



City of Cambridge

O-16.

IN CITY COUNCIL

October 18, 1999

VICE MAYOR GALLUCCIO
 COUNCILLOR BORN
 COUNCILLOR REEVES
 COUNCILLOR RUSSELL
 COUNCILLOR SULLIVAN
 COUNCILLOR TOOMEY
 COUNCILLOR TRIANTAFILLOU

WHEREAS: Harvard University recently settled 300 to 500 employees who are misclassified as casual workers after the Harvard Union of Clerical and Technical workers alleged that many of these workers were denied the benefit of full-time employment; and

WHEREAS: It is well known that Harvard University is using temporary employment services to fill a gap of a number of positions at Harvard University; and

WHEREAS: The employment practices of Harvard University, one of the City's largest employers, have a dramatic impact on Cambridge's economy and the quality of life of a large number of Cambridge residents; and

WHEREAS: Harvard University and the City of Cambridge should continue to strive to improve their relationship around providing good paying secure employment with benefits to Cambridge residents; now therefore be it

ORDERED: That the City Manager be and hereby is requested to convey a request to Harvard University to report back to the City Council regarding to what extent and in what situation Harvard is using temporary employment services and how many of these employees become full-time employees of Harvard University and that said report and this order be referred to the subcommittee on Economic Development, Training and Employment to arrange a meeting with Harvard University to discuss employment issues and this matter, in particular.

In City Council October 18, 1999.

Adopted by the affirmative vote of eight members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

O 16 ✓

UMG.

Whereas: Harvard University recently settled 300 to 500 employees who are misclassified as casual workers after the Harvard Union of Clerical and Technical workers alleged that many of these workers were denied the benefit of full-time employment; and

Whereas: It is well known that Harvard University is using temporary employment services to fill a gap of a number of positions at Harvard University; and

Whereas: Harvard University employment practices, as one of the city's largest employers, has a dramatic impact on Cambridge's economy and quality of life of a large number of Cambridge residents; and

Whereas: Harvard University and the City of Cambridge ~~should~~ should continue to strive to improve their relationship around providing good paying secure employment with benefits to Cambridge residents; now therefore be it

Ordered: That the City Manager be and hereby is requested to convey a request to Harvard University to report back ^{to the City Council} regarding to what extent and what situation ~~Harvard~~ ^{Harvard} is using Temporary Employment Services and how many of these employees become full-time

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Report be referred to the Subcommittee on
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10/15/98 @ 2:48pm

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ORDERED: That the City Manager be and hereby is requested to convey a request to Harvard University to report back to the City Council regarding to what extent and in what situation Harvard is using temporary employment services and how many of these employees become full-time employees of Harvard University and that said report and this order be referred to the subcommittee on Economic Development, Training and Employment to arrange a meeting with Harvard University to discuss employment issues and this matter, in particular.

Order #16 *Jed CM*

Vice Mayor Galluccio re: report on extent and situation of Harvard using temporary employment services including how many employees become full-time employees of Harvard University.

In City Council October 18, 1999

ORDER ADOPTED