



City of Cambridge

13.

IN CITY COUNCIL

September 14, 1992

COUNCILLOR WALSH

WHEREAS: The City Manager's August 3, 1992 Report, (referencing Item 21, a Council Order sponsored by this Councillor on 4/27/92 requesting a report on use of sick days for the entire City of Cambridge workforce) contained Personnel Director Michael Gardner's summary reports by department on average sick leave use for at least 1991 and the first six months of 1992 (Cambridge Hospital included solely in the latter category). The summary's contents, together with the concomitant costs associated therewith, call for expanding to other city departments the methods for monitoring sick leave use as is being done presently in the Police, Public Works and Traffic Departments; and

WHEREAS: The average use of sick leave by personnel in the School Department was not contained in the report. It is reasonable to request that the School Department, whose total budget for FY93 is approximately 26.33% of the entire municipal budget and 76.0% of that amount is marked for salaries and wages, provide a summary of sick leave use for 1991 and the first six months of 1992 by the totality of School Department personnel, i.e., Teachers, Administrators, Support Personnel, Security, Custodial, etc., to this Council. In so important a matter for thorough accountability by all city departments, the School Department should not be seen as being an enclave of exclusivity in a sea of inclusiveness; now therefore be it

ORDERED: That his Honor, the Mayor, request the School Committee to direct the Superintendent of Schools to provide the referenced use of sick leave data to this Council prior to October 26, 1992.

In City Council September 14, 1992.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy; *D. Margaret Drury*

ATTEST:- D. Margaret Drury, City Clerk



City of Cambridge

NO
13.

IN CITY COUNCIL

Councillor Walsh

September 14, 1992

WHEREAS: The City Manager's August 3, 1992 Report (referencing Item 21, a Council Order sponsored by this Councillor on 4/27/92 requesting a report on use of sick days for the entire City of Cambridge workforce) contained Personnel Director Michael Gardner's summary reports by department on average sick leave use for at least 1991 and the first six months of 1992 (Cambridge Hospital included solely in the latter category). The summary's contents, together with the concomitant costs associated therewith, call for expanding to other city departments the methods for monitoring sick leave use as is being done presently in the Police, Public Works and Traffic Departments; and

WHEREAS: The average use of sick leave by personnel in the School Department was not contained in the report. It is reasonable to request that the School Department, whose total budget for FY93 is approximately 26.33% of the entire municipal budget and 76.0% of that amount is marked for salaries and wages, provide a summary of sick leave use for 1991 and the first six months of 1992 by the totality of School Department personnel, i.e., Teachers, Administrators, Support Personnel, Security, Custodial, etc., to this Council. In so important a matter for thorough accountability by all city departments, the School Department should not be seen as being an enclave of exclusivity in a sea of inclusiveness. Now therefore be it

ORDERED: That His Honor, the Mayor, request the School Committee to direct the Superintendent of Schools to provide the referenced use of sick leave data to this Council prior to October 26, 1992.



CAMBRIDGE CITY COUNCIL

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139

(617) 349-4280

FAX (617) 349-4287

William H. Walsh
City Councillor

BY HAND

August 10, 1992

MEMORANDUM:

TO: D. Margaret Drury
Temporary City Clerk

FROM: David Noonan, for *James Walsh*
Councillor Walsh

ATTENTION: Mrs. Donna Lopez

RE: Council Order (NON-CONSENT AGENDA)
for September 14, 1992

Councillor Walsh requests that the enclosed Council Order regarding School Department personnel use of sick leave be included in the NON-CONSENT AGENDA for the Council Session scheduled for September 14, 1992.

Your usual courtesy and cooperation in this matter are much appreciated.

(ENCLOSURE)

CC: Councillor Walsh



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COUNCILLOR WALSH

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WHEREAS: The average use of sick leave by personnel in the School Department was not contained in the report. It is reasonable to request that the School Department, whose total budget for FY93 is approximately 26.33% of the entire municipal budget and 76.0% of that amount is marked for salaries and wages, provide a summary of sick leave use for 1991 and the first six months of 1992 by the totality of School Department personnel, i.e., Teachers, Administrators, Support Personnel, Security, Custodial, etc., to this Council. in so important a matter for thorough accountability by all city departments, the School Department should not be seen as being an enclave of exclusivity in a sea of inclusiveness; now therefore be it

ORDERED: That his Honor, the Mayor, request the School Committee to direct the Superintendent of Schools to provide the referenced use of sick leave data to this Council prior to October 26, 1992.

SEP. 14 1992
City Council

Adopted by the affirmative vote
of 9 members

Margaret Drury
City Clerk

NON-CONSENT ORDER #13

S-650

Councillor Walsh re: School Department
personnel use of sick leave.

In City Council,

September 14, 1992

Order Adopted