



City of Cambridge

8.

IN CITY COUNCIL

February 13, 1995

COUNCILLOR SULLIVAN
COUNCILLOR BORN
COUNCILLOR DUEHAY
COUNCILLOR GALLUCCIO
COUNCILLOR MYERS
VICE MAYOR RUSSELL
COUNCILLOR TOOMEY
COUNCILLOR TRIANTAFILLOU

WHEREAS: Terminal illness or catastrophic illness causes great hardship in and by itself; and

WHEREAS: Treatments can often be time consuming causing an employee to run out of sick time; and

WHEREAS: Health insurance is a payroll deduction and if one were to run out of sick time there could be a resulting loss of health insurance at a critical time; and

WHEREAS; Employees in some sectors have been allowed to donate their sick time to an employee afflicted by such an illness, which has allowed that employee to maintain their benefits; and

WHEREAS: The City of Boston has established a new sick-time policy that allows employees to donate a portion of sick time to a pool and then in instances of terminal illness or catastrophic illness, when all other compensatory time is used up, they can draw up to sixty days from the pool; and

WHEREAS: The Commonwealth of Massachusetts presently offers its employees a low cost Long Term Disability Insurance option, which can provide some form of relief and continued medical coverage for persons afflicted with terminal, catastrophic and other serious illnesses; now therefore be it

ORDERED: That the City Manager be and hereby is requested to confer with the Personnel Director and employees unions to develop sick-leave pool for City employees; and be it further

ORDERED: That the City Manager be and hereby is requested to confer with other municipalities and towns to seek to make a collective buying pool to enable us to offer to our employees the option of Long Term Disability Insurance at the lowest possible cost.

In City Council February 13, 1995

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

D. Margaret Drury

D. Margaret Drury
City Clerk



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Born Duhaay Galluccio
Myers Russell Joomey
Triantafillou

Consent Order #8

CM-52

Councillor Sullivan re; Collective
buying pool to offer our employees
the option to Long Term Disability
insurance at the lowest possible cost.

In City Council February 13, 1995

Order adopted.