

CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 876-6800

EXECUTIVE DEPARTMENT
JAMES L. SULLIVAN
City Manager


September 22, 1975

To the Honorable, the City Council:

Reference is made to the Ordinances under consideration by the City Council with respect to the change in salary status of two employees of the City. I have had the Budget and Personnel Department develop comparative statistics between Cambridge and other comparable communities, and they have established that the Master Mechanic for the Fire Department is paid in a number of communities at a salary equivalent to the position of Captain in the department. I do not believe that the Council should pass the Ordinance as presented, but that the pay rate, in order to establish comparable salaries, should be at the level of a Fire Department Captain, which is currently the rate of \$19,785.00.

With respect to the request for a salary increase by the Director of Veterans Services, I do not recommend any change in the current compensation level. I do not believe that it is appropriate to single out one department head over any of the others and establish, by Council action, a new salary level.

Very truly yours,



James L. Sullivan
City Manager

JLS/mbf

Agenda # 7 F 358

Salary status of two city employees.

In City Council,

Sept. 22, 1975

9/24/75

Placed on File -