

Twill

Swine



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An Ordinance

establishing the Salaries and Compensation of certain Officers.

Be it ordained by the City Council of the City of Cambridge, as follows:

Sec. 1. The officers of the City, named in this section, shall, from and after the first Monday in January, 1943, receive the following annual salaries, to be paid in equal quarterly payments, which shall be in full for all services rendered in their official capacity, viz:

The Mayor of the City, one thousand dollars.

City Clerk, thirteen hundred dollars; and all fees, established by law, received by him, shall be paid into the City Treasury, for the use of the City, and an account of said fees, specifying from what sources the same have been received, shall be rendered in the month of December annually.

City Treasurer, five hundred dollars.

Auditor of Accounts, three hundred dollars.

Board of Assessors, one thousand dollars.

Clerk of Common Council, one hundred dollars.

City Messenger, four hundred and fifty dollars.

Superintendent of Streets, seven hundred dollars.

Superintendent of Snows, one hundred dollars.

Superintendent of Lamps, one hundred and fifty dollars.

Chief of Police, Seven hundred and twenty dollars.

Two Principal Constables, and the Day and Night Police-
men, one dollar and eighty cents each per
day, and Special Policemen one dollar and twenty
five cents, each, per day, payable monthly; and all
fees received by said Principal Constables and Police-
men, in the discharge of their duties, shall be paid
into the City treasury, monthly, previous to receiving
their compensation.

Sec. 5. The compensation of the members of the Fire
Department shall, ~~be as follows~~ from and after the
first day in January, 1875, be as follows:
Foreman of Company, fifty dollars per annum;
assistant
First and Second Foremen, each, forty dollars;
Clerk, forty five dollars;
Steward, one hundred dollars;
Members, thirty-two dollars.

But the compensation of the officers and members
of Engine Company No. 5, shall be one half of the
above rates, except that of the Steward, which shall
be seventy-five dollars; and the compensation of
the Steward of the Hook and Ladder Company shall
be sixty dollars.

Sec. 6. All ordinances, and parts of ordinances, in-
consistent herewith, are hereby repealed.

An Rubrica
Establishing the Salaries
of Certain Officers.

In C.C. May 14 1862.
Laid on the table.
all J. G. H. Clerk

Spec. Ass. for May 28.

May 28. Laid on the table

Oct 29. Ass. for Nov 5
Nov. 5 Laid on the table

Correctly drawn

Committee.

Chief Engineer, two hundred and fifty dollars,
 Four Assistant-Engineers, seventy-five dollars, each.

Sec. 2. The Collector of Taxes shall, from and after the first- Monday in January, 1863, receive the sum of Seven hundred dollars for collecting the taxes assessed for the year in which he shall be chosen Collector; and all fees for summonses, warrants, and other services, received by him, shall be paid into the City Treasury.

Sec. 3. The members of the School Committee shall, from and after the first- Monday in January, 1863, be paid fifty dollars, each, per annum; but if any member of the Committee shall be actually employed in discharging the duties of his office more than fifty days, he shall receive one dollar per day for the time so actually employed by him, in lieu of the above mentioned compensation.

The Secretary of the School Committee shall receive for his services in that capacity, seventy-five dollars per annum, in addition to his other compensation.

Section 4. The Compensation of the Police Officers, other than the Chief of Police, shall, ~~be as follows~~ from and after the first- Monday in January, 1863, be as follows:

- City of Cambridge -

In Comm. Council - May 14th 1862 -

The joint Committee of the City Council to whom the subject of the salaries of City Officers was referred beg leave to

Report

That in their judgment the true policy of the City ~~should be~~^{is} to pay such salaries as will command the services of honest faithful and capable men in the various departments over which they are called to preside - We believe that the liberal course which former city governments have pursued in this regard, has had the effect to secure to its service a corps of officers as efficient and trustworthy as is possessed by any city in the Commonwealth; and under ordinary circumstances the Committee see no reason to think that the salaries now paid with one or two exceptions are too high for the services rendered.

At the same time the City of Cambridge pays ~~on an average~~^{the average} a higher compensation to her employees than either of the other Four cities in this Commonwealth that have about the same population - viz Lowell, Proving, Charleston and Worcester -

But the state of the country and other circumstances under which we are called upon to consider "whether it may or may not be proper and expedient to reduce said salaries" is extraordinary and quite different from what ~~they~~^{were} were when the present rates of compensation ~~was~~ fixed. There is scarcely a member of the community whose income has not been materially decreased as a result of the war and the consequent stagnation of business - from the day laborer and mechanic who are compelled to work at a deduction from former rates of wages, of 20 or

25 per cent (if indeed he can get any work to do), to the merchants and capitalists who find their business and income reduced in many instances from 50 to 75 per cent or even quite annihilated. At the same time taxes must be increased - all have been obliged to retrench and your Committee can see no good reason why office holders and other employees of the city should not share in the burden, and we may add we do not doubt they will cheerfully do so -

The salaries of the city officers however have been fixed by law for the present Municipal year and as they are in the nature of a contract which cannot honorably or lawfully be broken we would not recommend an immediate change -

We would however recommend the ^{passage} adoption of the ^{accompanying} following Ordinance

J. Wainman Meritt
Hosea Jewell
Wm. F. Reynolds
John S. Richards
John S. Bates

} Com -

