



CITY OF CAMBRIDGE

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EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

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September 11, 1995

To The Honorable, The City Council:

In response to Awaiting Report Item No. 65, regarding fire promotional exams, Fire Chief Kevin J. Fitzgerald reports the following:

The Cambridge Fire Department offers promotional exams every two years for the ranks of: Fire Lieutenant, Fire Captain, and Deputy Fire Chief. This has been the custom for the past decade. One exception was made when the eligible members petitioned this office to delay the exam one (1) year. This petition was submitted due to a recent change in the required study material.

The two year period between exams provides an incentive to study. This extra effort contributes to the preparedness of the Department. I believe this incentive has produced high quality members of the Cambridge Fire Department.

The ages of the present officers has little to do with the opportunity for promotion. A review of this department's disability retirements indicates that Fire Officers are frequent victims of occupational disease and injury.

It is Chief Fitzgerald's intent to continue with the established schedule - promotional exams every two (2) years in each grade.

Very truly yours,

Robert W. Healy
City Manager

RWH/mec

Consent Agenda Item # 15 S-272

Response to Awaiting Report Item Number
Sixty-Five regarding fire promotional
exams.

for original see 1995
City Manager Requests
331.

In City Council,

Sept. 11, 1995

Placed on file