

WHY ACCESS?

In the spring of 1985 following a study conducted by Representative Saundra Graham's Office, it was recognized that the existing Employment & Training System had not met the needs of many of the low-income population, (specifically minorities and linguistic minorities) due to the "performance driven" nature of their programs and the variety of supportive services needs of this population.

Thus, Access/Model Jobs was developed to address the needs of this group.

HOW IS ACCESS DIFFERENT?

Access Program activities are approved at the community level by the participating CBO's who serve as the Board of Directors, allowing total flexibility in the program mix and an ability to address the ever changing needs of the client and local private industry.

CBO's who have a "direct line" to the community, will in addition to their decision making authority serve as the outreach & recruitment network.

Area employers will be able to negotiate "specialized training & employment opportunities" directly with the community via participating CBO's which will help to insure appropriateness of opportunities based on community resources available and community support for the project.

Access' approach is "individualized" to the particular needs of each client.

WHAT SERVICES WILL ACCESS OFFER?

INTAKE/ASSESSMENT

The collection of personal data as well as interest and diagnostic testing to determine the appropriate direction for efficient application of employment and training services to each client.

EDUCATIONAL SERVICES

Adult Basic Education

A variety of educational activities, both group and individual, which will take clients from a functional illiteracy level to a level which will allow them to qualify for and participate in vocational classroom training activities.

GED Preparation

Activities which prepare clients to pass the state GED Test.

Individualized Tutoring

A program of instruction specifically tailored to the occupational training being provided to the client.

Language Development

Group and individualized instruction for non-English speaking and limited English speakers.

COUNSELLING

Group and individual counselling sessions focusing on life survival skills; work values and attitudes; worker responsibilities and supervisor/worker relationships; problem solving and confidence building.

OCCUPATIONAL TRAINING

Providing access to various classroom training and on-the-job training opportunities locally and throughout the state.

EMPLOYMENT ASSISTANCE

Job Matching, Job Development and Job Search Preparation.

SPECIALIZED SERVICES

Linking clients to and providing advanced training for state; local and federal examinations for Police, Fire, Postal Workers and other Civil Service Positions.

SUPPORTIVE SERVICES

The program will provide referral assistance to all clients in need of childcare; housing assistance; legal assistance; etc., additionally, short-term financial assistance for work related transportation or temporary childcare and/or housing may also be provided.

FOR ADDITIONAL INFORMATION:

Contact us at 864-4500 or
visit our Center at:

SIX PEARL STREET
CAMBRIDGE, MA 02139

ACCESS MODEL JOBS PROGRAM

FROM ACCESS TO SUCCESS

ACCESS/MODEL JOBS HAS BEEN
DEVELOPED THROUGH THE
INITIATIVE OF:

REPRESENTATIVE SAUDRA GRAHAM
WITH THE SUPPORT OF THE BLACK
LEGISLATIVE CAUCUS

GOVERNOR MICHAEL S. DUKAKIS

COMMONWEALTH OF MASSACHUSETTS

AND THE FOLLOWING COMMUNITY
BASED ORGANIZATIONS:

Cambridge Community Center

Cambridge Economic Opportunity
Committee, Inc.

Cambridge/Haitian American
Association

Concilio Hispano de Cambridge

Margaret Fuller House

Riverside/Cambridgeport
Community Corporation



City of Cambridge

36.

MAYOR WALTER J. SULLIVAN

IN CITY COUNCIL

May 5, 1986

- WHEREAS: It has come to the attention of this City Council that its colleague and State Representative Saundra Graham initiated a study in 1985 which reviewed the existing employment and training programs for individuals who comprise the low and moderate income population in the Cambridge area; and
- WHEREAS: This study concluded that due to the "performance driven" nature of these programs and the variety of supportive services needed by this population that current programs were not truly meeting the needs of the population; and
- WHEREAS: Through this recognition and the diligent work of Saundra Graham, the Access/Model Jobs Program was developed, which through the help of many community-based organizations provides direct links for advanced training for state, local and federal examinations for Police, Fire, Postal Workers and other Civil Service positions, among other unique personalized training and tutoring services; now therefore be it
- RESOLVED: That this City Council go on record extending its sincere appreciation and gratitude to Councillor and State Representative Saundra Graham for her dedicated efforts on behalf of the people of Cambridge in working to develop such a unique training program entitled "Access/Model Jobs"; and be it further
- RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to Councillor Graham on behalf of all her colleagues.

In City Council May 5, 1986.

Adopted by the affirmative vote of 9 members.

Attest:- Joseph E. Connarton, Acting City Clerk.

A true copy; *Joseph E. Connarton*

ATTEST:-

Joseph E. Connarton, Acting City Clerk.

Order # 36

S-319

Mayor W. Sullivan re: resolutions extending appreciation to the Councillor & State Rep. Saundra Grahame for her dedicated efforts to develop such unique training programs as the "Access/Model Jobs" program.

In City Council,

May 5, 1986

MW 95
AV/V
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