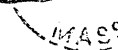


FINNEGAN AND STANZLER, P.C.

THE CLAFLIN BUILDING

TWENTY BEACON STREET

BOSTON, MASSACHUSETTS 02108



Mayor Alfred E. Vellucci
Cambridge City Hall
795 Massachusetts Avenue
Cambridge, MA 02139

RECEIVED
JUN 29 1989
7:00 PM



FINNEGAN AND STANZLER, P.C.

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THOMAS A. HICKEY III
CHARLES J. JOHNSON
JOSEPH C. HUTCHESON II
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ATTORNEYS AT LAW

THE CLAFLIN BUILDING
TWENTY BEACON STREET
BOSTON, MASSACHUSETTS 02108
(617) 523-2500

RECEIVED
JUN 29 1989
Asst.

June 28, 1989

TELECOPIER: (617) 523-2502

TWX: 7103210012 BEACON BSN

CABLE: BEACON

Mayor Alfred E. Vellucci
Cambridge City Hall
795 Massachusetts Avenue
Cambridge, Massachusetts 02139

Re: Irving B. Moore Corporation
Plant Closing

Dear Mayor Vellucci:

On behalf of Irving B. Moore Corporation I am enclosing a copy of the WARNA Notice which was given to all employees of the Cambridge, Massachusetts division of the Irving B. Moore Corporation on June 19, 1989. Seventy (70) employees were employed at this location and affected by the permanent shutdown of this operation.

Certain employees of this division were represented by United Rubber, Cork, Linoleum and Plastic Workers of America Local No. 764 Union. At the present time the position of chief elected officer is vacant, however, Mr. Richard Almeida is the international representative. Mr. Almeida's mailing address is P.O. Box 591, Warren, Rhode Island 02885.

As the Notice states, the shutdown of this Company was occasioned by the Company's inability to obtain financing or sell the Company to a prospective purchaser which itself was unable to faltering Company and unforeseeable business circumstances exceptions to WARNA's sixty (60) day notice requirement apply, in view of the secured lender's one-day notice before it shut off all funding for the Company.

Unfortunately, it is expected that the shutdown of this fifty-year-old Company will be permanent.

Please do not hesitate to call or write the undersigned.

Yours sincerely,

Paul W. Finnegan
Paul W. Finnegan

PWF/

NOTICE TO ALL EMPLOYEES
OF THE
CAMBRIDGE DIVISION
(30 CambridgePark Drive, Cambridge, Massachusetts 02140)
AND THE
CONNECTICUT DIVISION
(15 Holmes Avenue, Newington, Connecticut 06111)
OF
IRVING B. MOORE CORPORATION

June 19, 1989

It is with great regret that we are forced to announce the permanent closing of the Cambridge and Connecticut Divisions of the Company, effective as of 5:00 P.M. today, Monday, June 19, 1989. The closings will affect all officers and employees at both Divisions, union and nonunion alike.

As you are aware, for some time the Company, with the cooperation of its secured lender, has been working to obtain additional sources of financing. When this became unavailable, we entered into an agreement to sell the Company to a buyer who would refinance the existing indebtedness and inject substantial equity into the Company. This agreement was subject to the buyer's obtaining its own financing, which we had every reason to expect would be obtained. However, the buyer was unable to obtain financing, and we were unable to procure either a new buyer or alternative financing on such short notice. Accordingly, last Thursday, our secured lender gave notice that it would cut off all funding for the Company as of last Friday. Our immediate and intense efforts, lasting through this week-end, were unsuccessful--thereby necessitating this short notice to our employees.

At the present time, we are negotiating with the bank to keep open the Kentucky Division; meet final payroll, vacation, sick pay and COBRA benefits for employees of the Massachusetts and Connecticut Divisions; and maintain a skeleton force to provide for the orderly liquidation of the Massachusetts and Connecticut facilities. In the meantime, without the necessary funding, we are forced to permanently close these two Divisions, effective today.

We shall keep you advised concerning the progress of bank and other negotiations; and in the meantime, questions relating to this notice should be directed to John Ebinger, Vice President, at the Cambridge Division, (617) 491-0100.

We are deeply sorry that, after almost fifty years, the Irving B. Moore Corporation has come to this. We wish each of our loyal employees, and your families, godspeed, and extend our warmest appreciation for your many years of devoted service.

Elizabeth J. Moore, President

Minette M. Bean, Asst. Treasurer

1.

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Comm. from Paul W. Finnegan, Esq., on behalf of Irving B. Moore Corp., enclosing for informational purposes a copy of the WARNA Notice given to all employees of the firm's Cambridge division on June 19, 1989, announcing the permanent closing of both their Cambridge & Connecticut divisions.

In City Council,

August 7, 1989

8-7-89

PLACED ON FILE