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CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139
Tel. 876-6800

EXECUTIVE DEPARTMENT
JOHN H. CORCORAN
City Manager

March 27, 1972

To the Honorable, the City Council:

I believe your Honorable Body will recall a prior discussion with the School Administrators as it relates to sick leave policy in the School Department. There appears in the 1972 Budget of the School Department on Page 149 - "Buy Back Costs" with a recommended dollar figure of \$17,847.00.

During the hearing there was some discussion on this particular matter and I believed it to be the consensus of all in attendance that this policy is one which would eliminate or at least minimize absenteeism amongst our employees. While I do not have the precise written policy of the School Department as it relates to this matter, I realize the desirability of such a policy for all other City employees.

In view of this fact I respectfully request a preliminary additional appropriation to the Executive Department, Schedule F-34 Buy Back Costs in the sum of \$35,000.00, said sum to be included in and made part of the 1972 Tax Levy,

It is my intention to pattern the expenditure of funds under this program to that of the School Department policy as far as possible. Your favorable consideration of this requested appropriation will do much, I believe, to eliminate absenteeism amongst our employees, and for this reason I strongly urge its adoption.

Attached is appropriate order providing for this program.

Very truly yours,

John H. Corcoran
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City Manager

JHC/b



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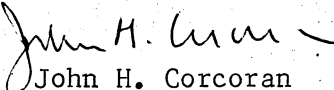
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City Manager

JHC/b

CITY OF CAMBRIDGE

In City Council

March 27, 1972

ORDERED:-

That a preliminary appropriation in the sum of \$35,000 be and hereby is made to the Executive Department, Schedule F-34 - Buy-Back Costs; said sum to be included in and made part of the 1972 Tax Levy.

In City Council March 27, 1972
Adopted by a 9 and nay Vote
Yeas 9 Absent 0
Paul C. Healy
City Clerk



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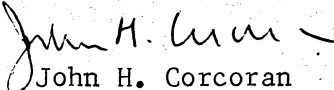
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City Manager

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CITY OF CAMBRIDGE

In City Council

March 27, 1972

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In City Council March 27, 1972
Adopted by a majority vote
Yeas 9 Nays 0 Absent 0
Paul E. Wealey
City Clerk

City of Cambridge

MASSACHUSETTS

In City Council March 27, 19 72

	YEA	NAY	ABSENT
Mr. Clinton	✓		
Mr. Danehy	✓		
Mr. Duehay	✓		
Mrs. Graham	✓		
Mr. Moncreiff	✓		
Mr. Owens	✓		
Mr. Sullivan	✓		
Mr. Vellucci	✓		
Mayor Ackermann	✓		
	9	0	0

CITY OF CAMBRIDGE

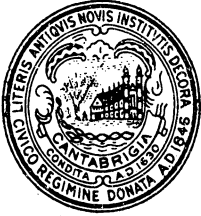
In City Council

March 27, 1972

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In City Council March 27, 1972
Adopted by yea and nay Vote
Yeas 9 Absent 0
Paul E. Healey
City Clerk



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John H. Corcoran
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City Manager

JHC/b

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COMMUNICATION
from the City Manager trans-
mitting ~~and for~~

an order appropriating \$35,000 to the Executive Dept., Schedule F-34, Buy Back Costs, said sum to be included in and made part of the 1972 Tax Levy; to provide a policy to all City employees like that of the School Department policy.

March 27, 1972