



# City of Cambridge

3.

**IN CITY COUNCIL**

June 8, 1998

COUNCILLOR SULLIVAN  
VICE MAYOR GALLUCCIO  
COUNCILLOR RUSSELL  
COUNCILLOR BORN  
COUNCILLOR DAVIS  
MAYOR DUEHAY  
COUNCILLOR REEVES  
COUNCILLOR TOOMEY  
COUNCILLOR TRIANTAFILLOU

ORDERED: That the City Manager be and hereby is requested to review and report to the City Council on salary levels, work hours, and duties of local building inspectors working for the City of Cambridge compared to surrounding communities; and be it further

ORDERED: That communities used in the comparison should at least include Belmont, Boston, Brookline, Concord, Medford, and Newton.

In City Council June 8, 1998.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy; *D. Margaret Drury*

ATTEST:-

D. Margaret Drury  
City Clerk

March 23, 1998

Order  
#3

Mr. Robert Bersani  
831 Massachusetts Ave.  
Cambridge, MA 02139

Dear Mr. Bersani:

Enclosed you will find a bar graph showing the salaries for seven local communities for your review. Of the seven communities, the City of Cambridge comes in as the lowest for salary and the highest for hours worked.

The Local Building Inspector working for the City of Cambridge is assigned both Plans Examiner and Building Inspector duties. This is unlike Boston, which is only assigned the duties of Building Inspector. The salary for Plans Examiner for the City of Boston is more than \$25,000./year more than the City of Cambridge. It is not our intention to be at the top of the list in salary, all we are asking is that our salary be competitive with other cities and towns. As you can see by the bar graph, the City of Cambridge is far below average.

Out of the seven communities noted, monies collected for building permit fees for the City of Cambridge far exceed most of these cities and towns by a 5-1 margin. We understand that our salary is not contingent on nor should be on the amount of dollars our department brings in. The reason for this example is to simply explain that more money equals more permits which in turn equals more work and responsibility for the Local Inspector working for the City of Cambridge.

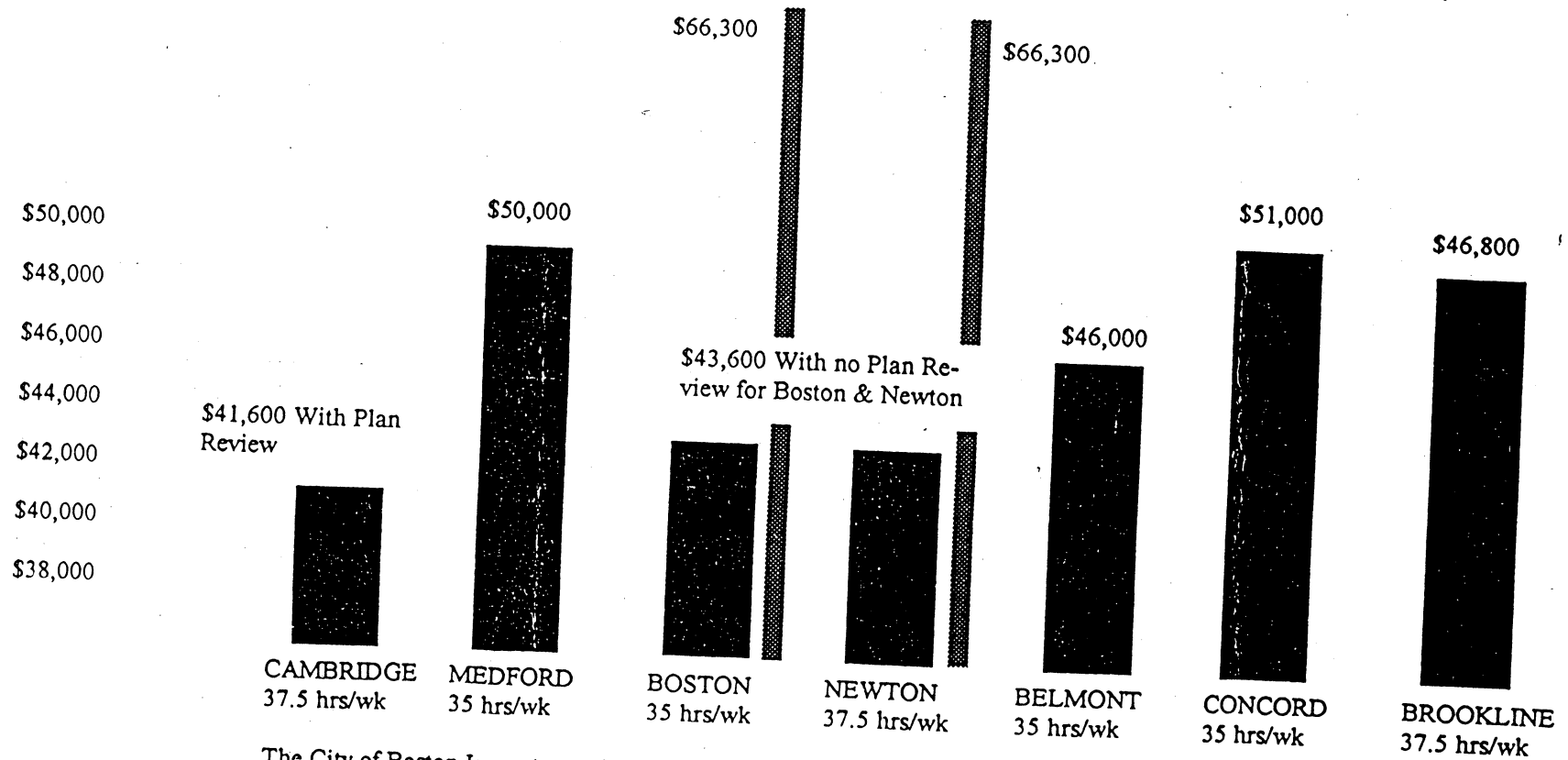
It should be noted that there are four Local Building Inspectors working for the City of Cambridge who enjoy their work and understand and fulfill the responsibility of their jobs. We do not belong to a Union nor do we wish to. It is our sole intention to stay with the City of Cambridge and we ask for your help in making our salary more competitive with other communities.

Respectfully,

David Byrne  
Pat J Mc  
John Coughlin  
Daniel  
Joseph DeVito

PLANS EXAMINER SALARY

BUILDING INSPECTOR /PLANS EXAMINER SALARY



The City of Boston Inspectors salary is \$2,000 more than Cambridge, they work 2.5 hrs less and are not required to do plan review as required in Cambridge. The plans examiner in Boston makes almost \$25,000 more than the Inspectors in Cambridge who are required to do both plan review and outside field inspections.

#3  
01/10

rec'd June 4th



City of Cambridge

10:30

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Lmc

Councilor Sullivan  
VICE MAYOR GALLUCCIO  
COUNCILOR RUSSELL

IN CITY COUNCIL

ORDERED:

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MAS  
AG  
SR

order requesting info

March 23, 1998

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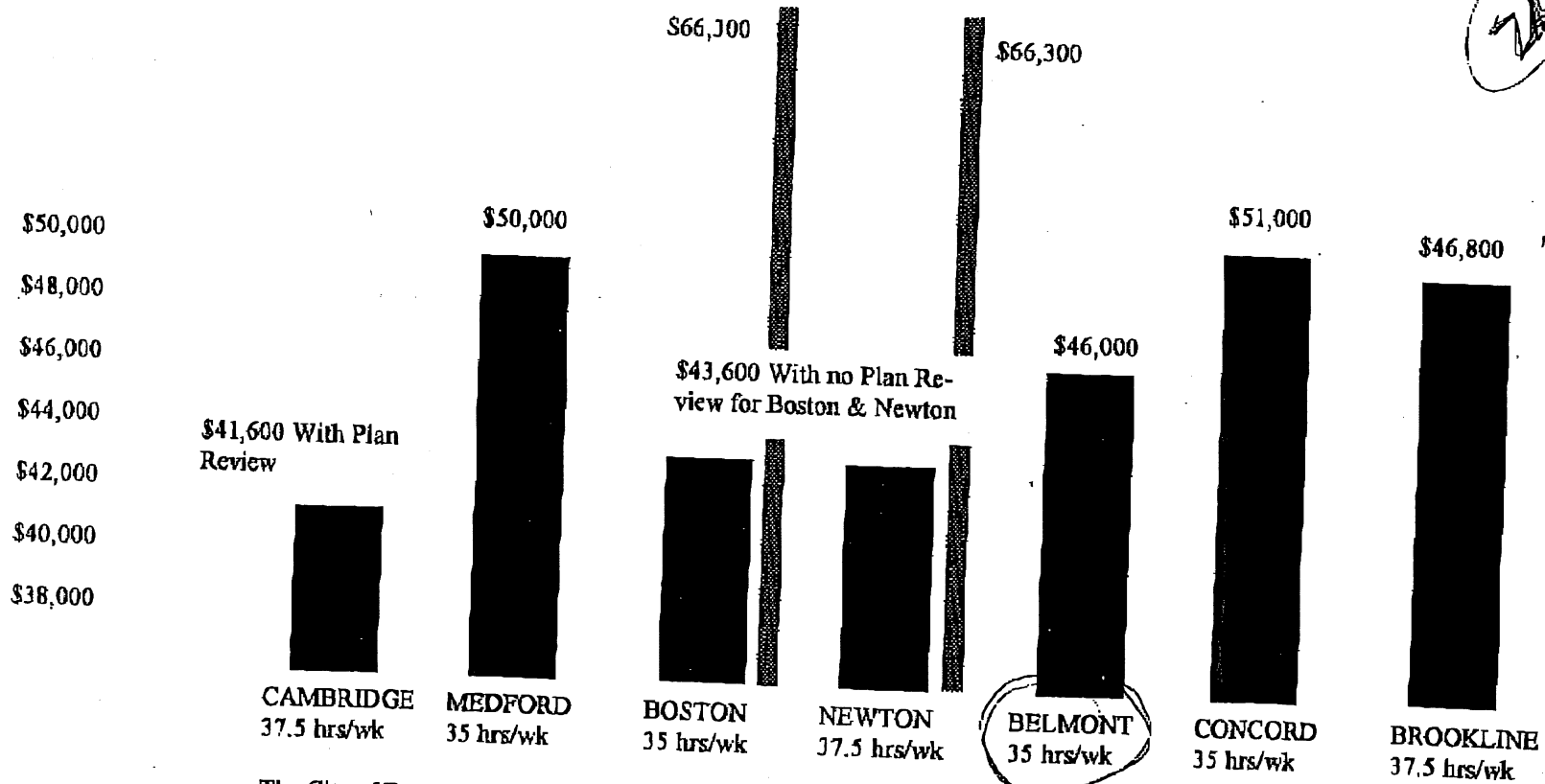
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BUILDING INSPECTOR /PLANS EXAMINER SALARY



zk

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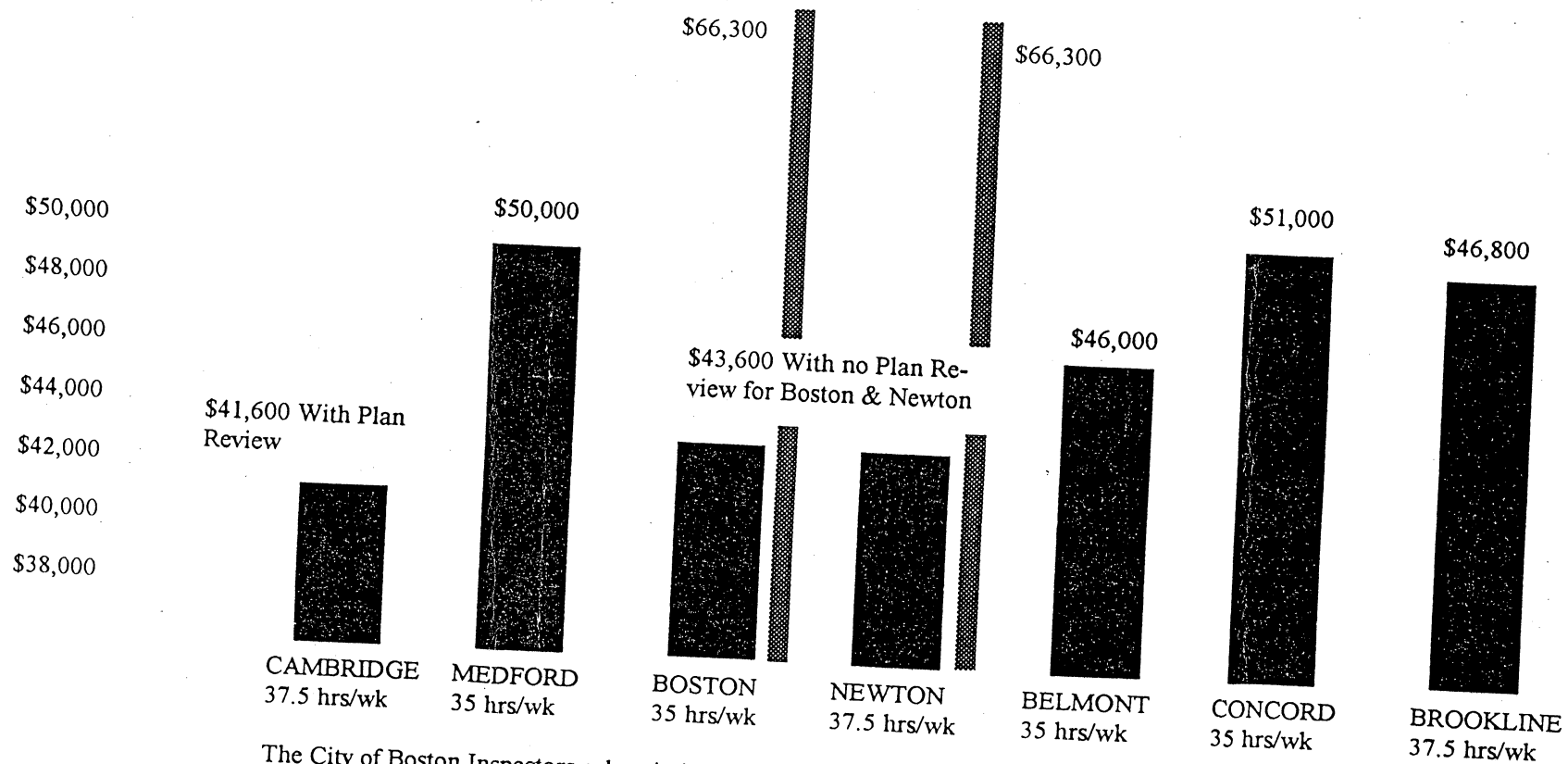
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BUILDING INSPECTOR /PLANS EXAMINER SALARY



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June 8, 1998

COUNCILLOR SULLIVAN  
VICE MAYOR GALLUCCIO  
COUNCILLOR RUSSELL

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Consent Order #3

CM-299

Councillor Sullivan, Vice Mayor Galluccio  
and Councillor Russell re: review salary  
levels, work hours, and duties of building  
inspectors working for the City and  
compare to surrounding communities.

In City Council June 8, 1998

**ORDER ADOPTED**