

**CITY COUNCIL
CITY OF CAMBRIDGE**

December 19, 1988

INTRODUCED BY CITY MANAGER ROBERT W. HEALY

AN ORDER CONCERNING APPROPRIATIONS FOR THE FISCAL YEAR BEGINNING JULY 1, 1988

ORDERED: That in addition to sums previously appropriated by the City Council for the fiscal period 1988-89 the following sum is hereby appropriated in the General Fund of the City of Cambridge:

FUNCTION	DEPARTMENT OR PROGRAM	SALARIES & WAGES	OTHER ORDINARY MAINTENANCE	TRAVEL & TRAINING	EXTRAORDINARY EXPENDITURES	APPROPRIATIONS
General Government	Law		\$500,000.00			\$500,000.00

BE IT FURTHER ORDERED: That the above appropriations in the General Fund to be financed by estimated revenues drawn from the following sources:

FINANCING PLAN	REVENUE
Free Cash	\$500,000.00

In City Council December 19, 1988

Adopted by a yeas and nays vote:-

Yeas 9; Nays 0; Absent 0.

Attest:- Joseph E. Connerton, City Clerk.

A true copy;

ATTEST:-

Joseph E. Connerton

City of Cambridge

MASSACHUSETTS

Agenda Item No. 6 - Appropriation of In City Council December 19 1988
 \$500,000 to pay the cost of defending the
 City in the litigation brought by the Cambridge Afro-American
 Police Association and several minority officers.

	YEA	NAY	ABSENT	PRESENT
Mr. Thomas W. Danehy	✓			
Mr. Francis H. Duehay	✓			
Ms. Sandra Graham	✓			
Mrs. Sheila T. Russell	✓			
Mr. David E. Sullivan	✓			
Mr. Walter J. Sullivan	✓			
Mr. William H. Walsh	✓			
Ms. Alice K. Wolf	✓			
Mayor Alfred E. Vellucci	✓			

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MS
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CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
TEL. 498-9011

EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

December 19, 1988

To the Honorable, the City Council:

Attached is a request for an appropriation of \$500,000 from free cash to pay for the extraordinary costs of defending the City in the litigation brought by the Cambridge Afro-American Police Association and several minority officers. This defense has been very expensive for several reasons:

1.) The case is inherently complex and time-consuming. Because the allegations, which are very broad and sweeping, allege discrimination over the last thirteen years, the City and its counsel have had to review hundreds of individual cases and records, both where discipline was and was not imposed.

2.) The City has chosen a very aggressive defense, on an accelerated timetable, in an attempt for an early resolution to the case. The case was referred by the U. S. District Court to the Community Relations Service of the United States Justice Department for mediation. This process has involved detailed reviews and presentations of the City's actions in disciplinary and related matters over the last thirteen years, in nearly one hundred different incidents. Much of the preparation that would normally wait until near the time of trial has already taken place.

3.) In preparing the defense of this case, the City and its legal counsel have examined Police Department records going back to 1975, and in some cases earlier. Much effort has been spent in developing a system of document identification and control. This has provided benefits in assisting the department in streamlining their own paperwork control and work product documentation of past files, and projecting into the future. These benefits, not normally a part of a legal defense, are an ancillary benefit arising out of the litigation. It is our hope and expectation that similar other substantive benefits will also result.

Passage is strongly recommended.

Very truly yours,

Robert W. Healy
City Manager

RWH/mbf
Enc.

Agenda # 6

F-569

Appropriation of \$500,000 to pay for the cost of defending the City in the litigation brought by the Cambridge Afro-American Police Association and several minority officers.

In City Council,

Dec. 19, 1988

Order adapted
9-0-0

C. Graham

SR
RF