



City of Cambridge

CALENDAR ITEM # 2

-5B:-

IN CITY COUNCIL

February 24, 1992-

March 2, 1992

VICE MAYOR CYR

ORDERED: That the City Council Committee on Public Safety be and hereby is requested to determine the evolution of the policy and standards employed in the appointment and promotion of Police Officers by the Cambridge Police Department.

In City Council February 24, 1992.

Adopted by a ye and nay vote:-

Yeas 8; Nays 1; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy; *Joseph E. Connarton*

ATTEST:-

Joseph E. Connarton
City Clerk

RECONSIDERATION FILED BY COUNCILLOR DUEHAY ON THIS
MATTER.

3/2/92 Councillor Duehay withdrew his reconsideration with unanimous consent.

Action taken on 2/24/92 adopting the order stands.



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In City Council February 24, 1992.
Adopted by a ye and nay vote:-
Yeas 8; Nays 1; Absent 0.
Attest:- Joseph E. Connarton, City Clerk.

A true copy; *Joseph E. Connarton*

ATTEST:-

Joseph E. Connarton
City Clerk

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In City Council February 24, 1992.

Adopted by a ye and nay vote:-

Yeas 8; Nays 1; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy; *Joseph E. Connarton*

ATTEST:-

Joseph E. Connarton
City Clerk

RECONSIDERATION FILED BY COUNCILLOR DUEHAY ON THIS MATTER.

3/2/92 Councillor Duehay withdrew his reconsideration with unanimous consent.

Action taken on 2/24/92 adopting the order stands.



City of Cambridge

SUBSTITUTED ORDER
5A.

IN CITY COUNCIL

February 24, 1992

VICE MAYOR CYR

ORDERED: To substitute for City Council Order Number Five dated February 24, 1992, referring the matter to the City Council Committee on Leaks for an investigation of the release of any and all pertinent Criminal Offender Record Information (CORI) as defined in Massachusetts General Laws Chapter 6 Sections 167-178 as amended in regards to the January 24, 1992 MEMORANDUM from Police Commissioner Anderson to the City Manager regarding the Police Reserve List.

In City Council February 24, 1992.

Adopted by a ye and nay vote:-

Yeas 7; Nays 2; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in dark ink, appearing to read "Joseph E. Connarton".

Joseph E. Connarton
City Clerk

RECONSIDERATION FILED BY COUNCILLOR DUEHAY ON THIS
MATTER.



City of Cambridge

SUBSTITUTED ORDER
5B.

IN CITY COUNCIL

February 24, 1992

VICE MAYOR CYR

ORDERED: That the City Council Committee on Public Safety be and hereby is requested to determine the evolution of the policy and standards employed in the appointment and promotion of Police Officers by the Cambridge Police Department.

In City Council February 24, 1992.

Adopted by a yea and nay vote:-

Yeas 8; Nays 1; Absent 0.

Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in dark ink, appearing to read "Joseph E. Connarton".

Joseph E. Connarton
City Clerk

RECONSIDERATION FILED BY COUNCILLOR DUEHAY ON THIS
MATTER.



City of Cambridge

SUBSTITUTED ORDER
5C.
IN CITY COUNCIL

February 24, 1992

VICE MAYOR CYR

ORDERED: To substitute for City Council Order Number Five A dated February 24, 1992, referring the matter to the City Manager for an investigation of the release of any and all pertinent Criminal Offender Record Information (CORI) as defined in Massachusetts General Laws Chapter 6 Sections 167-178 as amended in regards to the January 24, 1992 MEMORANDUM from Police Commissioner Anderson to the City Manager regarding the Police Reserve List.

In City Council February 24, 1992.
Failed of Adoption by a ye and nay vote:-
Yeas 2; Nays 6; Absent 0; Present 1.
Attest:- Joseph E. Connarton, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, reading "Joseph E. Connarton".

Joseph E. Connarton
City Clerk



City of Cambridge

5.

ORIGINAL ORDER
IN CITY COUNCIL

February 24, 1992

COUNCILLOR WALSH

- WHEREAS: The Boston Globe of February 14, 1992 contained excerpts from a copy of a January 24, 1992 MEMORANDUM from Police Commissioner Anderson to the City Manager regarding eight police recruits, some of whom are reported to have prior arrest records, who are tentatively approved for being hired as Cambridge police officers (copy of Globe article is attached); and
- WHEREAS: The core issue involved is the absolute breach of confidentiality in making this MEMORANDUM public together with publishing unsubstantiated, not to mention untrue, and sensational allegations; now therefore be it
- ORDERED: That His Honor, the Mayor, call for a Special Session of this City Council to meet within the next four (4) days for the purpose of addressing this matter specifically, but not limited to the following: Who released the MEMORANDUM to the Globe? Did Commissioner Anderson threaten to resign? What investigatory processes were utilized, by whom or by what entities and how exhaustive was the background check of the eight referenced recruits?; and be it further
- ORDERED: That the City Manager, in addition to being present at the Special Session personally to respond to inquiries, direct that all staff persons in the office of the City Manager who, in any way, handled this MEMORANDUM be present to testify relative thereto; further, that the City Manager direct Commissioner Anderson, Captain Breen, Mr. Santilli and any and all staff persons from his office who typed or in any way had access to this MEMORANDUM to be present and be prepared to testify; further, that the City Manager direct the City Solicitor to be present in the person of Russell B. Higley; and be it further
- ORDERED: That the City Manager invite a designated staff person from the Civil Service Commission, involved in the approval process, to be present and prepared to testify.

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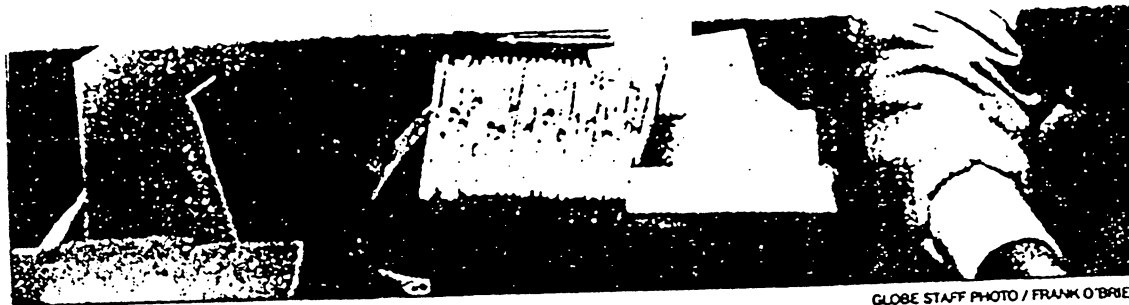
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News

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GLOBE STAFF PHOTO / FRANK O'BRIEN

CAPITALISM WITH A HEART — Bank of Boston employees peruse Valentine's Day cards being sold yesterday by eighth-graders from the Timilty Middle School in Roxbury, where a business course grew into a money-making venture. Page 88.

Office for Children faces more than money woes this

By M.E. Malone
GLOBE STAFF

For the second consecutive year, the state's Office for Children is fighting for its life. But this year, money isn't the only issue.

The office that has functioned for nearly 20 years as a clearinghouse for parents, teachers and others looking out for children whose needs were not met at home or school is slated to be eliminated in July.

Weld has proposed transferring to the Of-

fice for Consumer Affairs the \$4.8 million left of the office's budget for licensing 15,883 child care facilities.

In addition to transferring its remaining functions to the consumer agency, Weld has proposed that the law that created the office be repealed.

"It seems to me if they could just keep the statute in place, then at least there would be another shot in different times to resurrect it," said Joyce Strom, executive director of the Massachusetts Society for the Prevention of

Cruelty to Children and a former head of the Office for Children.

Richard Connolly, interim commissioner of the office, added, "It doesn't cost anything to keep us. The statute is in principle only. There's a place in government for advocacy for children and I think it's the proper role of government."

Much of the rest of the Office for Children's nonlicensing staff, used for research and community work, was eliminated in last year's budget.

An administration spe- given the loss of its pr would be consistent to dis have an independent age censens other entities han residential, family and full ties.

But George Bachrach, tor and member of the O citizen advisory board, sa shouldn't license day care

CI

Cambridge police head balks at hiring plan

By Gary S. Chafetz
SPECIAL TO THE GLOBE

CAMBRIDGE — Police Commissioner Perry L. Anderson, hired after a nationwide search to restore credibility and integrity to this city's troubled Police Department, is threatening to resign if forced by City Hall to hire police recruits with arrest records and poor work habits, according to City Hall and police sources.

Anderson, who headed the Miami

Police Department, is said to be under considerable pressure to hire eight police recruits, tentatively approved by his predecessor and by City Manager Robert W. Healy. Some of the eight have arrest records for assault and battery, breaking and entering, driving while intoxicated, and receiving stolen property.

Also some of the recruits have been described by their previous employers as sullen, unatentive and unreliable, according to a confiden-

tial memorandum Anderson wrote to Healy two weeks ago.

Healy contends that the city should continue in the hiring process for these recruits, despite the objections from Anderson, in part because he believes the city would be liable if any rejected candidate decided to take legal action.

Anderson, who has been lauded by Mayor Kenneth E. Reeves and other councilors for his efforts to make the Police Department more

ANDERSON, Page 36



GLOBE STAFF

PERRY L. ANDERSON ... "Selections should not be

61.16 - 2/14/92

Cambridge police head balks at hirings

■ ANDERSON

Continued from Page 29

responsive to the community, declined to comment.

Some councilors, who have been reluctant to criticize the Police Department openly, have said privately that the very reason they selected a police commissioner with no ties to Cambridge was to rid the department of patronage, nepotism and apathy.

In fact, the council created the police commissioner post, a non-civil service position, specifically to avoid hiring a new chief from within the ranks of the department.

"Anderson is one of the best things that has ever happened to this city," Reeves said of the city's first police commissioner in an interview.

Sources close to Anderson said he could not understand nor condone why these recruits were approved and believes he is being pressured to hire them because of their political connections.

On Jan. 24, Anderson wrote Healy a memo, obtained by the Globe, summing up his position:

"The Cambridge Police Department and the City of Cambridge should strive to select the most qualified persons as Cambridge Police officers. Individuals with arrest

records, poor work history, or poor driving records should not be considered for employment as Cambridge Police Officers. Selections should not be compromised."

Anderson has said he would resign as commissioner if they are hired, according to sources.

Several councilors, interviewed during breaks in Monday's City Council meeting, said they backed Anderson and agree with his suspicions that the appointments may be politically motivated.

One of the disputed recruits is the son of a former associate of Councilor William H. Walsh, widely acknowledged as a powerful and influential figure in the city. He was arrested three times, once for assault with a dangerous weapon, which was later dismissed.

Another recruit, who was arrested on two counts of receiving stolen property, also has close links to Walsh. The recruit is a leader of a newly formed conservative political group, which was vocal in last fall's municipal elections.

However, city manager Healy, who is hired by the council and, in turn, hires and fires virtually all municipal employees, said the suspected "political connections had nothing to do" with the selection.

"One of the risks you take when you use a residents' preference hiring list is that Cambridge is a big city that's a small town. Everybody knows everybody" he said.

Healy also believes the criminal offenses are minor, citing that in some cases, the charges were dismissed.

He said that the hiring of police officers is subject to civil service guidelines, in which municipalities have "limited discretion." Significant weight must be given to those with the highest scores, he said, otherwise the city's choices can be challenged in court.

"If you bypass someone for a minor criminal offense, that person can challenge you and get a restraining order, tying up the whole list," said Healy.

Anderson is opposed to hiring any of these eight recruits, even if it means freezing the list permanently, sources said. He also believes a larger pool of applicants should have been scrutinized, even if it meant considering those with slightly lower scores.

"I strongly believe you want to get the best cops you can get and tests aren't the only measure of what makes a good cop," said vice mayor Ed Cyr.

A top Cambridge police official agreed.

"The scores are not the most significant part of testing. That's been proven. They could have pooled people with lower scores, which are still excellent grades, and come up with a group of finalists without criminal records and better work histories," he said.

But Healy said that he was reluctant to expand the pool of applicants because it would have cost the city more money for additional physical and psychological exams.

A police official replied, "I doesn't matter what the cost is. It's minor compared to the need to get the best. We already have too much cost associated with lost productivity over absenteeism and abuse of sick time," he said.

"If you hire these people, you've got to live with them forever," he added.

Walsh denied having influence on any of the appointments.

"As far as I know they were the top mark-getters. I've never put political pressure on anybody for any political appointments," said Walsh who is currently under federal grand jury probe for possible bank fraud.

Rival beneficiaries challenge \$97m bequest to church

■ BEQUEST

Continued from Page 29

trinal correctness of the book," the university and museum contend.

Although 115 pages of the book are "patently doctrinal in nature," the preface by church officials says the book "is to be considered only a biography" and that readers "may find 'differing interpretations of events or concepts' in the book," the court filing says.

Jack Ruskey, a Los Angeles lawyer representing the church, said it "has fully complied with the wills and distribution should be made immediately."

But Carol Swenson, Stanford's lawyer, said that even if the church

has complied with the will, the trustees of the estates have so far provided no information to show that has happened.

Settlement of the dispute "certainly could" take months or years, Swenson said. "It all depends on whether we get the information we feel we need to ensure the terms of the will have been met."

When the church released its edition of Knapp's book, critics objected that the church had changed its position because it needed the money.

The church, once best known for its newspaper, the Christian Science Monitor, recently has developed a large broadcasting venture, including an ambitious daily television

news program and a cable network, the Monitor Channel.

Critics charge that the deficit from broadcast operations is \$80 million, a charge denied by church officials.

An annual fund-raising letter to members last month said "many of these activities have required substantial investment," adding that "continued prayerful and financial support is very much needed to sustain these activities."

"While the Mother Church expects to receive a substantial legacy this year, and we are grateful for this generous distribution, we want you to know that your individual donations are needed as well," said the

letter from Donald Bowersock, the church's treasurer.

Last month the church imposed a hiring freeze and more recently a salary freeze for employees in Boston.

Nathan Talbot, chairman of the church's Committee on Publication, blamed the recession for the freezes. "The meetings I have attended have not indicated any financial emergency or alarm," Talbot said. The appeal from Bowersock was a normal, annual fund-raising letter, he said.

Despite the claims by critics that the church is facing bankruptcy, "the church currently has no indebtedness," Talbot said.

LEAK COMMITTEE

RECEIVED BY
OFFICE OF CITY CLERK

MOTION FOR RECONSIDERATION SUBMITTED BY COUNCILLOR

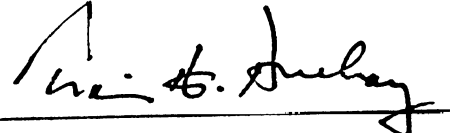
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CAMBRIDGE MA.

Date

Councillor Duehay has notified the City Clerk of his intention to move reconsideration of the vote taken on February 24, 1992 adopting the following two substituted orders for Order # 5 as follows:

- 5A. regarding an investigation of the leaks of any and all pertinent facts regarding the MEMORANDUM from the Police Commissioner relative to the Police Reserve List.
- 5B. To determine the evolution of the policies employed in the appointment and promotion of police officers by the Police Department.


Signature

5-170.
Reconsideration filed by Councillor Duehay
of the vote taken on February 24, 1992
adopting the following two substituted
orders for Order # 5 as follows:

- 5B. to determine the evolution of the
policies employed in the appointment
and promotion of police officers by
the Police Department.

*3/5/92 - copy sent to Committee
on Public Safety. (C)*

In city Council,

March 2, 1992

*5A Reconsideration Carried
6-2-1-0.
Ref to City mgr with order
Ref to DA
Tabled on motion of C. Walsh
5-3-1.*

*5B. Reconsideration withdrawn
with unanimous consent
(action taken on 2/24/92
Adopting order stands.)*