



City of Cambridge

AMENDED ORDER
CALENDAR ITEM # 2
IN CITY COUNCIL

May 18, 1992
June 1, 1992

COUNCILLOR WALSH

WHEREAS: Since 1981 newly hired employees in every City Department have not received any payment for longevity with the sole exception of the School Department where longevity payment for new hires continues to be the policy; and

WHEREAS: Commitment to both cost control in the City budget and to conformity of compliance with one criterion of applicability for all city employees is fair and makes fiscal sense; now therefore be it

ORDERED: That, it is the sense of this City Council that effective with the 1992-93 Annual Budget, the School Department's hiring policy will be one and the same with that of every City Department, i.e., longevity payment will no longer be part of the salary/payment package provided to new hires; and be it further

ORDERED: That the City Manager, the School Committee and the appropriate bargaining units take the necessary steps and make provision for immediate implementation of this permanent cessation of longevity for School Department new hires. of this Order's content to this Council.

In City Council June 1, 1992.

Failed of adoption by a yea and nay vote:-

Yeas 3; Nays 4; Absent 0; Presnet 2.

Attest:- John E. Flynn, Deputy City Clerk.

A true copy;

ATTEST:-

A handwritten signature in cursive script, reading "John E. Flynn".

John E. Flynn, Deputy City Clerk



City of Cambridge

ORIGINAL ORDER
CALENDAR ITEM # 2

IN CITY COUNCIL

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ORDERED: That the City Manager be and hereby is requested to take the necessary steps and make provision for immediate implementation of this permanent cessation of longevity for School Department new hires, and that he confirm implementation of this Order's content to this Council.



City of Cambridge

1.

IN CITY COUNCIL

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ORDERED: That the City Manager ~~be and hereby is~~ ^{the School Committee & the appropriate bargaining units,} requested to take the necessary steps and make provision for immediate implementation of this permanent cessation of longevity for School Department new hires, ~~and that he confirm implementation of this Order's content to this Council.~~

CHARTER RIGHT EXERCISED BY COUNCILLOR WALSH

Amendment by OMC - pencil
 " " C. Toomey - the appropriate bargaining units,



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ORDERED: That the City Manager ~~be and hereby is requested to~~ ^{that the school Committee} take the necessary steps and make provision for immediate implementation of this permanent cessation of longevity for School Department new hires, ~~and that he confirm implementation of this Order's content to this Council.~~

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City of Cambridge

MASSACHUSETTS

In City Council June 1, 1992

C. Walsh - Charter Right # 2 - As Amended - Re: longevity payments to new hires at the School Department.

	YEA	NAY	ABSENT	PRESENT	
Mr. Ed Cyr	✓				
Mr. Francis H. Duehay				✓	
Mr. Jonathan S. Myers		✓			
Mrs. Sheila T. Russell	✓				
Mr. Walter J. Sullivan		✓ ②		✓ ①	
Mr. Timothy J. Toomey, Jr.		✓			
Mr. William H. Walsh	✓				
Ms. Alice K. Wolf				✓	
Mayor Kenneth E. Reeves		✓ ②		✓ ①	

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2

4 ①

3

4

2 ②



City of Cambridge

1.

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CHARTER RIGHT EXERCISED BY COUNCILLOR WALSH



CAMBRIDGE CITY COUNCIL

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139

(617) 498-9094

William H. Walsh

City Councillor

FACSIMILE TRANSMITTAL FORM:

DATE: Monday, May 11, 1992

FROM: Personal Office of Councillor William H. Walsh
Athenaeum House
215 First Street
Cambridge, MA. 02142
TELEPHONE: 617 354-3366
FAX NUMBER: 617 876-9331

TO: Joseph E. Connarton, City Clerk ATTENTION: Ms. DONNA LOPEZ
City Clerk's Office, City Hall, Cambridge, MA.

Kindness of City Manager's Staff

TELEPHONE NUMBER:

TOTAL NUMBER OF PAGES, INCLUDING THIS PAGE: 2

If you do not receive the number of pages as indicated above,
please telephone immediately.

REMARKS: Councillor Walsh requests that the enclosed Council Order
regarding cessation of longevity payment to new hires at
the School Department be included in the NON CONSENT AGENDA
for the Council Session of MAY 18, 1992.

Signature of person in Councillor Walsh's office transmitting
the document(s).

David F. Noonan *David F. Noonan*

**** Please ring me at 354 3366 to confirm receipt & filing of
the enclosed Order.

Your usual courtesy and cooperation are appreciated.



City of Cambridge

IN CITY COUNCIL

Councillor Walsh

May 18, 1992

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NON-CONSENT ORDER #1

F-221

Councillor Walsh re: Cessation of longevity
payment to new hires at the School
Department.

In City Council,

May 18, 1992

*Charter Rights
Exercised by
Councillor Walsh
6/1/92 Order as amended
failed of adoption
3-4-0-2.*

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