



CITY OF CAMBRIDGE
INTEROFFICE CORRESPONDENCE

To The Honorable, The City Council

Date April 11, 1986

From Joseph E. Connarton, ^{JEC}Acting City Clerk

Reference

Subject City Council Order No. 6 dated March 24, 1986

As you will recall during the Council meeting of March 24th, some discussion took place relative to the issue of Mr. Lencki being one of many individuals who may be requesting such consideration relative to retirement deductions.

Please be advised the Retirement Board had discussed this issue on several occasions and on March 20, 1986 voted, subject to the adoption of corrective legislation, to place Mr. Lencki into the 5% deduction system and to refund the additional 2% deductions which have been taken (copy attached). Furthermore, it is the Board's belief, based on documents received by us, copies of which are attached, he is the only person involved, given the fact he was the only Cambridge appointment on the Civil Service list dated September 26, 1974 which was omitted.

I hope this information will be beneficial to you. Thank you for your cooperation in this matter.

JEC/mh

Enclosures



OFFICE OF THE DIRECTOR

The Commonwealth of Massachusetts

Division of Civil Service

294 Washington Street, Boston 02108

Done
To file
4.25.75
4

April 25, 1975

Civil Service Commission
294 Washington Street
Boston, Massachusetts 02108

Dear Commissioners:

Approval is hereby requested of my action taken under the provisions of Chapter 364 of the Acts of 1970, as amended, to place at the top of the next certification for permanent patrolman in the city of Cambridge, the name of Joseph J. Lencki, Jr. which, through error, was omitted from a certification dated September 26, 1974 for twenty-one permanent full-time Patrolmen in Cambridge.

On the certification dated September 26, 1974, Mr. Lencki's name should have appeared on the list as #81. Persons below #81 were appointed from that certification and all vacancies were filled prior to my knowledge that his name had been inadvertently omitted. Mr. Lencki's name was omitted because his residency in Cambridge was not established until the October 22, 1974 canvass letter although he had a Cambridge address when he filed his application.

I have been informed that the city of Cambridge will be making more appointments in the very near future and, if Mr. Lencki's name appears high enough on the certification, he will be considered for appointment.

In view of the fact that Mr. Lencki's rights were prejudiced through no fault of his, I am requesting approval of my action.

Very truly yours,

Edward W. Powers
Director of Civil Service

By:

Esther M. Gallagher
Esther M. Gallagher
Assistant Director

MPG/JDB/EMG/elt
75-3668
74-6612

10 Hofmer Rd.

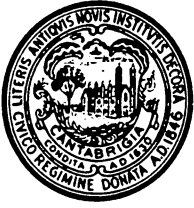
Can Quincy 02169

**DENIED OR APPROVED
BY THE CSC ON**

5.15.75 to action

**5.21.75 NOTIFIED
OF ACTION TAKEN**

*Joseph Lencki, Jr
Frank McLaughlin (Clerk)
Ed Ruddy (Systems)*



CITY OF CAMBRIDGE

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139 • TEL. 498-9029

RETIREMENT BOARD

Joseph E. Connarton
DEPUTY CITY CLERK
CHAIRMAN

Sheila M. Tobin
ELECTED MEMBER
VICE-CHAIRMAN

Arthur F. Libitz
CITY AUDITOR
MEMBER

BARBARA M. ELLIS
Executive Assistant

September 10, 1985

Mr. Joseph Lencki
10 Homer Road
Quincy, Massachusetts

Dear Mr. Lencki:

At a regular meeting of the Cambridge Retirement Board held on August 29, 1985, it was voted to deny your request to become a 5% member of the system.

The Retirement Board must follow the regulations as stated in Chapter 32 of the Massachusetts General Laws, specifically, Section 3, which states that a person must be employed in order to be eligible for membership. Since you were not employed in 1974, you are considered a 7% member. Please refer to Chapter 249 of the Acts of 1974.

Please be advised that any person aggrieved by a decision of the Retirement Board may appeal to the Contributory Retirement Appeal Board, 11th Floor, One Ashburton Place, Boston, Mass. 02108, within fifteen days of receipt of this notice.

If we can be of any assistance to you, please contact our office.

Very truly yours,

Barbara M. Ellis
Executive Assistant

be

March 4, 1986

Dear Mayor Sullivan and the
Cambridge City Council,

My name is Joseph Lencki and I have been a police officer in the City of Cambridge for 10+ years currently working in the detective bureau. I feel an injustice was done to me due to an error made by the Civil Service Commission in 1974. As a result of this error I have 7% deducted for my retirement fund instead of the 5% I would have had if the error had not been made.

After proceeding through the various channels to correct this error, it appears that the only solution is to have legislation filed in my behalf in the state legislature. My local

legislator, Rep. Thomas Brownell assisted by Senator Paul Harold have begun proceedings for this legislation but cannot proceed further without the approval of the Cambridge City Council. Therefore, I respectfully request that you bring this matter before the Council in its totality at your earliest possible convenience.

As the attached letter describes my name was left off the certification list of Sept. 26, 1974. It should have appeared as #81 and it is clearly stated that applicants below this number were appointed. After the Commission realized the error I was then placed at the top of the next certification list and appointed a Cambridge Police Officer the following

year Sept. 26, 1975. Everyone appointed in 1974 pays 5%. It is obvious from the facts presented here that had an error not been made, I would have been appointed in 1974 and had the 5% deduction.

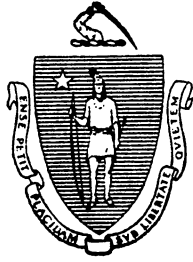
The attached letter also clearly states that my rights were prejudiced in this matter and this error was made through no fault of my own. Therefore it is only right that an adjustment be made in my behalf. From now on only 5% should be deducted from my earnings not 7%. Also, all the money, plus interest, that I have paid into the system in excess of 5% be returned to me.

I feel I have been a credit to the city of Cambridge and the

Police Department for the past 10⁺ years
and am only asking for what is
rightfully mine.

In addition to this letter from the
Civil Service Commission I have also
enclosed other documentation which should
help explain my situation.

Sincerely,
Joseph J. Lencsi
10 Homer Rd.
Quincy, Mass. 02169



COMMONWEALTH OF MASSACHUSETTS
MASSACHUSETTS SENATE
STATE HOUSE, BOSTON 02133

HON. PAUL D. HAROLD
NORFOLK DISTRICT
ROOM 507
722-1494

COMMITTEES:
CRIMINAL JUSTICE
(CHAIRMAN)
GOVERNMENT REGULATIONS
COMMERCE AND LABOR
TRANSPORTATION

January 22, 1986

Mr. & Mrs. Joseph J. Lencki, Jr.
10 Homer Road
Quincy, Massachusetts 02169

Dear Mr *Joe & Mary Ann* & Mrs. Lencki:

I am in receipt of your letter regarding the problem with Civil Service and the Cambridge Retirement Board.

I have been working with Rep. Thomas Brownell's office and it is my hope the probelm can be resolved to your satisfaction.

With sincerest best wishes, I am,

Very truly yours,

Senator Paul D. Harold

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S-284

Comm. from Joseph E. Connarton, Acting City
Clerk Re: reimbursement to Joseph Lencki
of retirement deductions.

In City Council,

April 14, 1986

Placed in F. L.