

Joanne Duhl  
101A Henry Street  
Cambridge, Mass. 02139  
(617) 547-1397

EMPLOYMENT

1976 to  
PRESENT

Director of Community Outreach  
North Shore Community Action Programs, Inc.  
17 Sewall Street  
Peabody, Massachusetts 01960

North Shore Community Action Programs, Inc. is the anti-poverty agency serving the communities of Beverly, Salem, Peabody, and Danvers, Massachusetts. My primary duties at NSCAP include:

- Training and supervision of a staff of fifteen full-time and five part-time advocates and community organizers.
- Developing and implementing community organizing campaigns around issues of concern to low-income community.
- Increasing coverage of low-income issues through editing of community newsletter and handbooks and work with local and state press.
- Working with other local and statewide community groups to advocate for low-income issues.
- Working with low-income people to increase their representation on NSCAP Board and in other community and statewide groups.

My primary accomplishments at NSCAP include:

- Development of a strong local welfare rights group; North Shore Welfare Rights, which has been successful in obtaining compliance with basic regulations at the local level and in advocating for decent state and federal programs. North Shore Welfare Rights has developed strong recipient leaders. The group is now developing a free school for welfare recipients.
- Supervision of the organization of many building unions and a city-wide tenants organization: The Salem Housing Alliance. These organizations have taught tenants their rights, won decent living conditions, fought rent increases, and developed tenant leaders.

- Development of a massive community effort to ensure that a proposed Urban Development Action Grant would not displace low-income people. Effort resulted in progressive program guidelines which set a federal precedent and will, hopefully, preserve a community.
- Increasing the quantity and quality of coverage of low-income issues through work with local media.
- Development of a trilingual community newsletter with a circulation of 6,000.
- Securing funding for a Portuguese Women's Center.

1975 to  
1976

Community Organizer  
Massachusetts Citizens Advocacy Project  
Boston, Massachusetts

Mass CAP was a one year special statewide project of the Massachusetts Community Action Programs. My duties included:

- Research on statewide issues of importance to low-income people.
- Research on the state legislature and the legislative process.
- Staff coordination.
- Working with community action programs throughout Massachusetts to coordinate organizing campaigns around housing and welfare issues.

1974 to  
1975

Library Assistant  
Mass. Bureau of Library Extension  
Boston, Massachusetts

This is a state agency that regulates Massachusetts public and school libraries.

OTHER AFFILIATIONS

1980-81

Chairperson, Board of Directors  
Massachusetts Community Action

1981

Steering Committee  
Massachusetts Tenants Organization

1977-1980

Member, Board of Directors  
Low Income Planning Aid

1977

Chairperson  
Mass Hill-Burton Task Force

1974-1976

Volunteer Counselor  
Boston Area Rape Crisis Center

EDUCATION

1978            Institute of Politics  
                 Harvard University (attended seminars)

1976            Metropolitan College  
                 Boston University (courses in Politics)

1974            Clark University  
                 B.A. in Psychology

OTHER LANGUAGES

Spanish (elementary level)  
Studied in College and recently at Cambridge YMCA

French - 6 years study

REFERENCES

Furnished upon request.



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139  
Tel. 498-9011

EXECUTIVE DEPARTMENT  
ROBERT W. HEALY  
City Manager

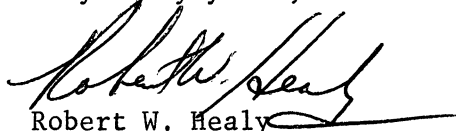
September 14, 1981

To the Honorable, the City Council:

Please be advised that I have appointed Joanne Duhl, 101A Henry Street, Cambridge, as a member of the Cambridge Rent Control Board to replace Judith Fellows who resigned.

Enclosed is a copy of Ms. Duhl's resume.

Very truly yours,

  
Robert W. Healy  
City Manager

RWH/mbf  
Enc.

Agenda # 3 A-86

Appointment of Joanne Duhl as a member of  
the Rent Control Board.

In City Council,

September 14, 1981

9/14/81

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