

City of Cambridge

Cambridge, Massachusetts

February 20, 2003

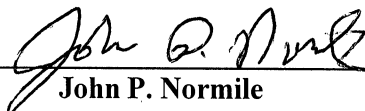
I, John P. Normile, do solemnly swear, that I will bear true faith and allegiance to the Commonwealth of Massachusetts, and will support the Constitution thereof.

So help me God.

I, John P. Normile, do solemnly swear and affirm that I will faithfully and impartially discharge and perform all the duties incumbent on me as a Police Sergeant for the City of Cambridge according to the best of my abilities and understanding, agreeably, to the rules and regulations of the Constitution, and the laws of this Commonwealth.

I, John P. Normile, do solemnly swear that I will support the Constitution of the United States of America.

So help me God.



John P. Normile

Middlesex, SS.

February 20, 2003

Sworn to before me.



D. Margaret Drury
City Clerk

D-23

Appointment of John Normite as
Police Sergeant.