



City of Cambridge

O-19

IN CITY COUNCIL

April 22, 2002

COUNCILLOR MAHER
 VICE MAYOR DAVIS
 COUNCILLOR DECKER
 COUNCILLOR GALLUCCIO
 COUNCILLOR MURPHY
 COUNCILLOR REEVES
 COUNCILLOR SIMMONS
 MAYOR SULLIVAN
 COUNCILLOR TOOMEY

WHEREAS: It is the belief of the City Council that some of the salaries of employees directly appointed by the City Council are no longer commensurate with the salaries of other city employees in the same categories under Chapter 2.62 of the Cambridge Municipal Code and/or those of other employees with similar responsibilities; and

WHEREAS: This situation can come about when employees have been in their positions for several years, so that market forces have not brought about increases and when in addition, the salaries of such employees have not otherwise been reviewed comparatively; and

WHEREAS: The City Council believes that the best long-term approach to fair and reasonable salaries for such employees is a mechanism for regular review of salaries and benefits; now therefore be it

RESOLVED: That the City Manager be and hereby is requested to review forthwith the salaries of the employees directly appointed by the City Council such that said review and any changes in compensation shall be accomplished no later than May 15, 2002; and be it further

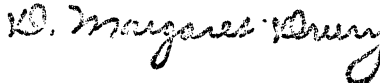
RESOLVED: That the City Manager be and hereby is requested to provide suggestions to the City Council for mechanisms that the City Council could adopt to institutionalize periodic review for employees directly appointed by the City Council, whether through amendment to the salary ordinance or other means.

In City Council April 22, 2002.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:- 

D. Margaret Drury
 City Clerk

CM-94

ORDER #19

City Manager is requested to review forthwith the salaries of the employees directly appointed by the City Council such that said review and any changes in compensation shall be accomplished no later than May 15, 2002.

Councillor Maher and entire membership

In City Council April 22, 2002

ORDER ADOPTED.