



# City of Cambridge

23.

## IN CITY COUNCIL

January 6, 1997

COUNCILLOR SULLIVAN  
COUNCILLOR TRIANTAFILLOU  
COUNCILLOR DAVIS  
VICE MAYOR BORN  
COUNCILLOR DUEHAY  
COUNCILLOR GALLUCCIO  
COUNCILLOR REEVES  
MAYOR RUSSELL

WHEREAS: It has come to the attention of the Cambridge City Council that Valerie Roman, Director of Management Information Systems (MIS) for the City of Cambridge for the past eleven years, will become Director of Telecommunications and Technology for Phillips Academy; and

WHEREAS: Valerie became MIS director for the City of Cambridge in 1985, when the city's computer system comprised little more than one mainframe computer and a dozen terminals in one building; and

WHEREAS: Under Valerie's direction, the city's computer and technology system has grown to accommodate over 1,000 users networked between 50 buildings with a technology encompassing fiber optics utilization; and

WHEREAS: Valerie has used progressive management tools such as coaching and team-building as well as the example of her own strong work ethic and commitment to build an MIS Department noted for its hard work and professionalism; and

WHEREAS: Valerie led the City of Cambridge to become the first East Coast city to establish an internet web site in 1994, to develop a comprehensive and sophisticated geographic information system, and to support myriad applications for automation of city functions to provide better services to the citizens of Cambridge; and

WHEREAS: In 1995, the Massachusetts Municipal Association awarded Valerie a Certificate of Innovation in recognition of the creativity and excellence of Cambridge's technology accomplishments under Valerie's leadership; and

WHEREAS: Valerie, summa cum laude and Phi Beta Kappa graduate of Wellesley College, mother of Matthew, age 12 and David, age 8, wife of U. Mass Statistician Tony Roman, has served the City of Cambridge with intelligence, intuition and professionalism; now therefore be it

RESOLVED: That the City Council go on record expressing its appreciation to Valerie Roman for her excellent service to the City of Cambridge and its best wishes to her as she takes this exciting and challenging new step in her career; and be it further

RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to Valerie Roman on behalf of the entire City Council.

In City Council January 6, 1997

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury  
City Clerk

A handwritten signature in cursive script, reading "D. Margaret Drury". The signature is written in dark ink and is positioned to the right of the printed name and title.

INSERT

Whereas: Valerie has utilized progressive management tools such as coaching and team-building, and the example of her own <sup>strong work ethic</sup> hard work and commitment to build an MIS department noted for its hard work and professionalism; and

Whereas: ~~Valerie, who is a summa cum laude~~



(2)

comprehensive and sophisticated geographic information systems, and to support myriad applications for automation of city functions to provide better services to the citizens of Cambridge; and

Whereas:

Valerie's In 1995, the Massachusetts Municipal Association awarded Valerie a Certificate of Innovation in recognition of the creativity and excellence of ~~Valerie's~~ Cambridge's ~~the~~ technology accomplishments under Valerie's leadership; and

Whereas:

Valerie, ~~Valerie~~ a summa cum laude and Phi Beta Kappa graduate of Wellesley College, mother of Matthew, age 12 and David, age 8, wife of UMass statistician Tony Roman, has <sup>served</sup> ~~benefitted~~ the City of Cambridge with ~~her~~ intelligence, intuition and compassion; and therefore be it

Resolved:

That the CC go on record expressing its appreciation to <sup>Valerie Roman</sup> ~~the City of Cambridge~~ for ~~its~~

(3)

her ~~some~~ excellent service to the City of Cambridge  
and its best wishes to her as she takes this  
exciting and challenging new step in her  
career; and be it further

Resolved: SEC to VR on behalf of entire C-C-

MHS

Order on Valerie Roman

RECEIVED BY  
OFFICE OF CITY CLERK

96 DEC 24 AM 9:41

CAMBRIDGE MA.

Without their  
covenant?!

# The PHILLIP

Volume CXIX, Number 20

Phillips Academy, Andover, MA

## Af-Lat-Am Sponsors Latin Arts Celebration



Eddie Rodriguez, President of Af-Lat-Am, speaks at All-School Meeting

Photo / CAMD

## Valerie A. Roman Appointed to Direct Technology Department

by Ted Won  
PHILLIPIAN STAFF WRITER

Valerie A. Roman, a resident of Windham, NH and the current management information systems director for the city of Cambridge, will become PA's technology and telecommunications. Selected from a sizable pool of 150 candidates, Roman was chosen for her depth of experience and is extremely well qualified for her new position. As the director of technology and telecommunications, she will be responsible for overseeing the various uses of technology and telecommunications throughout campus.

Having held her current position as MIS director at Cambridge since 1985, she has seen the city's computer information systems grow from a single mainframe and a dozen terminals in one building to the city's current system, which employs the use of fiber-optics and includes 1,000 users networked among 50 buildings. Her role has been integral in this transition. In addition to skillfully handling the rapid expansion of Cambridge's information system, in 1994, Roman was responsible for establishing Cambridge as the first East coast city with an Internet Web Site. The site allows for the city's residents to fill out various forms and applications, communicate with city officials and learn about about city services. In 1995, Roman,

for this extensive achievement, was awarded the Massachusetts Municipal Association's Certificate of Innovation.

Starting in mid-January, Roman will replace Jan Lisiak who is currently the acting-director of technology and telecommunications. As director, Roman will oversee a variety of activities on campus. Working from her office on the third floor of Draper Hall, she will run technical support and repair of the various computers and technological equipment on campus.

Her responsibilities will encompass all the facets of telecommunication and networking, which include the school's telephone, voice mail, and e-mail systems, and its web page. All of the academic computing labs on campus, such as the Polk Electronic Imaging Center, the PACC, the Clift Record Library, the Audio-Visual Center, and the Language Learning Center, will also be under Roman's care. Lastly, she will plan the usages of technology by academic and administrative departments.

The selection process was "a long and very thorough process," according to Director of Personnel Deborah Martin. The administration had placed advertisements using a wide variety of mediums: education-related periodicals, newspapers, and even the Internet, with the help of C.A.U.S.E., an

Continued on Page 8, Column 2

## Oxfam Coordinates Week of Raising to Combat World Hunger

by Christopher Lee  
PHILLIPIAN STAFF WRITER

The Oxfam organization at PA recently sponsored many fund-raising activities hoping to simultaneously educate the PA community and fight the hunger issues facing the world today. The spectrum of events included the Sadie Hawkins Dance, which raised over \$1300, as well as an auction on Wednesday night and the twenty-second annual fast on Thursday night.

Oxfam's PA branch, by having students give up a meal at Commons, tries to get students to empathize with the hunger problems around the world. The money saved, approximately \$2 for each student who agrees to skip their dinner, is donated to Oxfam's cause. Julia Magnus '97, one of the three co-heads of PA's Oxfam branch, shed light on the fast's significance, stating, "It is important because it not only is one of Oxfam's biggest fund-raisers but also enables students who have not experienced hunger to feel what it is like." The fast, in which over one thousand PA students participated, has been a tradition at PA since 1974 and has seen improvements in participation in the past years. Although, in Magnus's opinion, the fast "is a way of spreading knowledge and allowing people to be self-sufficient," more money can always be raised to fight the ever-present problem of world hunger.

On Friday, November 15, Oxfam presented a talent show highlighting PA's breadth of artistic talent. Held in the Underwood Room, which allowed more students to join in the event, the benefit produced a "huge turnout," considering the many events that coincided with the gathering. Featured performances included a poetry reading by Amy O'Neal '97, a production by PA's improvisation troupe "Under the Bed" that included an uproarious chorus line, and musical delights from "Cloud Nine," the Hellmann sisters, Jess '97 and Lindsey '99, and Nathan Hetherington '97 with his String Quartet (violin: Jay Moon '97 and Dale Park '98, cello: Andy Zeitlin '97, and viola: Julia Bell '97). Hetherington commented on the show by saying



Jess Hellmann '97 performs in the Underwood Room to benefit Oxfam

"From a performer's standpoint, the Oxfam benefit is the one event of the year that brings together such a good variety of some of the best student talent, in an informal setting...It is probably one of the best student concerts of the year." With this artistic enlightenment came an added awareness of the hunger themes at hand. Donations were taken at the door, and over a hundred dollars was raised from the collection. Showing the community's support of the cause was Domino's Pizza of Andover, which donated free pizza to Oxfam who sold it at the event to raise money.

On Wednesday, November 20th, the annual Oxfam auction took place in Commons. The items sold at the auction were all donated by members of the PA community, including a variety of eight-course, home-cooked meals, laundry washing, and other

memorabilia. Hosted by the faculty, Magnus is wonderful to see [Oxfam] through the auctions."

Fund-raising for the auction has been the school's goal in fighting hunger. Oxfam will support 267 development projects globally, and in the United States through efforts at the frightening statistics of children dying every day of food or vaccine.

The fast at PA is a wonderful tradition, and a great way to find a temporary solution to a permanent problem of hunger in the world.

## Traveling Photo Exhibition "The Shattered Heart," Opened in

by Yuan Wang & Jenny Seo  
PHILLIPIAN STAFF WRITERS

A traveling photo exhibition of lesbian, gay, and bisexual youth entitled "The Shattered Heart," photographed by Adam Mastoon opened in the Steinbach Lobby on Monday



## Students And Faculty Response To Phillipian Steering Committee Poll

Results of Student Survey



## PA English Department's Writers Series Hosts Susan Power Tonight

by Peter Christodoulo  
PHILLIPIAN STAFF WRITER

On Friday, November 22, at 6:15 in Kemper Auditorium, the English Department will host author Susan Power, the first guest of the year in the English Department's Writers Series which has recently brought Phillips Academy the likes of Norman Mailer and Donald Hall.

Power is an enrolled member of the Standing Rock Sioux tribe and is a native of Chicago, Illinois. She graduated from Harvard University and Harvard Law School and holds an MFA from the Iowa Writers' Workshop. Currently, she is a writer-in-residence at Princeton University. In 1994 she published her first book, *The Grass Dancer*, which won the PEN/Hemingway award for fiction in 1995.

On Friday when she speaks in Kemper, she is expected to read excerpts from her new book, *War Bunkies*, which will be published by Putnam in 1997. Prior to speaking, Power will be talking with English classes and meeting with the Native American Club.

Write for News

## Valerie Roman Chosen to Direct PA Technology

Continued from Page 1

organization promoting the use of technology in the class rooms. At least 150 potential candidates responded to the advertisements, only nine of whom were actually interviewed after a careful screening process. The initial interviews were conducted by a committee consisting of Susan Noble, the director of the Oliver Wendell Holmes Library, Paul Kalkstein, instructor in English, Trish Russell, instructor in Biology and Cluster Dean of Rabbit Pond, Michael Williams, director of facilities at OPP, Victor Svec, instructor in Russian and the scheduling officer, and Peter Ramsey, secretary to the academy. The nine candidates that were interviewed by the selections committee were also interviewed by members of the technology and telecommunications department, in order to ascertain the depth of each candidates technical knowledge.

After these initial interviews, the candidate pool narrowed to four candidates. These four individuals were interviewed a second time by a sepa-

rate committee of Neil Cullen, the chief financial officer, Vincent Avery, the Dean of Studies, Philip Zaeder, the Dean of Faculty, and Head of School Barbara Landis Chase. From this process, Roman was emerged as the best qualified person to fill the position.

Once she begins her duties, Roman will submit dual-reports to both Neil Cullen and to Dean Avery. Director of Personnel Deborah Martin is excited about employing Roman at PA. "This woman is a superstar. We are extremely lucky to be able to get her," she said.

Roman, before coming to her position as the MIS director of Cambridge, worked for the United States Bureau of the Census in Washington D.C. from 1978 to 1985. She is a graduate of Wellesley College with a bachelor of arts degree, summa cum laude and Phi Beta Kappa. She lives with her husband Tony, a statistician for UMass Boston's Center for Survey Research, and her two sons, Matthew, 12 and David, 8.



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## Student Council Presents Regarding Residential

Continued from Page 1

one of those specific places."

A faculty member then began the faculty question period by explaining that he uses the 9:30 sign-in time on Thursday nights for dorm meetings quite regularly, and that the earlier time quiets everything down a little earlier in the evenings. He also commented on the sense of community that an earlier sign-in time brings to dormitories in general.

Other faculty members raised the idea of trading the night of the 9:30 sign-in to another day such as Tuesday. Abbot Senior Representative John Mohraz answered this proposal by arguing that the idea of the 9:30 sign-in was originally to get people into bed sooner but that in reality, that scenario does not happen and homework still must be done even if students are in their dorm earlier.

For the Student Council's next proposal, West Quad North Senior

Representative Jason Billy presented that the faculty reevaluate the situation four years ago to not a School President to attend meetings. Billy described the School President at a faculty meeting as a "student advisor." The president could offer student opinions on faculty ideas and gauge responses to new policies for faculty before the decisions take effect.

One faculty member explained that she has felt comfortable with some School President past but that others, whose presence was to a large extent due to a "Prank," would not make her feel comfortable if they attended faculty meetings. Other faculty brought up that the School President be all attend faculty meetings only when deemed appropriate by a faculty member.

Senior Day Student Representative Jason Der Ananian and Junior Representative Dapo Babatunde ne-



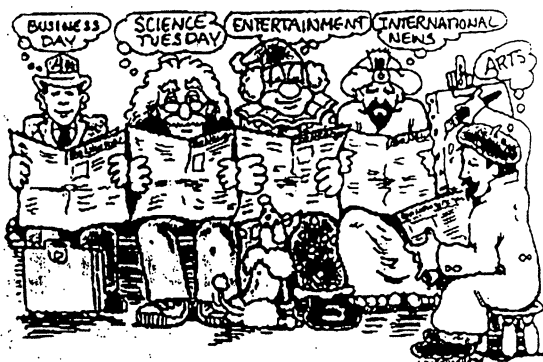
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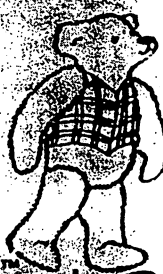
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BOOK YOUR

# The Andover Gazette

November 15, 1996

The Newsletter of the  
Phillips Academy Community  
Volume XXII, Number 10

Duty Officer: Becky Sykes



**Peabody Museum  
open house**  
page 6

**CAMD news**  
page 4

**Music events**  
page 9

Director of Communications: Theresa Pease  
Director of Publications: Ellen Hardy  
Gazette Editors: Christine Bobek and  
Paula Trespas  
Distribution: Dickie Thiras

The *Andover Gazette* is published weekly on Friday during the school year for Phillips Academy faculty, staff, trustees and emeriti faculty, and is available on request and shared with student leaders. Articles and announcements should be submitted on disk (with hard copy) or via electronic mail at [gazette@andover.edu](mailto:gazette@andover.edu) by 3 p.m. Wednesday. Earlier submissions are greatly appreciated when possible. Submissions may be edited for style, length or clarity. There is a *Gazette* box in the faculty mailroom. Please call ext. 4475 with any questions. The *Andover Gazette* is printed on recycled paper in Central Services. Please recycle your *Gazette*.

## Abbot campus oaks to remain pending campuswide landscape review

**T**he two 60-year-old red oaks that stand in front of Draper Hall will not be cut down this fall pending a campuswide landscape review, said Head of School Barbara Chase in a memorandum to the community this week.

A number of people from the PA community asked that the trees not be cut down as part of landscape renovations during the restoration of the Abbot campus. "Some of you who attended or taught at Abbot Academy have detailed the role of these trees in the rituals and celebrations of the school," Chase wrote. "I believe we should suspend judgment on these trees and incorporate the issue into our future planning for the renewal of our significant landscapes," she said. "For now, Michael Williams will see that the trees are fertilized and the dead limbs are removed."

In a separate memo, Michael Williams, director of facilities, explained the careful process through which the Abbot Campus Building Committee and the Campus Design Review Committee had recommended removing the oaks, which had been planted, he said, in positions that "departed from the historical design for the circle." The committees "worked diligently for almost a year on this question," wrote Williams. They finally recommended replacing the oaks with horse chestnut trees to be placed at locations that would bracket, rather than obscure, the view of Draper Hall. This would have been consistent with the turn-of-the-century design for the circle.

Williams said, "The campus Design Review Committee has promoted strongly the development of landscape restoration plans for a number of years."

— Sharon Britton  
*Director of Public Information*

## Performing arts center named in honor of Barbara Chase

Head of School Barbara Chase will return to Bryn Mawr School in Baltimore Monday to attend the dedication of a new performing arts center named in her honor.

The Barbara Landis Chase Performing Arts Center at Bryn Mawr School is comprised of Centennial Hall, the Mildred Natwick Lobby and the Dance Studio, all of which were built between 1987 and 1993 during Chase's tenure as headmistress. Chase was headmistress at the pre-school through 12th grade school from 1980 to 1994.

## Valerie A. Roman appointed director of technology and telecommunications

After an exhaustive search that considered more than 150 candidates, Valerie A. Roman, management information systems director for the city of Cambridge, has been appointed as PA's new director of technology and telecommunications.

Roman has been MIS director in Cambridge since 1985, taking over the city's computer information system when it comprised little more than one mainframe computer and a dozen terminals in one building. Today, the city's computer and

*story continued on page 3*

story continued from page 1

technology system uses fiber-optic technology to accommodate 1,000 users networked between 50 buildings. "I tell people I've been in Cambridge 11 human years and 100 technology years," says Roman.

Under Roman's direction, Cambridge was the first East Coast city to establish an Internet Web site in 1994.

Cambridge residents use the home page as an electronic city hall to fill out applications, to communicate with public officials and to learn about city services. For her Innovations, Roman received the Massachusetts Municipal Association's Certificate of Innovation in 1995.

"I've been very pleased with my current job," says Roman. "But I was extremely impressed by all the people I've met at Phillips, their commitment to high standards and values. I am excited to be part of that," she says.

"Valerie's skills and experience are particularly appropriate for Phillips Academy at this stage in our technological development," said Neil Cullen, chief financial officer. "And she brings not only broad and deep experience, but a love for education that will help guide our use of technology in an academic setting," he said.

Before working for the city of Cambridge, Roman was the director of systems analysis and design for the U.S. Bureau of the Census in Washington, D.C., from 1978 to 1985.

She received a bachelor of arts degree, summa cum laude and Phi Beta Kappa, from Wellesley College. She lives in Windham, N.H., with her husband, Tony, a statistician for UMass Boston's Center for Survey Research, and her two sons, Matthew, 12, and David, 8.

Roman will take up her post at Andover in mid January.

— Sharon Britton,  
Director of Public Information

## Early retirement options

Faculty interested in considering early retirement options are reminded that the deadline for application is Dec. 31, 1996. If you have any questions, please contact me.

— Philip Zaeder

## Notes from Personnel

### "Clip and Save" Directory Corrections

Aya Murata, page 6, 4050

Nikki Cleare, page 21, delete 508-470-4848

Paul Marthers, page 36, title-Assistant Director, College Counseling

Pat Edmonds, page 195, add Edmonds, George and Pat 70 Elm Street  
Andover, MA 01810  
475-3193



### Faculty and Staff Benefits Committees

The benefits committees are currently looking at day care at Phillips Academy. We need input from all interested members of the community to help us identify issues to research. IS ACCC MEETING YOUR NEEDS? Please drop a note to the committees, c/o Lisa Svec or leave her a voice mail at ext. 4990 with any comments or suggestions.

**Faculty and Staff-Andover Skating Club**  
Sign-up for the skating club will be held now through November 26 from 8 a.m. -noon in the Personnel Office. Family memberships are \$10, single memberships are \$5, and each member will pay \$4 for a skating badge. Figure skating lessons will cost an additional \$40 per student. Please pay for your membership by check payable to the Andover Skating Club.

### POSITION OPENINGS

**Publication and Mailing Coordinator**  
The coordinator will develop and maintain a master calendar for OAR mailings, printed matter and publications; work with OAR users to project and schedule communications needs, coordinate internal and external OAR mailings; manage publications budgets and a master publications inventory for the communications office, and perform other duties as assigned. Requires solid work ethic; flexibility to deal with multiple projects; strong computer and numerical skills; advanced organizational abilities, and attention to detail. Familiarity with PA's Office of Academy Resources and its programs and systems highly desirable. Strong Internal Candidate.

### Reference/Public Services and Instruction Librarian

We seek an energetic, creative, and highly self-motivated individual with experience in teaching information literacy; knowledge of effective techniques and trends in information literacy instruction for adolescents; expertise with retrieval technologies such as WWW, FirstSearch, and Integrated Online Library Systems; ability to learn and work with a number of data base, presentation, word processing programs; ability to work in a networked team setting and handle multiple responsibilities in a changing environment; demonstrated excellence in interpersonal, oral, and written communication skills; strong public services orientation.

The successful candidate will help coordinate an existing, successful, course-integrated information literacy program. Duties include: Teaching classes; coordinating information literacy activities; working collegially with classroom teachers on information literacy programs; developing appropriate applications of emerging retrieval technologies; participating in collections development activities; working at the reference desk, including some evening and weekend hours. Qualifications: Masters of Library Science degree from an ALA-accredited institution required; familiarity with traditional and emerging retrieval resources and technologies; strong interpersonal skills.

If interested in the above positions, please call the Personnel Office by Thursday, November 21, 1996

— Deborah Martin  
Director of Personnel

## Sabbatical and leave of absence proposals reminder

**DEADLINE: DECEMBER 13, 1996**

A memorandum describing the sabbatical and leave of absence process went to faculty members on Oct. 24. If anyone needs a copy, please call ext. 4003.

— Vincent Avery and Philip Zaeder

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Boon Consent Order #23

Aubrey, Gallucci, Reeves, Russell  
19-R

Councillors Sullivan, Triantafillou and Davis re: Best wishes and congratulations to Valerie Roman for her excellent service to the City of Cambridge as she takes an exciting and challenging career step and becomes Director of Telecommunications and Technology for Phillips Academy.

In City Council January 6, 1997

**ORDER ADOPTED**