

CAMBRIDGE BRANCH
National Association Advancement Colored People
521 GREEN STREET, CAMBRIDGE, MASSACHUSETTS 02139
Telephone: 876-5677

President

ALVIN E. THOMPSON

TO: THE HONORABLE CITY COUNCIL

THE MEMBERSHIP OF THE CAMBRIDGE BRANCH OF THE N A A C P IS AWARE OF THE UPCOMING APPOINTMENTS TO OUR POLICE FORCE. WE THEREFORE WOULD LIKE THIS STATEMENT TO GO ON RECORD WITH THIS CITY COUNCIL. AT PRESENT THE PERCENTAGE OF MINORITIES REPRESENTED ON THE POLICE FORCE IS LESS THAN FIVE (5) PERCENT. THE PRESENT LIST IS HEADED BY A BLACK MAN AND AT LEAST ONE QUARTER OF THIS LIST IS COMPRISED OF MINORITIES.

WE STRONGLY FEEL THAT IT IS IMPERATIVE THAT AT LEAST FIVE (5) OF THE FIFTEEN (15) MEN TO BE APPOINTED SHOULD BE BLACK. MINORITIES HAVE BEEN ENCOURAGED TO TAKE THE POLICE EXAM AND HAVE DONE SO. NOW IS THE TIME FOR THE APPOINTING AUTHORITY TO EXPEDITE THESE APPOINTMENTS.

AMONGST THE GREATER BOSTON COMMUNITIES, THE FOLLOWING HAVE HAD STRONG RECRUITMENT AND HIRING PROGRAMS OF MINORITIES ON THEIR POLICE DEPARTMENTS. THE CITIES ARE: BOSTON, BROOKLINE, QUINCY, NEWTON AND SOMERVILLE. CAMBRIDGE HAS ON THE PRESENT LIST BLACKS THAT ARE READY, WILLING AND ABSOLUTELY QUALIFIED TO SERVE ~~OUR~~ CITY. THE CAMBRIDGE BRANCH OF THE N A A C P REQUESTS THAT THE APPOINTING AUTHORITY MOVE FORWARD IMMEDIATELY ON THESE APPOINTMENTS.

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Placed on File -

Sondaris