

— resp A CC / A Sp

On Cal

P/F

And adap to my ~~City Manager~~

~~City~~ Law Dept to prep

Amended text for refiling

by CC ~~before~~ for the Spec

CC meeting of July 31, 2007

Done,
This looks
good.
JPM

CS

Ordered:

That the City Mgr be thereby is
requested to refer the Amendment to the
Zoning Ord. in ~~the Historical District~~
the Harvard Sq. Historic District to
the Law Dept for preparation of
language to include the Amendment

"Historic and/or Neighborhood
Conservation District" in the text; said
amended language be presented to the
CC at the Spec CC meeting of July 31, 2007

City of Cambridge

GOVERNMENT OPERATIONS, RULES
AND CLAIMS COMMITTEE MEMBERS

In City Council June 19, 2000

*Councillor Jim Braude, Chair
Councillor Henrietta Davis
Vice Mayor David P. Maher
Councillor Michael A. Sullivan
Councillor Timothy J. Toomey, Jr.*

The Government Operations, Rules and Claims Committee held a public meeting on June 14, 2000 beginning at 9:00 a.m. in the Ackermann Room for the purpose of discussing a process for evaluation of the City Manager and a process for consideration of the City Manager's contract.

Present at the meeting were Councillor Jim Braude, Chair of the Committee, Vice Mayor David P. Maher and Councillor Henrietta Davis. Councillor Michael A. Sullivan joined the meeting by conference call. Also present were Robert W. Healy, City Manager, Richard Rossi, Deputy City Manager, Sandra Albano, Assistant to the City Council and Margaret Drury, City Clerk.

Councillor Braude convened the hearing and explained the purpose.

Discussion ensued among members of the committee and the City Manager. The following points were made:

- The City Manager's contract calls for the City Council to evaluate him annually.
- An evaluation must be done on the basis of the goals and priorities that were agreed upon last year, not on what the City Council wants its new priorities and goals to be.

After discussion among the members of the City Council, Councillor Braude invited public comment. The following persons provided public comment: Eli Yarden, 143 Pleasant Street, Robert Winters, 366 Broadway and Stash Horowitz, 12 Florence Street.

It was agreed that the evaluation form entitled "Manager's Performance Appraisal" will be reviewed and revised by mutual agreement of the City Manager and Councillors Braude, Sullivan and Vice Mayor Maher. The revised form will be completed by June 30, 2000.

On the subject of the process to be used to evaluate the City Manager, the following motion was passed without objection by all members present.

ORDERED: That the evaluation process set forth below be adopted by the City Council as the annual process for evaluation of the City Manager:

1. The City Manager will meet for approximately ½ hour with each Councillor individually before August 31, 2000.
2. Each City Councillor will receive a copy of the updated evaluation form to use as a guide in evaluating the City Manager, to fill out or not as they choose.
3. The City Council will hold a special meeting in September to evaluate the City Manager.
4. The evaluation will consist of two parts: first, the City Council will receive comments from the public and after that, the City Councillors will conduct an evaluation discussion with the City Manager; and be it further

ORDERED: That the evaluation process be reviewed and evaluated annually by the Government Operations Committee within 60 days of completion of the City Manager's evaluation.

With regard to the process for deciding upon the City Manager's contract, the committee voted without objection for the following motion:

ORDERED: That the City Council recognizes that after completion of the evaluation of the City Manager by the City Council, there are three possible actions which it may take with regard to the present contract between the City Council and the City Manager. The three options areas follow:

- The City Council can notify the City Manager by December 31, 2000 that it does not intend to extend the City Manager's contract.
- The City Council can take no action with regard to the contract by December 31, 2000, in which case the contract automatically continues for another year.
- The City Council can take an affirmative "vote of confidence" by December 31, 2000, a vote that it will not provide notice of termination and will roll over the current contract for the next year.

On motion of Councillor Sullivan, the meeting was adjourned at 9:55 a.m.

For the Committee

Councillor Jim Braude, Chair

City of Cambridge

GOVERNMENT OPERATIONS, RULES
AND CLAIMS COMMITTEE MEMBERS

In City Council June 19, 2000

*Councillor Jim Braude, Chair
Councillor Henrietta Davis
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Present at the meeting were Councillor Jim Braude, Chair of the Committee, Vice Mayor David P. Maher and Councillor Henrietta Davis. Councillor Michael A. Sullivan joined the meeting by conference call. Also present were Robert W. Healy, City Manager, Richard Rossi, Deputy City Manager, Sandra Albano, Assistant to the City Council and Margaret Drury, City Clerk.

Councillor Braude convened the hearing and explained the purpose.

Discussion ensued among members of the committee and the City Manager. The following points were made:

- The City Manager's contract calls for the City Council to evaluate him annually.
- An evaluation must be done on the basis of the goals and priorities that were agreed upon last year, not on what the City Council wants its new priorities and goals to be.

After discussion among the members of the City Council, Councillor Braude invited public comment. The following persons provided public comment: Eli Yarden, 143 Pleasant Street, Robert Winters, 366 Broadway and Stash Horowitz, 12 Florence Street.

It was agreed that the evaluation form entitled "Manager's Performance Appraisal" will be reviewed and revised by mutual agreement of the City Manager and Councillors Braude, Sullivan and Vice Mayor Maher. The revised form will be completed by June 30, 2000.

On the subject of the process to be used to evaluate the City Manager, the following motion was passed without objection by all members present.

ORDERED: That the evaluation process set forth below be adopted by the City Council as the annual process for evaluation of the City Manager:

- 1. The City Manager will meet for approximately ½ hour with each Councillor individually before August 31, 2000.**
- 2. Each City Councillor will receive a copy of the updated evaluation form to use as a guide in evaluating the City Manager, to fill out or not as they choose.**
- 3. The City Council will hold a special meeting in September to evaluate the City Manager.**
- 4. The evaluation will consist of two parts: first, the City Council will receive comments from the public and after that, the City Councillors will conduct an evaluation discussion with the City Manager; and be it further**

ORDERED: That the evaluation process be reviewed and evaluated annually by the Government Operations Committee within 60 days of completion of the City Manager's evaluation.

With regard to the process for deciding upon the City Manager's contract, the committee voted without objection for the following motion:

ORDERED: That the City Council recognizes that after completion of the evaluation of the City Manager by the City Council, there are three possible actions which it may take with regard to the present contract between the City Council and the City Manager. The three options areas follow:

- The City Council can notify the City Manager by December 31, 2000 that it does not intend to extend the City Manager's contract.**
- The City Council can take no action with regard to the contract by December 31, 2000, in which case the contract automatically continues for another year.**
- The City Council can take an affirmative "vote of confidence" by December 31, 2000, a vote that it will not provide notice of termination and will roll over the current contract for the next year.**

On motion of Councillor Sullivan, the meeting was adjourned at 9:55 a.m.

For the Committee

Councillor Jim Braude, Chair



City of Cambridge

Committee Report #3a

IN CITY COUNCIL

June 19, 2000

COUNCILLOR BRAUDE
COUNCILLOR SULLIVAN
VICE MAYOR MAHER

ORDERED: That the evaluation process be reviewed and evaluated annually by the Government Operations Committee within 60 days of completion of the City Manager's evaluation.

In City Council June 19, 2000.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in black ink, reading "D. Margaret Drury". The signature is written in a cursive style with a large, stylized "D" at the beginning.

D. Margaret Drury
City Clerk



City of Cambridge

Committee Report #3b

IN CITY COUNCIL

June 19, 2000

COUNCILLOR BRAUDE
COUNCILLOR SULLIVAN
VICE MAYOR MAHER

ORDERED: That the City Council recognizes that after completion of the evaluation of the City Manager by the City Council, there are three possible actions which it may take with regard to the present contract between the City Council and the City Manager. The three options areas follow:

- The City Council can notify the City Manager by December 31, 2000 that it does not intend to extend the City Manager's contract.
- The City Council can take no action with regard to the contract by December 31, 2000, in which case the contract automatically continues for another year.
- The City Council can take an affirmative "vote of confidence" by December 31, 2000, a vote that it will not provide notice of termination and will roll over the current contract for the next year.

In City Council June 19, 2000.

Adopted as corrected by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in cursive script that reads "D. Margaret Drury". The signature is written in dark ink and is positioned to the right of the "ATTEST:-" text.

D. Margaret Drury
City Clerk



City of Cambridge

Committee Report #3c

IN CITY COUNCIL

June 19, 2000

COUNCILLOR BRAUDE
COUNCILLOR SULLIVAN
VICE MAYOR MAHER

ORDERED: That the evaluation process set forth below be adopted by the City Council as the annual process for evaluation of the City Manager:

In City Council June 19, 2000.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

A handwritten signature in cursive script, reading "D. Margaret Drury".

D. Margaret Drury
City Clerk

1. The City Manager will meet for approximately 1/2 hour with each Councillor individually before August 31, 2000.
2. Each City Councillor will receive a copy of the updated evaluation form to use as a guide in evaluating the City Manager, to fill out or not as they choose.
3. The City Council will hold a special meeting in September to evaluate the City Manager.
4. The evaluation will consist of two parts: first, the City Council will receive comments from the public and after that, the City Councillors will conduct an evaluation discussion with the City Manager; and be it further

ORDERED: That the evaluation process be reviewed and evaluated annually by the Government Operations Committee within 60 days of completion of the City Manager's evaluation.

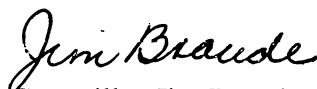
With regard to the process for deciding upon the City Manager's contract, the committee voted without objection for the following motion:

ORDERED: That the City Council recognizes that after completion of the evaluation of the City Manager by the City Council, there are three possible actions which it may take with regard to the present contract between the City Council and the City Manager. The three options areas follow:

- The City Council can notify the City Manager by December 31, 2001 that it does not intend to extend the City Manager's contract.
- The City Council can take no action with regard to the contract by December 31, 2001, in which case the contract automatically continues for another year.
- The City Council can take an affirmative "vote of confidence" by December 31, 2001, a vote that it will not provide notice of termination and will roll over the current contract for the next year.

On motion of Councillor Sullivan, the meeting was adjourned at 9:55 a.m.

For the Committee


Councillor Jim Braude, Chair



City of Cambridge

GOVERNMENT OPERATIONS, RULES

AND CLAIMS COMMITTEE MEMBERS

*Councillor Jim Braude, Chair
Councillor Henrietta Davis
Vice Mayor David P. Maher
Councillor Michael A. Sullivan
Councillor Timothy J. Toomey, Jr.*

In City Council June 19, 2000

The Government Operations, Rules and Claims Committee held a public meeting on June 14, 2000 beginning at 9:00 a.m. in the Ackermann Room for the purpose of discussing a process for evaluation of the City Manager and a process for consideration of the City Manager's contract.

Present at the meeting were Councillor Jim Braude, Chair of the Committee, Vice Mayor David P. Maher and Councillor Henrietta Davis. Councillor David A. Sullivan joined the meeting by conference call. Also present were Robert W. Healy, City Manager, Richard Rossi, Deputy City Manager, Sandra Albano, Assistant to the City Council and Margaret Drury, City Clerk.

Councillor Braude convened the hearing and explained the purpose.

Discussion ensued among members of the committee and the City Manager. The following points were made:

- The City Manager's contract calls for the City Council to evaluate him annually.
- An evaluation must be done on the basis of the goals and priorities that were agreed upon last year, not on what the City Council wants its new priorities and goals to be.

After discussion among the members of the City Council, Councillor Braude invited public comment. The following persons provided public comment: Eli Yarden, 143 Pleasant Street, Robert Winters, 366 Broadway and Stash Horowitz, 12 Florence Street.

It was agreed that the evaluation form entitled "Manager's Performance Appraisal" will be reviewed and revised by mutual agreement of the City Manager and Councillors Braude, Sullivan and Vice Mayor Maher. The revised form will be completed by June 30, 2000.

On the subject of the process to be used to evaluate the City Manager, the following motion was passed without objection by all members present.

ORDERED: That the evaluation process set forth below be adopted by the City Council as the annual process for evaluation of the City Manager:

Committee Report #3

2085

A report was received from
Councillor Braude, Chair of the
Government Operations, Rules and
Claims Committee, for a public
meeting held on June 14, 2000,
to discuss a process for evaluation
of the City Manager and a process
for consideration of the City Manager's
contract.

In City Council June 19, 2000

Report Accepted as Amended.

Placed on File

2 orders Adopted

*1 order Adopted as
Corrected.*