



City of Cambridge

3.

IN CITY COUNCIL
June 10, 1974

Councillor Graham

WHEREAS:

There are about to be several patrolmen being promoted to Sergeants, and

WHEREAS:

There are not any Blacks in supervisory positions within the Cambridge Police Department at the present time, and

WHEREAS:

There have been legal opinions requiring the State of Massachusetts to hire more Black Policemen, and

WHEREAS:

There is a racial friction within the Cambridge Police Department which demonstrates a need for Blacks to be in supervisory positions, and

WHEREAS:

Cambridge has a record of brutality against Blacks with the incident involving the Walton Brothers the most publicized, and

WHEREAS:

Jefferson Park, Roosevelt Towers, Washington Elms, Walden Square, and Newtowne Court have had repeated outbreaks of racial conflicts, and

WHEREAS:

There are qualified experienced Black men now on the promotion list in the Cambridge Police Department, and

WHEREAS:

The complexity of problems within the City of Cambridge requires that the composition of the Cambridge Police Force reflect its diverse population in all levels of management, and

WHEREAS:

Cities and towns all over the country are promoting and recruiting blacks for policemen within their departments, and

City of Cambridge

- 2 -

WHEREAS:

The city administration throughout all its city departments shows a need to improve its hiring and promotion practices for Blacks, therefore be it

RESOLVED:

That the Cambridge City Council goes on record strongly favoring the inclusion of as many Blacks as possible on the list of promotions to Sergeant now being formulated so that these men can in turn be elevated to higher management positions as the opportunities arise.

City Council June 10, 1924

Adopted by the affirmative vote

of 9 members

Paul E. Leahy City Clerk



City of Cambridge

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City Council

June 10, 1928
Adopted by the affirmative vote

of 8 members

Paul E. Leahy

City Clerk

Order n 3

279

C. Graham re: Blacks be included on the
list of promotions to Sergeant.

In City Council

June 10, 1974

LF/A

Councilor Henneman

Requested to be

Recorded as present