



City of Cambridge

50.

IN CITY COUNCIL

June 16, 1997

COUNCILLOR TOOMEY
COUNCILLOR DAVIS
COUNCILLOR GALLUCCIO
COUNCILLOR TRIANTAFILLOU

WHEREAS: Cambridge Police Department promotional examinations were last held for the levels of Sergeant, Lieutenant, and Captain on October 22, 1994; and

WHEREAS: Eligible lists from the aforementioned examinations were all established on January 30, 1995; and

WHEREAS: The City of Cambridge did not participate in either the 1995 or 1996 promotional examination and inclusion in departmental promotional examination is at the discretion of the appointing authority; and

WHEREAS: No request from the City of Cambridge to participate in the 1997 promotional examinations has been received by the state Human Resources Division (formerly the Department of Personnel Administration); and

WHEREAS: The examination participation history of the City of Cambridge does not indicate that any examination has been postponed by the Human Resources Division due to lack of a significant number of applicants (four eligible applicants must apply to take a promotional examination for it to go forward); and

WHEREAS: Regardless of whether or not Cambridge participates in the examinations for one or more of the levels in 1997, the three lists from the 1994 examinations will expire in October 1, 1997, pursuant to the three year revocation policy; and

WHEREAS: If revocation of these promotional lists occurs, the Cambridge Police Department will be without eligible lists for Police Sergeant, Lieutenant, and Captain until sometime in 1999 since the next opportunity to participate in these examinations will likely be in October, 1998; and

WHEREAS: This scenario will allow the appointing authority in the City of Cambridge to provisionally appoint individuals to the ranks of Police Sergeant, Lieutenant, and Captain; and

WHEREAS: This process seems inherently unfair to both the Police Officers who have waited patiently for promotional examinations and to those officers on current promotional lists whose chance for promotion will shortly expire; now therefore be it

ORDERED: That the City Manager be and hereby is requested to report to the City Council not later than June 23, 1997 on issues surrounding the matter of the aforementioned police promotional examinations; and be it further

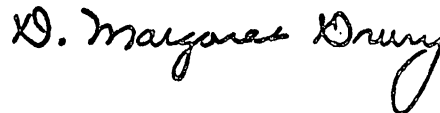
ORDERED: That the report include, but not be limited to, information on whether collective bargaining agreements contain provisions specifying who is to be provisionally promoted when no eligible list exists and information on why Cambridge did not participate in recent police promotional examinations when enough applicants had chosen to participate.

In City Council June 16, 1997

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;



ATTEST:-

D. Margaret Drury
City Clerk

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Councillor Toomey

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Consent Order #50

Councilor Toomey re: Information on whether collective bargaining agreements specify who is to be provisionally promoted when no eligible list exists and information on why Cambridge did not participate in recent police promotional examinations.

In City Council June 16, 1997

ORDER ADOPTED