



CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
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PERSONNEL DEPARTMENT
MICHAEL P. GARDNER
Director

MEMORANDUM

TO: Robert W. Healy
City Manager

FROM: Michael P. Gardner
Personnel Director 

DATE: January 28, 1993

RE: Response to Council Order #29 from December 21, 1992,
Regarding an Update on the Hiring of 21 Police Officers

The Cambridge Police Department has requested authorization to fill 21 patrol officer positions. The Department of Personnel Administration has certified three lists: a reemployment list, the reserve list, and the regular open competitive eligible list.

One person is under consideration from the reemployment list. Fifteen persons are under consideration from the reserve list (3 have dropped out or declined to be considered at this time). Those at the top of the open competitive list are also being considered. Background investigations are now underway. It is anticipated that the class will be hired by and begin training at the Massachusetts Criminal Justice Training Council Academy in Foxboro on April 26, 1993. If the one person from the reemployment list is recommended for hire and hired by the City Manager, that individual, having already completed the MCJTC entry level police training program, would receive an abbreviated training orientation to the Cambridge Police Department and the city.

The Personnel Department has recommended to the Police Department that if other vacancies arise they consider recommending that at least some of them be filled by persons with bilingual skills in English and other languages spoken in Cambridge. The department is considering that but has made no actual request to date. There is no other requisition on file.



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EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

RICHARD C. ROSSI
Deputy City Manager

February 1, 1993

To The Honorable, The City Council:

Please find attached a response to Awaiting Report Item No. 19, regarding an update on the hiring of twenty-one new police officers, received from Michael P. Gardner, Personnel Director, relative to this issue.

Very truly yours,

A handwritten signature in cursive script, reading "Robert W. Healy", is written over a horizontal line.

Robert W. Healy
City Manager

RWH/mev
attachment

Consent Agenda # 9

5-60

Awaiting Report Item Number Nineteen
regarding an update on the hiring of
twenty-one new police officers.

*See - 1992 F # 545 for
order.*

In City Council,

February 1, 1993

*Referred to the
Public Safety
Committee meeting
scheduled for
Feb. 3, 1993 at 4:30 p.m.*