



City of Cambridge

26.

IN CITY COUNCIL

February 3, 1997

COUNCILLOR TOOMEY
VICE MAYOR BORN
COUNCILLOR DAVIS
COUNCILLOR DUEHAY
COUNCILLOR GALLUCCIO
COUNCILLOR REEVES
MAYOR RUSSELL
COUNCILLOR SULLIVAN
COUNCILLOR TRIANTAFILLOU

WHEREAS: Harvard University is trying to increase the amount of premiums paid by members of the Harvard University Clerical and Technical Workers Local 3650 for health and dental insurance; and

WHEREAS: Harvard University Clerical and Technical Workers Local 3650 only gained recognition from the University in 1988 after a long 17 year struggle and an affiliation with AFSCME; and

WHEREAS: Many of these union workers are part-time employees earning only an average of \$15,000 a year while currently paying 15% of their insurance premiums; and

WHEREAS: Harvard University is seeking to double the amount of premiums paid by these workers and most will be unable to afford an extra \$700.00 a year for insurance premiums; and

WHEREAS: The average salary paid to minority part time workers is \$2,000.00 less than is paid to the average white worker; and

WHEREAS: Harvard University is one of the wealthiest universities in the world and can certainly afford to pay for better working conditions for union employees; now therefore be it

RESOLVED: That the City Council go on record expressing its support for Harvard University Clerical and Technical Workers Local 3650 in its struggle for benefits with Harvard University and its fight to bring equity to the salaries of its minority members; and be it further

RESOLVED: That a copy of this resolution be forwarded to the President of Harvard University and to Harvard University Clerical and Technical Workers Local 3650.

In City Council February 3, 1997

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury
City Clerk

A handwritten signature in cursive script, reading "D. Margaret Drury". The signature is written in dark ink and is positioned to the right of the printed name "D. Margaret Drury".

He. [Signature]

Councillor Toomey

Whereas: Harvard University is trying to increase the amount of premiums paid by members of the Harvard University Clerical and Technical Workers Local 3650 for health and dental insurance and

Whereas: HUCTW Local 3650 only gained recognition from the University in 1988 after a long 17 year struggle and an affiliation with AFSCME and

Whereas: Many of these union workers are part-time employees earning only an average of \$15,000 a year while currently paying 15 % of the insurance premiums and

Whereas: Harvard University is seeking to double the amount of premiums paid by these workers and most will be unable to afford an extra \$700.00 a year for insurance premiums and

Whereas: The average salary paid to minority part time workers is \$2,000.00 less than is paid to the average white worker and

Whereas: Harvard University is one of the wealthiest universities in the world and can certainly afford to pay for better working conditions for union employees now therefore be it

Ordered: That the city council go on record expressing its support for HUCTW Local 3650 in its struggle for benefits with Harvard University and its fight to bring equity to the salaries of its minority members and be it further

Ordered: That a copy of this resolution be forwarded to the President of Harvard University and to HUCTW Local 3650

RECEIVED BY
OFFICE OF CITY CLERK
97 JAN 30 PM 2:58
CAMBRIDGE MA.



City of Cambridge

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IN CITY COUNCIL

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COUNCILLOR TOOMEY

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- WHEREAS: Harvard University is seeking to double the amount of premiums paid by these workers and most will be unable to afford an extra \$700.00 a year for insurance premiums; and
- WHEREAS: The average salary paid to minority part time workers is \$2,000.00 less than is paid to the average white worker; and
- WHEREAS: Harvard University is one of the wealthiest universities in the world and can certainly afford to pay for better working conditions for union employees; now therefore be it
- RESOLVED: That the City Council go on record expressing its support for Harvard University Clerical and Technical Workers Local 3650 in its struggle for benefits with Harvard University and its fight to bring equity to the salaries of its minority members; and be it further
- RESOLVED: That a copy of this resolution be forwarded to the President of Harvard University and to Harvard University Clerical and Technical Workers Local 3650.

Entre memb.
Consent ORder #26

R-198

Councillor Toomey re: Support the
Harvard University Clerical and Technical
Workers Local 3650 in its struggle with
Harvard for benefits and its fight to
bring equity to the salaries of its
minority members.

In City Council February 3, 1997

ORDER ADOPTED