



CITY OF CAMBRIDGE
795 MASSACHUSETTS AVENUE
CAMBRIDGE, MASSACHUSETTS 02139-3201
TEL: 617-349-4332
TDD: 617-349-4242
FAX: 617-349-4312

PERSONNEL DEPARTMENT
MICHAEL P. GARDNER
Director

MEMORANDUM

TO: Robert W. Healy
City Manager

FROM: Michael P. Gardner
Personnel Director 

DATE: October 14, 1998

RE: Council Order # 003, dated 6-8-98, RE: Report on Salary Levels, Work Hours
and Duties of Local Building Inspectors

In response the above referenced Council Order, please find the attached information on the salary levels, hours and duties of local building inspectors in surrounding communities, including all those specifically referenced in the Council Order. Because of its importance to compensation, information is also included concerning the employee share of health insurance costs in each of the communities.

In reviewing the information obtained, it appears that City of Cambridge salaries fall into the middle of a group of communities that with large variation in compensation for this particular title.

This information will be useful in reviewing the requests of building inspectors for an increase in wages beyond the general wage adjustments provided to other employees.

Local Building Inspector				
FY 98 Rates of Pay				
				Employee Health Insurance Contribution
	min	max	hrs	
Arlington		54,571	35	HMO 10% Indem 25%
Belmont	36,498	44,406	35 hrs	HMO 10% PPO 20% Indem 50%
Boston	33,609	44,227	35 hrs	
Brockton		40,859	35 hrs	20%
Brookline	46,172	46,955	37.5 hrs	25%
Cambridge	31,828	41,742	37.5 hrs	HMO 10% Indem 99%
Concord	35,713	51,810	40 hrs	50%
Lowell	31,700	32,500	35 hrs	25%
Medford ¹	45,236	49,931	35 hrs	20%
New Bedford	22,318	33,280	40 hrs	25%
Newton	32,031	44,045	37.5 hrs	20%
Quincy		43,000	35 hrs	HMO 10% PPO 25%
Somerville	34,218	38,577	40 hrs	HMO 10% Indem 99%
Springfield ²	30,895	37,453	37.5 hrs	
Watertown	41,387	49,355	37.5 hrs	10%
Worcester	30,117	35,878	40 hrs	HMO 87%/ 90% Indem 25%
¹ All positions must be flexible in hours worked- weekend work may be necessary.				
² 1% increase after 5 yrs, 2% after 10 yrs.				



CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

TEL. 349-4300
FAX. 349-4307



18.

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

October 19, 1998

To The Honorable, The City Council:

Please find attached a response to Awaiting Report Item No. 5, regarding a report on salary levels, work hours and duties of local building inspectors, received from Personnel Director Michael P. Gardner.

Very truly yours,

Robert W. Healy
City Manager

RWH/mec
Attachment

Consent Agenda #18

6555

Relative to AW Report #5
regarding a report on salary levels,
work hours and duties of local
building inspectors.

In City Council October 19, 1998

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