

JOSEPH GERALD RYAN

65 Langdon Street  
Cambridge, MA 02138  
617-354-4084

EDUCATION

Clark University, Worcester, Massachusetts: Bachelor of Arts Degree

President Senior Honor Society  
Who's Who in American Colleges and Universities  
Class President

Assumption College, Worcester, Massachusetts: Master of Arts in  
Teaching

National Institute of Public Affairs, Washington, D. C.: Fellow  
Metropolitan Institute

PROFESSIONAL AND RELATED EXPERIENCE

HUMAN SERVICES

Program Manager - Department of Mental Health, Office of Community Programs and Operations: Responsible for investigation and appeals. Monitors licensing, Human Rights Compliance, and Staff Training. Case Coordinator for special client population - blind, deaf, elderly and head injured.

Human Rights Commissioner - City of Cambridge. Serving a two-year term - appointed by the City Manager.

Staff Development Specialist: appraise and design mental retardation staff development programs to meet new federal and state standards

Unit Director: supervised team of professional and direct care staff in planning and implementing educational and training programs for 130 mentally retarded clients.

Psych-Social Adjustment Class: implementing educational plans for public school class of emotionally disturbed adolescent boys.

Senior Education Corps: designed, developed and implemented program to train retired people as teaching assistants (Mass. Commission on Aging).

Mental Health Area Board: Governor's appointee.

Citizens Observer Corps: Walpole Prison volunteer group to maintain order during 1973 strike.

## EDUCATION

Center for Continued Learning: developed and directed a community service program.

Franklin School Committee: elected 1967 - 1971; Chairman, 1970-71.

Boston College Bureau of Public Affairs: Educational Consultant, Blackstone Valley Study Group.

American Association Junior Colleges: Organizer and Director, National Council on Community Service Education.

Dean Junior College: Instructor, Government and Politics.

Charlton High School: Social Science Teacher.

Massachusetts Board of Education: (monograph) "The Private College and Community Service Education".

## GOVERNMENT

Municipal Research Bureau: designed, developed and acquired federal and state funds for programs beneficial to municipal governments and officials.

Pawtucket-Blackstone Valley Chamber of Commerce: Government Affairs Manager and Lobbyist. Organized statewide promotion campaign for nine bond issue referenda and Model City designation. Authored Rhode Island Council of Government and Legislative Post-Audit enabling legislation.

Holy Cross Office of Community Services (grant): developed and monitored programs for community leaders and civic groups to increase citizen participation in governmental process.

Massachusetts Department of Commerce (grant): small business management advisor re planning and loan packaging.

Metropolitan Area Planning Council: community representative.

Board of Conciliation and Arbitration: factfinder, public sector disputes.

Franklin Charter Commission: Chief Consultant.

Massachusetts Jaycees: Vice President. Chairman, Government Affairs Commission.

## POLITICS

Statewide Initiative Referendum: Original petition organizer (one of 10) to curb the powers of the Governor's Council. Director of statewide speakers' bureau.

Democratic State Conventions: 1966, 1970, 1974, 1982, 1983, 1986, 1987.

Lobbyist: Pawtucket-Blackstone Valley Chamber of Commerce.

Cambridge City Democratic Committee (present).

Franklin Democratic Town Committee, 1965-1976. Chairman, 1968-1976.

EMPLOYMENT HISTORY

|          |  |
|----------|--|
| Present  | Massachusetts Department of Mental Health, Program Manager, Division of Community Programs and Operations          |
| 1981 -84 | Cambridge School Department, Martin Luther King School. Psych-Social Adjustment Unit.                              |
| 1979-80  | Massachusetts Department of Commerce (grant). Small Business Advisor.  |
| 1973-78  | Massachusetts Department of Mental Health, Wrentham State School. Staff Development Specialist, Unit Director.     |
| 1971-73  | Pawtucket-Blackstone Valley Chamber of Commerce, Government Affairs Manager and Lobbyist, Pawtucket, Rhode Island. |
| 1970-71  | College of the Holy Cross, Director, Office of Community Services, Worcester, Massachusetts                        |
| 1962-70  | Dean Junior College, Instructor, Researcher, Administrator, Franklin, Massachusetts                                |
| 1960-62  | Charlton High School, Social Studies Teacher, Charlton, Massachusetts.   |

JGR/cet

## BETSY ANNE YOUNGHOLM

19 Irving Street  
Cambridge, Massachusetts 02138

(617) 864-1740 home  
(617) 929-7275 days

### EMPLOYMENT HISTORY

**Senior Associate.** John W. McCormack Institute of Public Affairs, U/Mass Boston; November 1983 to present. Organizational and management responsibilities include those of administrative assistant to the director, budgeting and financial record-keeping, as well as oversight of journals' publication program, in particular managing editor of New England Journal of Public Policy.

**Legislative Aide.** Congressional office of Representative Dan Rostenkowski (D.-Ill.), Chairman of House Committee on Ways and Means, Washington, D.C.; June 1982 to September 1983. Responsibilities included tracking legislation pertaining to health, aging and judiciary; drafting related correspondence; constituent casework. Specific knowledge of social security, disability, and medicare program casework and legislation. Responsible for converting office to in-house computer system.

**Administrative Assistant.** Department of Psychiatry, Tufts-New England Medical Center, Boston, MA; 1977 to 1982. Served as liaison for Chair among affiliated facilities and programs; prepared budget and grant reports. Previously assisted Director of Training in administration of program training 50 psychiatry residents.

**Part Owner.** The Hanover Group, Hanover, N.H.; 1976. Formed partnership to provide typing and editing services to business and academic community. Team responsibilities for all aspects of small business management.

**Staff Assistant.** Tufts-New England Medical Center, Boston, MA; 1970 to 1975. Various staff support positions.

### RELATED EXPERIENCE

June 1987. Member, Steering Committee, Professional Staff Association, University of Massachusetts at Boston.

January 1987. Vice-Chair, City of Cambridge Human Rights Commission.

July 1986. Training Coordinator for program of workshops in political organizing for delegation of Social Democratic and Labour Party of Northern Ireland.

June 1986. Chair, Professional Staff Association Publications Committee, University of Massachusetts at Boston.

May 1986. "McCormack Institute: Self-Portrait", Urban Resources, Vol. 3, No. 1, local interest insert in journal published three times yearly by the University of Cincinnati.

August 1985. Appointed to two-year term, City of Cambridge Human Rights Commission; Treasurer and member of Executive Committee, 1986.

May 1985 to present. Co-coordinator of working group on insanity defense and conditional release. Awarded Healy Public Service Grant to continue to plan and produce draft legislation for State Legislature by group of mental health and corrections professionals, academics, lawyers and elected officials.

January 1985. "Title IX in 1985". Paper presented at Women In Higher Education conference in Orlando, Florida. Conference proceedings published June 1986.

Winter 1984-85. Member of coordinating staff, Airlie House Conference on Northern Ireland, Warrenton, Virginia, January 6-9, 1985.

Fall 1984 to present. Responsible for soliciting and producing Boston local insert for Urban Resources, published three times yearly by the Division of Metropolitan Services, University of Cincinnati.

Summer 1984. Research for the Governor's Day Care Partnership Project, comparing other states' initiatives with those of the Commonwealth.

Winter 1983-84. Member, Financial Analysis Research Group, Mayor Raymond L. Flynn Transition Team. Coordinated and edited draft chapter on Personnel in Boston in Transition: A Financial Analysis.

Fall 1981. Legislative Intern at State House, Boston, MA. Researched and monitored legislation; prepared background for legislation to provide for Elder Foster Care Programs; position also involved extensive constituent casework.

#### EDUCATION

Currently enrolled in  
Master of Science in Public Affairs Program  
University of Massachusetts at Boston  
Degree expected May 1988

1982-83, 9 credits completed in Graduate Program in Legislative Affairs,  
George Washington University, Washington, D.C.

1982, B.A. Political Science,  
University of Massachusetts at Boston.

References Available Upon Request

## MONICA LLANO

126 Montgomery Street #2  
Cambridge, Massachusetts 02140  
(617) 661-6105

### EDUCATION

**B.A. Economics and Development, 1984.**  
*McGill University*, Montreal, Canada.  
Extensive studies in Comparative Economics and Latin America.

Graduate Courses in Economics and Writing, 1987.  
Northeastern University, Boston, Massachusetts.

### EXPERIENCE

**Economic Researcher.**  
*Food and Agricultural Organization of the United Nations*,  
F.A.O., Commodities and Trade Division, Rome, Italy.  
(September 1985 - April 1986)

- Prepared a report documenting fifteen years of development in the Colombian agricultural sector.
- Conducted policy analysis and program evaluation of government agricultural policies.
- Drew relevant recommendations on future policies for the Colombian government.

**Independent Consultant.**  
Medellin, Colombia, South America.  
(July 1984 - August 1985)

- Initiated and managed own consulting firm that provided technical assistance and information to community development agencies.
- Structured and implemented projects in community leadership, basic needs, and adult literacy.
- Advertised and directed five conferences on community development through appropriate technology use.

**Volunteer Shelter Assistant.**  
*Casa Myrna Vasquez*, Boston.  
(December 1986 - May 1987)

- Responsible for overnight supervision of a battered women's shelter.
- Provided counseling and support to women of a variety of backgrounds.
- Successfully completed training seminars on crisis intervention and discrimination.

### LANGUAGES

Spanish, French and Portuguese.

### SKILLS

Excellent oral and written communication, intercultural relations, Spanish and English tutoring, word processing, Lotus 1-2-3.

word star

LORENZO G. PARRA

356 B Concord Avenue  
Cambridge, MA 02138  
(617) 547-8831

Objective: Applying for the position of Commissioner on the Cambridge Human Rights Commission.

Education: B.A. from Oberlin College, Oberlin, OH (1985)  
Double Major: Government (Political Theory/Systems Analysis)  
Communications (Mass Media/Behavioral)

Public Service/  
Civil Rights  
Experience:

Compliance Officer, Massachusetts Commission Against Discrimination (2/87 to the present) Investigation of civil rights abuses in employment statewide. Enforcement of Massachusetts General Laws, Chapter 151 B, and Title VII of the 1964 Civil Rights Act. Provide legal advice and education.

Fair Housing Specialist, Boston Fair Housing Commission (9/86 to 2/87) Investigation of civil rights abuses in housing in the City of Boston. Enforcement of City Fair Housing Ordinance and Title VIII of the 1968 Civil Rights Act. Provide legal advice and education.

Public Service/  
Management  
Experience:

Public/Community Radio WOBC FM, Oberlin, OH:

Development Director (8/85 to 6/86) Management of all long range capital improvement and fundraising plans. In charge of budget, acquisitions, promotions, production, grantwriting, and underwriting.

Station Manager (6/84 to 8/85) Management of daily operations, staff of 150 people. In charge of public relations, daily decision making processes.

Program Director (6/83 to 6/84) Management of all on-air productions. In charge of hiring staff, compliance with federal regulations, directing special events, networking, internal communication between departments.

News Director (6/82 to 6/83) Management of local production team of thirty journalists. In charge of assignments, special reports, editing, directing, press releases, and daily newscasts.

Community News Magazine OBERLINK, Oberlin OH:  
Cofounder and Editor (11/84 to 5/86) Management of commentary periodical. In charge of soliciting articles, layout, distribution, public relations, and writing commentary on Third World issues.

Human Services

Journalism

Experience:

"In The Public Interest" Washington DC (6/84-9/84)  
Nationally syndicated radio program. Worked in all areas of program: public relations, production, commentary writing and editing. College Commentator for Special Election Coverage 1984. Latino Correspondent for Spanish radio stations. Worked extensively with special interest organizations.

"ETCOM" El Paso, Texas (6/83-9/83)  
Hispanic based production agency devoted to Latino "Empowerment Through Communication." Worked as Investigative Reporter and produced a series of documentaries on Latino barrio culture.

"KTEP FM" El Paso, Texas (6/83-9/83)  
National Public Radio at the University of Texas. Host/Producer of the "People's Eyeglass", biweekly program exploring issues of concern to the Hispanic community.

"WOXC FM" Oberlin, Ohio (8/81-6/86)  
Community Radio Station at Oberlin College. Freelance writer/Producer for numerous public affairs programs.

"Scripps Howard Newspapers" El Paso, Texas (1/82)  
The El Paso Herald Post. Communications Researcher on political apathy in minority communities. Field research of slums and the apathy they create.

Education

Experience:

Oberlin Public Schools, Oberlin, Ohio (6/85-12/85)  
Instructor. Developed a new learning program for children with learning disabilities. Program used radio as a tool for education.

Oberlin College, Oberlin, Ohio (6/83-12/83)  
Instructor. Experimental Class in the use of radio as a political vehicle for social change. Course focused on alternative methods of interviewing, commentary and editorial writing.

Oberlin College, Oberlin, Ohio (6/84-12/84)  
Instructor. The basics of radio production.

Other

Activities:

Chairperson of the Coalition Against Apartheid at Oberlin College (85-86). Organized public rallies, demonstrations, teach-ins, workshops on race relations, art displays, and media campaigns.

Student Manager at Language Dining Hall, Oberlin College (84-86) Managed all student employees at campus dining establishment. Gained experience in food service operations, fair labor standards, conflict resolution.

Alumni President of the Class of 1985, Oberlin College. Five year term as representative of class at Alumni Council Meetings and College Committee Sessions.

Received the Ruben Salazar Memorial Scholarship  
for Hispanic Journalists 1981, the Hispanic Bar  
Association Award for Hispanics in Media 1982,  
and the Fund for Peace First Place Award for  
College Commentators of Exceptional Promise 1983.

REFERENCES:

Donald Babets  
Civil Rights Specialist  
Boston Housing Authority  
Chuancy Street  
Boston, MA  
(617) 451-1250

Cyndi Koebert  
Fair Housing Programs Specialist  
Boston Fair Housing Commission  
One City Hall Plaza  
Boston, MA  
(617) 725-4408

Luther Allen  
Supervisor/Compliance Officer III  
Massachusetts Commission Against Discrimination  
One Ashburton Place  
Boston, MA  
(617) 727-3990

Other references provided upon request

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**PARNEL L. AUBRY**  
268 Windsor Street  
Cambridge, MA 02139  
(617) 497-6726

**EDUCATION:**

B.S. Business Marketing and Economics, May 1987  
Fitchburg State College  
Personally financed most of education

Coursework included: International Marketing & Economics  
Accounting I, II  
Managerial Accounting  
Basic & Public Finance  
Business Policy and Strategy  
Money and Banking Retail and Industrial Marketing

**WORK EXPERIENCE:**

September 1985 -  
August 1986

*work study*

**Montachusett Economic Center**, Fitchburg State College  
*Market Researcher*

*answering phone  
knowing  
no typing*

Collected data for business purposes. Worked on 1986 city census.  
Engage in various office duties and was partly responsible for field  
duties. Wide exposure to business consulting operations.

July 1983 -  
August 1984

**U.S. Postal Service**, Boston, MA  
*Postal Clerk*

Operated machine which processes mail. Hand-sorted First and Third  
Class mail.

October 1981 -  
August 1982

**Fotomat Corp.**, Boston, MA  
*Sales/Inventory Clerk*

Ran cash register. Responsible for daily bank deposits. Merchandised  
products and verified daily orders.

January 1981 -  
August 1981

**Bay Bank/Harvard Trust**, Cambridge, MA  
*Coinroller*

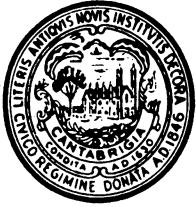
Worked in vault area. Accepted weekly cash transfers from the  
Federal Reserve Bank. Changed film in bank cameras.

**PERSONAL DATA:**

Treasurer of International Student Union  
Participated in Intramural Volley Ball & Soccer  
Literate in Creole and French  
Native of Haiti

**REFERENCES:**

Furnished upon request.



CITY OF CAMBRIDGE  
CAMBRIDGE, MASSACHUSETTS 02139  
TEL. 498-9011

EXECUTIVE DEPARTMENT  
ROBERT W. HEALY  
City Manager

RICHARD C. ROSSI  
Deputy City Manager

September 14, 1987

To the Honorable, the City Council:

Please be advised that I have appointed the following persons to the Human Rights Commission for terms to expire as indicated:

- J. Gerald Ryan  
65 Langdon Street (reappointment) 8/1/90
- Betsy Anne Youngholm  
19 Irving Street (reappointment) 8/1/90
- Monica Llano  
126 Montgomery Street #2 8/1/90
- Lorenzo Parra  
356 B Concord Avenue 8/1/90
- Parnel L. Aubry  
268 Windsor Street 8/1/88

Enclosed are copies of resumes.

Very truly yours,

Robert W. Healy  
City Manager

RWH/mbf  
Encs. 5

Re: notification of the reappointment of two persons & the appointment of three persons to the Human Rights Commission, for terms to expire in 1988 & 1990.

In City Council,  
September 14, 1987

**VMU**  
**MS**  
**RE**

*Placed on F. file*