early retirement incentive for up to 5
Employees of the Water Department

YEA	NAY	ABSENT	PRESENT	
✓				V.M. Kathleen L. Born
✓				Ms. Henrietta Davis
✓				Mr. Francis H. Duehay
✓				Mr. Anthony Galluccio
✓				Mr. Kenneth E. Reeves
✓				Mr. Michael A. Sullivan
✓				Mr. Timothy J. Toomey, Jr.
✓				Ms Katherine Triantafillou
✓				Mayor Sheila T. Russell

9 0 0 0



PERSONNEL DEPARTMENT
MICHAEL P. GARDNER
Director

CITY OF CAMBRIDGE
795 MASSACHUSETTS AVENUE
CAMBRIDGE, MASSACHUSETTS 02139-2319
TEL. 617-349-4332
FAX. 617-349-4312

RECEIVED
97 MAY 19 PM 12:11
OFFICE OF THE CITY MANAGER

May 19, 1997

To: Robert W. Healy
City Manager

From: Michael P. Gardner
Personnel Director

Re: Early Retirement Legislation for Water Treatment Plant Employees

As part of our labor contract agreement with the Water Department union (IWWA), which was ratified on May 16, 1997, we agreed that you would support before the City Council, and should it pass there, the Legislature, a Special Act to provide up to three years of additional years to be added to age or years of service as an early retirement incentive to employees of the treatment plant. What follows is my draft of the legislation, modeled after similar legislation drafted last year for the new Hospital Commission. The text that was agreed upon between the City and the Union is attached. I would recommend that the text be in the appropriate form and submitted to the City Council for their next scheduled meeting on June 2, 1997.

Cc: Union

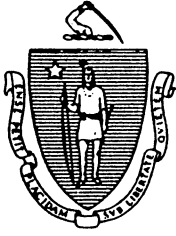


City of Cambridge

IN CITY COUNCIL

June 2, 1997

- WHEREAS: The Water Treatment Plant of the City of Cambridge is scheduled to be shut down for extensive renovation and rebuilding in the fall of 1997; and
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CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

TEL 349-4300
FAX 349-4307



5.

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

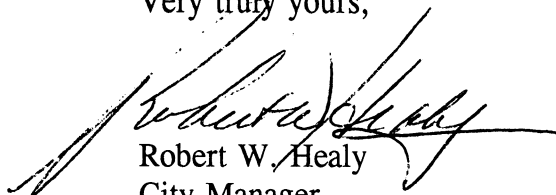
RICHARD C. ROSSI
Deputy City Manager

June 2, 1997

To The Honorable, The City Council:

As part of our labor contract agreement, please find attached draft legislation with would allow for early retirement benefits for Water Treatment Plant employees at the Cambridge Water Department due to the closure of the Treatment Plant for renovations, for your consideration and action.

Very truly yours,



Robert W. Healy
City Manager

RWH/mec
attachment

Consent Agenda #5

F-100 Cal

Relative to draft legislation which would allow for early retirement benefits for Water Treatment Plant Employees at the Cambridge Water Department due to the closure of the Treatment Plant for renovation.

In City Council June 2, 1997

Charter Right was
exercised by
Councillor Toomey.

ORDER ADOPTED

June 9, 1997

Order adopted

9-0-0