



**Cambridge Police
Superior Officers Association
205 Western Avenue
Cambridge, MA 02139**

March 20, 1991

Mr. Perry L. Anderson, Jr.
Chief of Police, Miami, FL.

Sir:

On behalf of all the officers and members of the C.P.S.O.A., I welcome you to the City of Cambridge Police Department and look forward to a progressive and professional association.

The Executive Board and I feel you have excelled in your career and now have the opportunity to display your skills and ability to improve the police service in such a diverse community. The City and its government is affectionately referred to as "The People's Republic of Cambridge," so welcome again.

As a true professional you will expect and deserve the cooperation of your Command Staff, and all ranking officers, and with that in mind, be assured of our cooperation and expertise within this "fair" city. In furtherance of this issue, much of what I have to offer and regardless of what you may have heard, this is a professional, well educated and well supervised department. The superior officers collectively have the "experience of command" and seek that expertise of administration. They also seek support of their command decisions, without prejudice or political interference.

The C.P.S.O.A. does expect to have some positive suggestions in keeping with the improvement of police service, however, we recognize the budget restrictions, and will do everything within our power to help improve this situation.

May we again extend to you a long and productive career with all of us here in the department.

Respectfully,

Harold F. Murphy
Harold F. Murphy, President

c.c. City Manager, Robert W. Healy
City Council
Chief of Police
C.P.P.O.A.

S-413

Hopes

I think we
can just file this.

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