



City of Cambridge

R-8.

IN CITY COUNCIL

September 13, 1999

VICE MAYOR GALLUCCIO
COUNCILLOR SULLIVAN
COUNCILLOR BORN
COUNCILLOR DAVIS
MAYOR DUEHAY
COUNCILLOR REEVES
COUNCILLOR RUSSELL
COUNCILLOR TOOMEY
COUNCILLOR TRIANTAFILLOU

WHEREAS: Everett Decorators, Inc. have been employed at Harvard University; and

WHEREAS: Employees of Everett Decorators, Inc. notified its owner, Michael Everett, that they were authorizing Painters and Allied Trade District Council #35 to represent them in a collective bargaining agreement; and

WHEREAS: Michael Everett hired a union busting firm to fight the organizing campaign of his workers with Painters and Allied Trade District Council #35; and

WHEREAS: Five painters were laid off; and

WHEREAS: On July 27, 1999 picket lines began in Harvard Square because of this unfair labor practice; now therefore be it

RESOLVED: That this City Council go on record supporting the efforts of the workers of Everett Decorators, Inc. to join the Painters and Allied Trades District Council #35 and their strike action taken against unfair labor practices; and be it further

RESOLVED: That the City Council go on record making Harvard University aware that the City Council is strongly concerned about these activities and reminding Harvard University that the Cambridge City Council strongly supports prevailing wages, fair labor practices and is wholly against the hiring of known anti-union contractors in the City of Cambridge; and be it further

RESOLVED: That the City Council go on record notifying Michael Everett that unfair labor practices are not sanctioned in the City of Cambridge; and be it further

RESOLVED: That the City Clerk be and hereby is requested to forward a suitably engrossed copy of this resolution to Everett Decorators, Inc., Painters and Allied Trades District Council #35 on behalf of the entire City Council.

In City Council September 13, 1999.

Adopted by the affirmative vote of nine members.

Attest:- D. Margaret Drury, City Clerk.

A true copy;

ATTEST:-

XO Margaret Drury

D. Margaret Drury
City Clerk

VMC

(8) ✓

Whereas:

Everett Decorators, Inc. have been employed at Harvard University; ~~to~~ and

Whereas

Employees of Everett Decorators, Inc. notified its owner, Michael Everett, that they were authorizing Painters & Allied Trade District Council # 35 to represent them in ^{an} collective bargaining agreement; and

Whereas

Michael Everett hired a union busting firm to fight the organizing campaign of his workers with Painters & Allied Trade District Council # 35; and

Whereas:

Five painters were laid off; and

Whereas

On July 27, 1999 picket lines ~~were~~ begun in Harvard Square because of this unfair labor practice; now therefore be it

Resolved

That this City Council go on record supporting the efforts of the workers of Everett Heaters, Inc to join the Painters & Allied Trades District Council #35 and their strike action taken against unfair labor practices; and be it further

Resolved

That the CC go on record notifying Michael Everett that unfair labor practices are not sanctioned in the City of Comb; and be it further

Resolved

SEC to Everett Heaters, Inc &
Painters & Allied Trades
District Council #35

Support.

Uma 7/27/99 @pinnow

INTERNATIONAL BROTHERHOOD OF

PAINTERS and ALLIED TRADES

DISTRICT COUNCIL No. 35

25 COLGATE ROAD, ROSLINDALE, MA 02131
TEL (617) 522-0520 • FAX (617) 524-0716

RALPH HARRIMAN
SECRETARY-TREASURER - GENERAL BUSINESS MANAGER

July 27, 1999

Hand-Delivered

Anthony D. Galluccio, Vice Mayor
City of Cambridge
30 Normandy Avenue #10
Cambridge, MA 02138

Dear Mr. Galluccio:

On behalf of members of Painters & Allied Trades District Council #35 on strike against Everett Decorators, Inc. at Harvard University, I am requesting your immediate assistance. Last evening, Monday, July 26th, the employees of Everett Decorators voted unanimously to strike for recognition of District Council #35 to represent them for purposes of collective bargaining. They took this action after Michael Everett, company president, refused to voluntarily recognize the workers decision to join the union (see attached letter) and subsequently hired the law firm of Jackson, Lewis, Schnitzler & Krupman to fight the organizing campaign. Picket lines began in Harvard Square at 7 AM this morning.

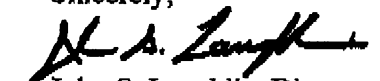
Jackson, Lewis is a union-busting firm with corporate offices in 19 cities in the US. This national firm, which has drawn student protests when they have recruited on Harvard's campus, is recognized for its abuse of workers' rights to organize a union. They teach corporate courses in "How to stay union-free into the 21st century" (see attached program) that include delaying tactics designed to crush workers' rights under a legal avalanche of briefs and appeals.

Why Michael Everett elected to use this notorious, national anti-worker firm against a small group of painters at Harvard University is puzzling, but its effects are already being felt by Everett Decorators, Inc. workers and their families. On Monday, Michael Everett laid-off five painters even while facing the looming deadline for work to be completed before the school year begins. District Council #35 has already filed unfair labor practice charges at the National Labor Relations Board alleging that the layoffs are in retaliation for these workers support of the union.

The Cambridge City Council recognized the importance of defending a worker's right to join a union when you passed the "Right to Organize" Resolution. In the spirit of that Resolution, DC #35 urgently requests that you contact Harvard University and urge them to support these workers, contact Michael Everett, president of Everett Decorators and urge him to respect his workers decision and contact Steven Jacobs of Jackson, Lewis and tell him this law firm's anti-worker actions are not welcome in Cambridge. Addresses, phone and fax numbers are enclosed.

Please do not hesitate to contact our office at (617) 522 - 0520 or to call my cell phone at (617) 592 - 2225 to discuss this matter.

Sincerely,


John S. Laughlin, Director
Political & Public Relations



SIGN PAINTERS
SCENIC ARTISTS
GLAZIERS AND
GLASS WORKERS
CARPET AND LINOLEUM
PAINT MAKERS
and Allied Industrial Workers

**Support Everett Decorators, Inc. Strikers
Right to Organize with
Painters & Allied Trades District Council #35**

Please contact these individuals as soon as possible:

Michael Everett, President
Everett Decorators, Inc.
16 Farrar Avenue
Hyde Park, MA. 02136
Phone # (617) 361-4233

Tell him to respect his workers decision to organize with DC #35

James LaBua, Deputy Director
Harvard University Labor Relations
1350 Massachusetts Avenue
Holyoke Center #754
Cambridge, MA. 02138
Phone # (617) 496-7455
Fax # (617) 496 - 3998

Urge Harvard University to defend Everett Decorators strikers
Right to Organize

Steven M. Jacobs
Jackson, Lewis, Schnitzler & Krupman
One Beacon Street, Suite 3300
Boston, MA. 02108
Phone# (617) 367 - 0025
Fax # (617) 367 - 2155

Tell him Jackson, Lewis' anti-worker actions are not welcome
in Cambridge

Please send copies of all letters to DC #35 - Fax # (617) 524 - 0716

HOW TO STAY UNION-FREE INTO THE 21ST CENTURY

June 10-11, 1999

The Manhattan Club
New York, New York

Course Leaders

MARTIN F. PAYSON
Partner
Jackson, Lewis, Schnitzler & Krupman
White Plains, New York

MARK L. SUSSMAN
Managing Partner
Jackson, Lewis, Schnitzler & Krupman
Woodbury, New York

Program

Thursday, June 10, 1999

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| 9:00 | 10:00 | WHY THE CHANGES IN THE AFL-CIO LEADERSHIP WILL INCREASE YOUR CHANCE OF BEING ORGANIZED |
| 10:00 | 10:15 | Coffee Break |
| 10:15 | 11:15 | HOW TO ASSESS THE EXISTENCE OF CONTEMPORARY WORKPLACE ISSUES THAT CONTRIBUTE TO UNION ORGANIZING SUCCESS |
| 11:15 | 12:15 | HOW TO RESPOND TO NEW ORGANIZING TECHNIQUES IN A NEW ERA OF AGGRESSIVE UNION ORGANIZING - THE "UNION YES" CAMPAIGN |
| 12:15 | 1:15 | Luncheon - An Opportunity to Network and Enhance Idea Sharing |
| 1:15 | 3:30 | HOW TO DEVELOP A STEP-BY-STEP STRATEGY TO PRESERVE YOUR COMPANY'S UNION-FREE STATUS |
| 3:30 | 3:45 | Coffee Break |
| 3:45 | 5:00 | HOW TO SUCCESSFULLY DEFEAT THE ORGANIZING CHALLENGE BEFORE IT BEGINS |

July 20, 1999

Michael Everett
Everett Decorators, Inc.
16 Farrar Avenue
Hyde Park, MA. 02136

Dear Mr. Everett:

We, the undersigned employees of Everett Decorators Inc., have authorized Painters & Allied Trades District Council #35 to represent us. We believe that a collective bargaining agreement between Everett Decorators and District Council #35 will benefit us as your employees and the company as well. That is why we support organizing a union at Everett Decorators, Inc.

We understand that you have already spoken to a District Council #35 representative regarding the union organizing drive. We urge that as owner of Everett Decorators, Inc., you respect our decision to exercise our legal right join the union and that you voluntarily recognize District Council #35 as our bargaining agent. By voluntarily recognizing District Council #35 we can expedite the collective bargaining process that will benefit us all.

Jessally Charles
Dennis Noel
David James
MARK
Akil Oba
John Rudder
Michael James
George Mitchell
Jeffrey Bury
Marlon Raymond
Marlon McDonald
Phillip Demings
Maurice Pettie
Andie Phillips
James Nelson

Fanny Smith
Reggie
Paul Robinson
Charles & Ben
Kerry O. Harris



City of Cambridge

R-8.

IN CITY COUNCIL

September 13, 1999

VICE MAYOR GALLUCCIO
COUNCILLOR SULLIVAN

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Resolution #8

901R

Vice Mayor Galluccio and Councillor Sullivan
re: Support the efforts of the workers of
Everett Decorators, Inc. to join the Painters
and Allied Trades District Council #35

In City Council September 13, 1999

ORDER ADOPTED