



The Cambridge Hospital



1493 Cambridge Street, Cambridge, Massachusetts 02139 (617) 498-1000

November 29, 1989

Ms. Kathie Filsinger, Director
Cambridge Council on Aging
51 Inman Street
Cambridge, MA 02139

Dear Ms. Filsinger:

This letter is to inform you that I am interested in a position on the Cambridge Council on Aging Board of Directors as one of the designated professionals. You will find my resume attached for your consideration.

I will look forward to hearing from you.

Sincerely,

Nanette Glenny

Nanette Glenny, LCSW

~~Attachment~~ Attachment

NANETTE GLENNY

34 Montgomery Street
Boston, MA 02116
(617) 353-1170

EMPLOYMENT

PRESENT

Coordinator of Outreach Services to Older Adults:

2/72 - Present

Cambridge Department of Health and Hospitals, Social Work Services Department, 1493 Cambridge Street, Cambridge, MA 02139.

Job Responsibilities: Provide social services to elderly citizens of Cambridge who have problems related to or arising out of their health needs. This position is viewed not only as one to provide direct service to individuals but also to offer consultation to other community health and social service agencies around problems of aging and to participate in mobilizing, coordinating, and planning of social services.

With other community caretakers, develop programs for elderly on the basis of cumulative case experience and in the light of identified gaps in services. Two such programs developed are Windsor Adult Day Health Programs (Cambridge, Somerville, and Watertown), and Elder Cooperative Housing Option (ECHO).

Offer supervision to B.A. social work trainees and other hospital and community personnel.

PREVIOUS

Social Worker:

Nine years experience in multi-service family agencies.

8/74-10/71 - seven years at Catholic Social Services, 257 East Onondaga Street, Syracuse, New York.

8/62-6/64 - two years at Catholic Charities of the Archdiocese of Newark, New Jersey.

Job Responsibilities: Foster care coordinator, including homefinding, child placement in foster home and institution; foster home certification and supervision; development of foster parent's group (1965-1971). Intake, information and referral; short term counseling; and crisis intervention. Family and individual counseling, including marital, parent-child, and adolescent. Participation in Family Division Group Supervision. Development of outreach program for homeless alcoholic men. Agency representative to Onondaga County Child Abuse Committee (1970-1971). Chairman of agency Personnel and Policies Committee (1969-1971).

BOARD MEMBERSHIPS

New Communities, Inc. (includes, Windsor House Day Health Centers and Norfolk House Congregate Living). CASCAP/ECHO Programs (Cambridge and Somerville Cooperative Apartment Project and Elder Cooperative Housing Option).

COMMITTEES

Chairperson - Somerville/Cambridge Interagency Task Force on Protective Services for the Elderly and The Cambridge Geriatric Network; Elder Cooperative Housing Option Tenant Selection Committee; and The Cambridge Hospital Elder Care Review Team and Geriatric Outreach Committee.

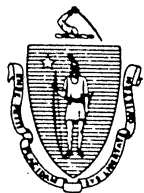
EDUCATION

Bachelor of Science, Le Moyne College, Syracuse, New York. College of Liberal Arts, Sociology, June 1962.

Graduate Credit: Six hours at Fordham University, New York. School of Social Work, 1963-1964.

Cambridge Organization of Portuguese Americans, inc.

1046 CAMBRIDGE STREET, CAMBRIDGE, MA 02139
(617) 492-5800



The Commonwealth of
Massachusetts
Dept. of Social Services

January 23, 1990

Kathie Filsinger
Director
Council on Aging
51 Inman Street
Cambridge, MA 02139



City of Cambridge

Dear Kathie,

I am pleased that the Cambridge Council on Aging has considered me for becoming one of the Board Members.

I would like to accept the invitation at this time. Enclosed please find my resume. However, I will need to update it somewhat. Thank you once again.



UNITEDWAY
OF MASSACHUSETTS

Sincerely,

A handwritten signature in cursive script that reads "M. Helena Santos".

M. Helena Santos
Elderly Program Coordinator

PROFESSIONAL EXPERIENCE

8/88 - Present
CAMBRIDGE ORGANIZATION FOR PORTUGUESE AMERICANS (C.O.P.A.)
Cambridge, MA

Elderly Program Coordinator

Identifying Portuguese elderly persons and assist them in assessing their needs, organizing and implementing socio-cultural activities, maintaining attendance sheets and accurate program data for statistical purposes, disseminating information about the program, working closely with other elderly service providers, fundraising for the elderly program, counseling the elderly in certain specific matters.

9/89 - Present
(C.O.P.A.)

ESL (English as a Second Language) Instructor

Instructing English to bi-lingual students, concentrating in communication skills for every day living and also with grammatical uses both verbal and written. Homework and exams are given to get an understanding on individual knowledge.

8/85 - 12/86
(C.O.P.A.)

Caseworker (Bi-lingual / Portuguese)

Maintain caseload, assess client needs, develop appropriate service plans and perform service tasks for Portuguese speaking clients, community organization tasks, outreach and advocacy related to service goals of clients, documentation and record-keeping necessary to casework and family life education program.

FIELD EXPERIENCE

2/85 - 5/85
LYNN YOUTH RESOURCE BUREAU
Lynn, MA

Case Manager

Worked as a student intern in the Family Mediation Program. Advocacy service for adolescents, conducted weekly meeting with client, observed CHINS cases in court and participated in outreach program.

8/79 - 5/87
SACRED HEARTS PARISH
Malden, MA

CCD Teacher

Worked as a volunteer CCD Teacher for the 2nd Grade, First Communion Class. Prepared lessons, homework assignments, and exams.

EDUCATION

UNIVERSITY OF MASSACHUSETTS, Boston, MA
Bachelor of Arts. Concentration; Psychology
Graduated June 1985

BUNKERHILL COMMUNITY COLLEGE, Charlestown, MA
Associate of Arts. Concentration; Psychology
Graduated June 1983

29 January 1990

235 Walden St. #3
Cambridge, MA. 02140

Cambridge Council on Aging
Ms. Kathy Filsinger
Executive Director
51 Inman St.
Cambridge, MA. 02139

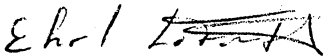
Dear Ms. Filsinger:

I would like to be considered a prospective member of the Cambridge Council On Aging's Board of Directors.

The Council On Aging enjoys an enviable position in the community for the service and assistance it offers to elderly people. I would like to contribute to its growth, especially, in reaching out to elderly people whose primary language is Creole/French. I have had many jobs working with people and have always enjoyed this aspect of my experience. Knowing its importance to your organization I believe I can be an asset to the Cambridge Council On Aging.

The enclosed resume outlines my education and experience.

Sincerely Yours,



Ehrl D. LaFontant
(617) 497-4040

EHRL D. LaFONTANT
P. O. BOX 366 CAMBRIDGE, MASSACHUSETTS 02142

(617) 288-2170

PROFESSIONAL OBJECTIVE

A challenging career in Social Service, where education and professional experience will be utilized and advanced.

EDUCATION

NORTHEASTERN UNIVERSITY, Boston, Massachusetts; Bachelor of Science Degree in Criminal Justice, 1983

HYDE PARK HIGH SCHOOL, Hyde Park, Massachusetts; Graduated with Honors, 1978

PROFESSIONAL EXPERIENCE

- 1989 DELCO ASSOCIATES LIMITED, Holbrook, Massachusetts.
Legislative Agent
- Contact lawmaker to promote, to oppose and to influence the outcome of housing legislation.
- 1987 CAMBRIDGE HOUSING AUTHORITY, Cambridge, Massachusetts.
Tenant Selection Specialist
- Determine the Eligibility and placement of public housing applicants.
- Conduct emergency review to determine emergency status for both leased and public housing.
- Make presentation to other municipal agencies on housing issues; the Tenant Selection plan, and Federal guideline.
- Conduct home visit for all applicants.
- 1986 to BOSTON FINANCIAL DATA SERVICES, Quincy, Massachusetts.
1987 Customer Service Representative
- Answered questions about existing accounts, initiated research to determine origin of problems and correcting them.
- Arranged telephone Redemptions & Exchanges so investors could adjust to changes in their financial objectives and circumstances.
- 1984 to AMTRAK, Boston, Massachusetts.
1986 Lead Service Attendant
- Assisted passengers in boarding and disembarking and ensured their comfort during the trip.
- Provided customer service in snack car during runs; took inventory of all stock before and after each trip and remitted correct amount of cash from sales.

1983

THEODATE INSURANCE AGENCY, Boston, Massachusetts.

Interviewer

- Interviewed potential policy holders; explained policies and ensured that applications were filled completely and correctly.
- Retrieved vehicle titles and plates from the Registry of Motor Vehicles.

1982

WARNER AND STACKPOLE, Boston, Massachusetts.

Mail Clerk

- Sorted and distributed mail and maintained efficient mail room operations.
- Sent telecopy messages, filled copy requests and acted as messenger.

PERSONAL

Co-Founder and President of the Cibao Club Inc.
Member of the Board of Directors of the Haitian American Youth Theatre Inc.
Notary Public for the Commonwealth of Massachusetts.
Finance 100% of College/living expenses.
Tri-lingual in Haitian Creole, French and English.

HOBBY

Reading, chess and music.

REFERENCES

Furnished upon Request.

EXECUTIVE DIRECTOR
COUNCIL ON AGING
CITY OF CAMBRIDGE,
51 INMAN ST
CAMBRIDGE, MA 02139

491-3247

My NAME is ELIZABETH FRANCIS, a senior citizen and a resident of Cambridge for 40 yrs. I AM interested in being on the Cambridge Council on Aging.

I AM a college graduate with several graduate courses in social work from local colleges. Most recently completed a Graduate program at Boston College in Clinical Gerontology - and a graduate course at Boston University in Psychiatric Rehabilitation. I AM presently in a Gerontology program at Univ. of Mass + hope to graduate in May 1990. I have particular interests in Issues and Programs for the Aged and Psychiatric Care of ALL AGES.

My CAREER was as a social worker in the Dept. of Public Welfare + working with OLD AGE, Disabled, General Relief and AFDC clients. I worked under Federal, State and Local Programs. Recently retired after 23 years of service. Prior to that - worked at Harvard and Mass General Hospital.

I have been involved with the following organizations and committees:
A member of OWL Legislative Committee, Mass. Senior Action, Women's Legislative Network, Gray Panthers, the Committee for National Health, I have worked on Frank Manning's Legislative Committee of MAOA; on the Human Rights committee at Metropolitan State Hospital + I monitor 2 wards there as a civilian. I AM president of Cambridge/Middlesex Alliance for the Mentally ill; Chairman of the Seniors Committee of Local 509, AFL-CIO + have given intergenerational work shops on Seniors Issues. I recently conducted a patient survey at Neville Manset to improve services. I am planning to be an ombudsman with Somerville/Cambridge Elder Services. I contribute to the Stone Center at Wellesley College for their work in research in women's and elderly issues.

For 20 yrs. I took care of a frail, aging + disabled mother and used many support services of Cambridge - as Home care, VNA, Respite care, church etc.

I Am Also socially inclined - A member of Cambridge based "Middlers."
Active in the Appalachian Mountain Club as a walker and canoeist
and study Art. Next week I start in Limber Longer and the
Walking Club.

I care for Cambridge, its people and hope to be an
Active Advocate For the ELDERLY.

Sincerely yours,
Elizabeth A. Francis

ELIZABETH FRANCIS
66 HOMER AVE. #305
CAMBRIDGE, MA 02138

Ms. Kathryn V. Chaiban
17 1/2 Centre Street
Cambridge, MA 02139

December 12, 1989

Kathie Filsinger
Executive Director, Council on Aging
51 Inman Street
Cambridge, MA 02139

Dear Kathie,

Thank you for sending me the information on the Council on Aging. I would like to be considered for membership on the Board of Directors of the Council on Aging. I would be interested in serving on one of the committees mentioned in your letter. I was born July 19th 1922 in New York City and have lived in Cambridge since 1984. I am a registered Occupational Therapist, licensed to practice in the Commonwealth of Massachusetts.

Since moving to Cambridge, I have been working professionally part-time. I've taken classes at the Cambridge Center for Adult Education and have been a member of Harvard's Institute for Learning in Retirement. With the HILR I have been a member of the Health Resources Group initiated by the American Association of Retired Persons and for the past year, I have been chairperson of the HILR publication, the newsletter "Connection".
Thank you for considering me for membership.

Sincerely,
Kathryn V. Chaiban

Professional Experience

- 1986 to Present - Providing Occupational Therapy in Boston Public Schools to the profoundly handicapped
- 1986, '87 and '89 - Cambridge Visiting Nurses Association providing occupational therapy services to homebound physically handicapped adults.
- 1985 to 1986 Windsor House Day Care Center - Activities Assistant, Exercise and post stroke program Activities, arts and crafts for the frail elderly.
- 1952 to 1984 After working in hospitals and rehabilitation centers in New York city for 8 years, I moved to Beirut Lebanon where I raised a family and continued to be involved in my profession. I worked for a park recreation program, teaching women in prison, at a school for mentally handicapped children and set up an occupational therapy program for physically disabled adults and children

Education

- 1943 Graduated from Cornell University - BS in Agriculture
- 1952 Occupational Therapy Certificate/Registration
Western Michigan University
- 1973 Teaching Certificate - American University of Beirut
- 1985 to Present
Spaulding Rehabilitation Hospital - Aging & Exercise
Leslie College - Creative Arts Therapy
Health Resources Seminar - American Association
of Retired Persons.

KENNETH D. HOLMES
LINCOLN HOUSE
35 WALDEN STREET, #1-C
CAMBRIDGE, MASSACHUSETTS 02140
TEL. 661-4529

12/14/89

MS. KATHIE FILSINGER
EXECUTIVE DIRECTOR, COUNCIL ON AGING
CITY OF CAMBRIDGE DEPT. OF HUMAN SERVICES
51 INMAN ST.
CAMBRIDGE, MA. 02139

DEAR MS. FILSINGER:

THANK YOU FOR YOUR LETTER OF 12/7/89. I AM INTERESTED
IN BEING CONSIDERED FOR MEMBERSHIP ON THE BOARD OF DIRECTORS.

HAVING BEEN ACTIVE IN CIVIC ACTIVITIES IN THE CITY OF MEDFORD
FROM WHICH I MOVED IN DECEMBER OF 1986, I AM NOW GETTING
INVOLVED IN CIVIC ACTIVITIES IN THE CITY OF CAMBRIDGE.

I PRESENTLY AM ON THE BOARD OF DIRECTORS OF SHELTER, INC (FOR THE HANDICAPPED)
AND THE CAMBRIDGE CIVIC ASSOCIATION AND AM A VOLUNTEER
AT THE HELPING HAND FOOD PANTRY FOR THE NEEDY WHICH OPERATES
AT ST. JAMES EPISCOPAL CHURCH.

SOME BACKGROUND:

I AM A 65 YEAR OLD AFRICAN-AMERICAN. I AM A RETIRED
U.S. GOVERNMENT SENIOR SCIENTIST, A GRADUATE OF TUFTS UNIVERSITY,
A COMMONWEALTH OF MASS. REGISTERED PROFESSIONAL ENGINEER,
LICENSED REAL ESTATE BROKER AND NOTARY PUBLIC.

AMONG MANY CIVIC ACTIVITIES IN THE CITY OF MEDFORD, I SERVED
ON THE MEDFORD COUNCIL ON AGING FOR APPROXIMATELY 10 YEARS, FINISHING
UP IN JANUARY 1988. PLEASE FEEL FREE TO CALL MRS. JESSICA
BRENNAN FLAHERTY, MEDFORD COUNCIL ON AGING DIRECTOR, AT HER
OFFICE, TEL. 395-8912 OR 396-6012, CONCERNING MY YEARS ON THE
MEDFORD COUNCIL ON AGING.

IF YOU DESIRE ANY ADDITIONAL INFORMATION, PLEASE FEEL
FREE TO CALL ME AT TEL. 661-4529

THANK YOU.

Sincerely,
Kenneth D. Holmes

43 Cushing St
Cambridge, MA

January 15, 1990

Kathie Filsinger
Executive Director
Council on Aging
51 Inman Street
Cambridge, MA 02139

547-6834

Dear Ms. Filsinger,

Thank you for your letter and enclosures. I found them to be very informative. I am very interested in becoming a member of the Board of Directors of the Cambridge Council on Aging.

The following is a resume of some of my activities:

Organized and directed the Sacred Heart Parish, Mt. Auburn, C.Y.O. for many years. This encompassed the athletics and social activities for both boys and girls of the parish.

Director of Athletics and Coach of baseball and basketball at Marian High School, Framingham, MA.

Athletic Director, Christopher Columbus High School, Boston

Formed a scholarship committee to perpetuate the memory of Lt. Paul J. Sullivan, an outstanding young man from the neighborhood killed in Viet Nam. This scholarship has been awarded for twenty-one years to a deserving boy or girl entering college from funds raised from an annual scholarship dinner.

Have conducted parties for underprivileged and Special Needs children at the Mt. Auburn Post, Veterans of Foreign Wars and at the Middlesex Superior Court House.

Past Commander of the Mt. Auburn Post, Veterans of Foreign Wars

Assistant Clerk of Court, Criminal Section, Middlesex County

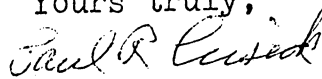
Retired Chief of Police, Middlesex County

Have assisted CASPAR in fundraising, collecting serviceable clothing, etc.

Presently a member of the Silver Hair Legislature.

Thank you for your assistance in this matter.

Yours truly,



Paul R. Cusick



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
TEL. 498-9011

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

February 26, 1990

RICHARD C. ROSSI
Deputy City Manager

To The Honorable, The City Council:

Please be advised that I have appointed the following people to the Cambridge Council on Aging.

Nanette Glenn
1493 Cambridge Street
Cambridge, MA
Three Year Term
Provider Appointment

Helena Santos
1046 Cambridge Street
Cambridge, MA
Three Year Term
Provider Appointment

Ehrl LaFontant
270 Green Street
Cambridge, MA
Three Year Term
Provider Appointment

Elizabeth Francis
66 Homer Avenue
Cambridge, MA
Two Year Term
Elder Appointment

Kathryn V. Chaiban
17 1/2 Centre Street
Cambridge, MA
Two Year Term
Elder Appointment

Kenneth D. Holmes
Lincoln House
35 Walden Street, #1C
Cambridge, MA
Two Year Term
Elder Appointment

Paul Cusick
43 Cushing Street
Cambridge, MA
Two Year Term
Elder Appointment

Very truly yours,

Robert W. Healy
City Manager

RWH/mev
enclosure

Agenda # 8 *A-22*

Appointment of seven persons
to the Cambridge Council on
Aging.

In City Council,
February 26, 1990

Placed on file

MS. 710201A