

"and may make such salary or compensation effective from January first, all" preceding word "subject".

St.1971, c. 766, § 10, amended section 44 of St.1969, c. 849, without change.

St.1971, c. 766, was approved Sept. 16, 1971, and emergency declaration by the Governor was filed on the same date.

St.1970, c. 194, § 4, amended section 79 to change the effective date of St.1969, c. 849, from July 1, 1971 to July 1, 1972.

St.1971, c. 766, § 29, amended section 79 to extend the effective date of St.1969, c. 849, from July 1, 1972 to July 1, 1973.

1970 Related Laws. St.1970, c. 211, § 1, approved April 22, 1970, and by section 2 made effective upon its passage, provided:

"Until section forty-four of chapter eight hundred and forty-nine of the acts of nineteen hundred and sixty-nine takes effect, anything in section one hundred and eight of chapter forty-one of the General Laws to the contrary notwithstanding, cities in which salaries and wages of officers and employees appointed or employed by them are fixed by ordinance in accordance with the provisions of general or special law may, subject to the provisions of section thirty-one of chapter forty-four of the General Laws, make effective from January the first any salary or compensation fixed by an ordinance passed as soon as may be after the passage of the annual budget but in no event later than June the first."

§ 108A. Classification of positions; compensation plans; rules and regulations

A city by ordinance and a town by by-law may establish, and from time to time amend, a plan classifying any or all positions, other than those filled by popular election and those under the direction and control of the school committee, into groups and classes doing substantially similar work or having substantially equal responsibilities. Such city or town may in like manner or in a city by vote of the city council, subject to the provisions of its charter, and in a town by vote of the town at a town meeting, establish, and from time to time amend, a plan establishing minimum and maximum salaries to be paid to employees in positions so classified, and such salary plan may provide for the attainment of such maximum salaries by periodical step-rate increases based on length of service. Nothing in this section shall be construed to conflict with the provisions of chapter thirty-one. Any by-law adopted under the provisions of this section shall not be subject to section thirty-two of chapter forty.

In any city or town for which a classification plan has been established in accordance with the provisions of paragraph (b) of section two A of said chapter thirty-one, the city or town affected thereby shall, within one year after receiving notice from the director of the effective date of such classification plan or of said amendment or change, establish, amend or change a compensation plan, as the case may be, with a minimum and maximum salary, in accordance with the class and grade, for each position. No rule or regulation or change in rules or regulations shall be promulgated as a part of any such compensation plan except after a public hearing held not less than two weeks nor more than two months after notice thereof shall have been posted in a conspicuous place in the city or town hall and in at least five other convenient and conspicuous places and shall also have been published on one or more days in one or more newspapers having a circulation in the city or town. Every notice posted shall contain, or have subjoined or annexed thereto, a copy of the proposed rule or regulation. If such rule or regulation or change therein is to be adopted by vote of the town or by by-laws, the publication of the proposed rule, regulation or change in the warrant for the town meeting shall be deemed to satisfy the requirements of this paragraph.

Amended by St.1969, c. 12, § 2; St.1969, c. 849, § 45; St.1971, c. 766, § 10.

1969 Amendments. St.1969, c. 12, § 2, approved Feb. 6, 1969, added second paragraph.

St.1969, c. 849, § 45, approved Aug. 28, 1969, and by section 79 made effective July 1, 1971, deleted former second paragraph.

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