



City of Cambridge

Communications and Report
from Other Officers #2

IN CITY COUNCIL

April 26, 1999

VICE MAYOR GALLUCCIO

WHEREAS: Federal law protects employees rights to form or join a union; and

WHEREAS: Many employers interfere with employees' efforts to exercise their right to unionize by threatening to close their facilities, to fire union activists, or to otherwise retaliate against the, or in some cases by carrying out these threats; and

WHEREAS: Many employers engage in vigorous campaigns against their employees' efforts to unionize when the decision is properly one for the workers to make themselves; and

WHEREAS: As a result of employer's intrusion into the employees' decision, employees are often deprived of an opportunity to choose a union free from intimidation or coercion; and

WHEREAS: Employers often stall or delay the proceedings before the National Labor Relations Board which are intended to allow employees an expeditious means of selecting a union to represent them; and

WHEREAS: Unions provide employees with a voice on the job, encourage job innovation, and productivity growth; and

WHEREAS: Unionized employees generally earn more than their non-union counterparts, and contribute to the economic vitality of our communities; and

WHEREAS: Unions have contributed to the growth of democracy, the well-being of America's working families, and our communities generally; now therefore be it

RESOLVED: To that end, we call on all employers to stay out of their employees' decision by clearly communicating to their employees that the employer is neutral on their choice, and will deal fairly with any union that they may select; and be it further

RESOLVED: That we call on all employers within our community to provide their employees the opportunity to choose whether to unionize or not free from intimidation or coercion; and be it further

RESOLVED: We call on all employers to abide by their employees' decision to be represented by a union by engaging in card-check elections and thereby avoiding the delays and legal maneuverings that accompany NLRB election processes.

In City Council April 26, 1999.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, reading "D. Margaret Drury". The signature is written in a cursive style with a large, looped "D" and a trailing flourish.

D. Margaret Drury
City Clerk



GREATER BOSTON LABOR COUNCIL, AFL-CIO

Galluccio

25 Colgate Road • Roslindale, MA 02131 • Tel: (617) 524-2717 • Fax: (617) 524-2623

TONY ROMANO
Executive Secretary-Treasurer

EDWARD F. BURKE, JR.
President

THOMAS E. BRASSIL
Vice-President

AFL-CIO RESOLUTION ON RIGHT TO ORGANIZE

EXECUTIVE BOARD

DONNA BLYTHE-SHAW
FRANK BORGES
DON CARDIN
JOSEPH CARROLL
JAMES CONNOR
THOMAS FLYNN
MARK GOVONI
RICHARD GUINEY
WILLIAM HOGAN
JAMES HOWARD
LAWRENCE HURLEY
JOHN LAUGHLIN
STEPHEN LEWIS
LUIS MANDARINI, JR.
JOHN MURPHY
JOHN O'LEARY
WARREN PEPICELLI
KATHRYN PURCELL
BARBARA SERVIS

AUDITORS

JOHN BLANCHARD
DAVID MCGABE
DANIEL O'CONNOR

WHEREAS, Federal law protects employees rights to form or join a union; and

WHEREAS, Many employers interfere with employees' efforts to exercise their right to unionize by threatening to close their facilities, to fire union activists, or to otherwise retaliate against the, or in some cases by carrying out these threats; and

WHEREAS, Many employers engage in vigorous campaigns against their employees' efforts to unionize when the decision is properly one for the workers to make themselves; and

WHEREAS, As a result of employers' intrusion into the employees' decision, employees are often deprived of an opportunity to choose a union free from intimidation or coercion; and

WHEREAS, Employers often stall or delay the proceedings before the National Labor Relations Board which are intended to allow employees an expeditious means of selecting a union to represent them; and

WHEREAS, Unions provide employees with a voice on the job, encourage job innovation, and productivity growth; and

WHEREAS, Unionized employees generally earn more than their non-union counterparts, and contribute to the economic vitality of our communities; and

WHEREAS, Unions have contributed to the growth of democracy, the well-being of America's working families, and our communities generally; therefore, be it

RESOLVED: To that end, we call on all employers to stay out of their employees' decision by clearly communicating to their employees that the employer is neutral on their choice, and will deal fairly with any union that they may select; and, be it further

RESOLVED: We call on all employers within our community to provide their employees the opportunity to choose whether to unionize or not free from intimidation or coercion; and, be it further

RESOLVED: We call on all employers to abide by their employees' decision to be represented by a union by engaging in card-check elections and thereby avoiding the delays and legal maneuverings that accompany NLRB election processes.

Serving... ARLINGTON
MALDEN MEDFORD

BELMONT
MELROSE

BOSTON
NEWTON

BROOKLINE
REVERE
WINCHESTER

CAMBRIDGE
SOMERVILLE
WINTHROP

CHELSEA
WALTHAM
WOBURN

EVERETT
WATERTOWN

LEXINGTON
WELLESLEY

LINCOLN
WESTON



OFFICE OF THE VICE MAYOR

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139

(617) 349-4323

FAX (617) 349-4287

TTY/TDD (617) 349-4242

Anthony D. Galluccio
Vice Mayor

DATE: APRIL 21, 1999

TO: THE HONORABLE, THE CITY COUNCIL

RE: CITY COUNCIL ORDER

Attached you will find for your consideration a resolution on the AFL-CIO Right to Organize.

I respectfully request that this order be adopted by the City Council at its meeting of April 26, 1999.

I am also requesting that the order when adopted be forwarded to all the Executive Board Members and the officers of the Greater Boston Labor Council, AFL-CIO.

Sincerely,


Anthony D. Galluccio
Vice Mayor

1999 APR 21 P 2:36

OFFICE OF THE CITY CLERK
CAMBRIDGE, MASSACHUSETTS

Comm. & Rpts. Other City
Officers #2

309 5

A communication was received
from Vice Mayor Anthony D. Galluccio,
transmitting a resolution for
consideration on the AFL-CIO Right
to Organize.

In City Council April 26, 1999

PLACED ON FILE

ORDER ADOPTED