



Cambridge Redevelopment Authority

336 Main Street
Cambridge, Massachusetts 02142
617 492 6800

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Executive Director
and Secretary

November 16, 1982

Mr. Robert W. Healy
City Manager
City Hall
Cambridge, Massachusetts 02139

Re: Cambridge Resident Employment Program
Kendall Square Urban Renewal Area
Project No. Mass. R-107

Dear Mr. Healy:

The attached letter on Cambridge resident employment in Cambridge Center from Boston Properties may be of interest to you and members of the City Council.

Sincerely yours,

A handwritten signature in cursive script, reading "Joseph F. Tulimieri".

Joseph F. Tulimieri
Executive Director

JFT:eal

Attachment

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OFFICE OF THE
CITY MANAGER

NOV 16 1982

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FIC	SSL	JPY	MA
--- MED	--- RJP		FST
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--- NG	--- JFT		DEV
JMK	--- TJT		DES

DAVID BARRETT
VICE PRESIDENT

November 15, 1982

Mr. Joseph F. Tulimieri
Executive Director
Cambridge Redevelopment Authority
336 Main Street
Cambridge, MA 02142

Re: Cambridge Resident Employment

Dear Joe:

I am writing to give you a brief summary of activities since our meeting on October 28, 1982, with representatives from EMHRDA, major employers at Cambridge Center, and members of the City Council:

1. Pat Tankard has had the follow-up meetings with Index Systems and Computer Corporation of America that were discussed at the original session, and scheduled similar meetings with Biogen and The Whitehead Institute, all of whom had been represented at our original meeting. In addition, Pat and I met with the heads of the Personnel Department of Stride Rite this past Wednesday. The purpose of each of these sessions is to make EMHRDA familiar with the specific employment needs and physical set up of each of the firms; to establish a personal relationship between the head of personnel of each firm and Pat or someone else from EMHRDA who will be responsible for running the job clearinghouse (Sylvia Villaroel was at the meeting with Stride Rite); and, in the case of Stride Rite, to bring them up to date on what took place at our first session, and on our plans for implementing this program.

Letter to Mr. Tulimieri
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2. Pat tells me that she has already been getting job referrals from the employers we are now in contact with at Cambridge Center, but, if I understand the situation correctly, her operation is not fully set up to respond to these opportunities. Accordingly, we agreed that it would be prudent to continue to defer involving the other, smaller firms at Cambridge Center until after the job clearinghouse system had been made fully operational and could respond to job referrals, and that in the meantime EMHRDA will concentrate on the major employers who are already involved.
3. In regard to record keeping, Pat confirmed that she viewed this as an EMHRDA responsibility. I am most immediately concerned that the actual job referrals that are apparently being made by Cambridge Center employers receive an effective response so that the positive attitude of the companies involved can be maintained but we will also need to make certain that adequate records are being kept of job referrals by the companies, of worker referrals by EMHRDA, and of the result of those referrals, so that we can monitor the operation of the program and its effectiveness, and also provide the City Council with the kind of follow-up information they clearly seem to want.
4. I met on November 11, 1982, with Gordon Gotch and Cheryl Adlin of "Just-A-Start" in order to learn more about their operation and to discuss some specific ideas they had for possible placement of their people at Cambridge Center. They were amenable to coordinating their work with that of the EMHRDA job clearinghouse, and this appears to me the most sensible approach, so that the employers at Cambridge Center (and those elsewhere who make use of the job clearinghouse) have a single public agency to deal with, rather than a multitude of potentially competing, and at least overlapping, agencies. Pat Tankard was also receptive to trying to work out a cooperative effort involving Just-A-Start. Since Pat will be away this week, we have set up a meeting for next Tuesday, November 23, 1982, at 10:30 a.m. at the Just-A-Start offices on Cambridge Street with Pat, Gordon, Cheryl, and myself to discuss this further and try and work out at least the principles involved, and if possible the details as well. You are of course cordially invited to send a representative of the Authority if you would like.

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We thus appear to be making reasonable progress, and the attitude of the companies at Cambridge Center continues to be positive and supportive to this effort. They see it as something that can be of real benefit to their own operations, and this, it seems to me, is essential to making this whole program work. The real burden is now going to fall on the EMHRDA job clearinghouse operation itself, since it is the ability of that agency to respond to job referrals on a timely basis, with qualified people, that is going to make or break the program. I do not know what, if anything, I can do to help on this, since my resources and abilities obviously lie in the area of developing the contacts with the employers, obtaining the cooperation of the employers, and in helping to identify and resolve any problems that arise on that side as quickly as possible. The companies at Cambridge Center involved so far have been productively candid about what their needs and requirements are and what has to happen if this program is going to work from their point of view, and I will continue to try and serve as a means of keeping timely and frank exchanges of opinion and information going among the parties.

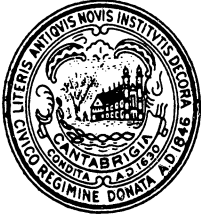
Sincerely yours,



David Barrett
Vice President

DB/mag

cc: Mr. Edward H. Linde



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 498-9011

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

November 22, 1982

To the Honorable, the City Council:

Enclosed please find copy of a communication from the Cambridge Redevelopment Authority enclosing copy of a report from Boston Properties relative to the Cambridge Resident Employment Plan in the Kendall Square Urban Renewal Area.

Very truly yours,

Robert W. Healy
City Manager

RWH/mbf
Enc.

Agenda Item Number Five

S-717

Re: report regarding the Cambridge Resident
Employment Plan in the Kendall Square Urban
Renewal Area.

In City Council,

November 22, 1982

11/22/82

Placed
on
File