



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139

Tel. 498-9024

PERSONNEL DEPARTMENT

MICHAEL P. GARDNER,

Director

MEMORANDUM

TO: Robert W. Healy
City Manager

FROM: Michael P. Gardner 

DATE: February 04, 1991

SUBJECT: Council order #61 dated 1/28/91 re: Salary and
benefits for City employees activated in the Persian
Gulf

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Extending full salary and benefits to employees called to active duty, without charge or regard to their vacation or personal leave accruals would be contrary to the rules governing our wage and benefit plans and would be contrary to existing union contracts.

Such extraordinary benefits would have to be bargained unit by unit. To date, no union has requested such discussions.

It is not clear to me that providing such payments would be a legal expenditure of public funds.

Employees who are activated are entitled to return to their positions as soon as their activation ends, and the City plans to accommodate such return.



CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

TEL. 349-4300
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EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

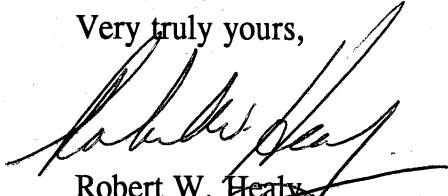
RICHARD C. ROSSI
Deputy City Manager

February 25, 1991

To The Honorable, The City Council:

With regard to Awaiting Report Item No. 28, relative to salary and benefits for City employees activated in the Persian Gulf, please find attached a response from Michael P. Gardner, Personnel Director.

Very truly yours,



Robert W. Healy
City Manager

RWH/mev
attachment

CONSENT Agenda # 14

5-296
Awaiting Report Item Number Twenty-eight
regarding salary and benefits for city
employees activated in the Persian Gulf.

In City Council,

February 25, 1991

Placed on file