



OFFICE OF AFFIRMATIVE ACTION
WILLIAM A. GOMES
Director

CITY OF CAMBRIDGE

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139
TEL. 349-4332

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OFFICE OF THE CITY MANAGER

TO: Robert Healy
City Manager

FROM: William A. Gomes
Director Affirmative Action

RE: Biographical and Professional Affiliations Information on
the Affirmative Action Advisory Committee Members

DATE: January 24, 1992

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MR. CHARLES R. COLBERT, III

Is a consultant and human resource professional with more than ten years of work in the public and private sectors, including experience in high-technology, manufacturing, education, and consulting. He has a broad based skill set in the traditional personnel fields (recruitment, employee relations, compensation, and benefits) as well as in staff development and training, business ethics, conflict management, negotiation, and cultural diversity.

Mr. Colbert graduated from the University of Notre Dame, majoring in American Studies. He holds a Master in Business Administration degree from Georgetown University. He is a member of the Northeast Human Resources Association. Mr. Colbert is a Cambridge resident.

MS. TRINK DEWALD

Presently employed as the Personnel Director for the Town of Concord, MA. Previous employment: Personnel Director of South Lake, Tahoe, CA; Personnel Analyst, University of California, Santa Cruz, CA.

Ms. DeWald graduated from the University of San Francisco in California. She holds a Bachelor of Science degree in Organizational Behavior. Ms. DeWald is a resident of Cambridge.

MS. LORETTA J. DAVIS

Presently employed as the Executive Director of the Cambridge YWCA. Previous employment: Director, Bureau of Recruitment and Referral, Department of Personnel Administration, Commonwealth of Massachusetts.

Ms. Davis is a graduate of Empire State College, Rochester, N.Y. with a Bachelor of Science degree in Human Services. Ms. Davis is a resident of Newton Highland, MA.

MR. FRANK MARK

Presently employed as a Software Communications Engineer. Affiliations: Asian American Resource Workshop, Asian Sisters in Action, Chinatown Cable Council, Chinese Progressive Association.

Mr. Mark is a Cambridge resident.

MR. CHARLES B. WALKER, JR.

Retired from the United States Postal Service as a Supervisor with forty-four years (44) of service. Community affiliations: Historian, Most Worshipful Prince Hall Grand Lodge F.A.M., Dorchester, MA, President, Board of Trustees, Arlington Cemetery Association, President, Emertus Postal Service Association of Minority Supervisors. Presently affiliated with the Langdell Library, Harvard University, Cambridge, MA.

Mr. Walker is a Cambridge resident.

MS. SYLVIA SAAVEDRA-KEBER

Presently Director Multicultural Affairs Office with Department of Employment and Training, Commonwealth of Massachusetts, Boston, MA. Professional affiliations: Commission on Hispanic Affairs, Board Member Access Model Jobs Program, Cambridge, MA, Vice President of a Board, Casa Chile, Boston, MA.

Ms. Saavedra-Keber attended University of Chile, Santiago, - Chile and Boston University. She is presently attending the University of Massachusetts in Boston, MA and is a Cambridge resident.

MR. YVON LAMOUR

Presently a Guidance Counselor at Cambridge Rindge and Latin School. Professional affiliations: Board of Directors of the League of Haitian Families, Inc., Boston, MA. Presently co-host of a

Community Radio Show as well as Community Access Television.

Mr. Lamour holds a Bachelor's Degree in English from the University of Massachusetts, Massachusetts Teacher Certification, ESL/Bilingual Education Certification.

He is also a Cambridge resident.

MR. VICTOR DOCOUTO

Presently is the Executive Director for Somerville Portuguese Language League (SPAL/COPA). He holds a Bachelor of Arts degree from Suffolk University and a Masters from the Florence Heller Graduate School of Advanced Studies. He is also fluent in Portuguese and Spanish.

Mr. DoCouto is a resident of Melrose, MA.

MS. HERTA LOESER

Past President and Director of the Society of Arts and Crafts, Boston, MA., Manager, Job Replacement Agency, Civic Center Clearing House, Boston, MA. Founder of Project Re-Entry for women returning to the workforce.

Professional affiliation: Activist in the struggle of Civil Rights, Human Rights and Women Issues in the struggle for equality. Educated in Germany and England. Author: Women, Work and Volunteering Book-published 1972.

Ms. Loeser is a Cambridge resident.

As requested, enclosed for your review is the biographical information about the newly appointed members of the City's Affirmative Action Advisory Committee.

cc: Ms. Ellen Semonoff
Deputy City Manager

ADVISORY COMMITTEE

Charles B. Walker, Jr.
350 Concord Avenue
Cambridge MA 02138
547-5925

Herta Loeser
78 Washington Avenue
Cambridge MA 02140
354-3959

Trink DeWald
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508-371-6210(w)

David Ticchi
321 Harvard Street
Cambridge MA 02139
876-4249

Yvon Lamour
20 Walden Square-#512
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547-7268(h)
349-6667(w)

Frank Mark
45 Rindge Avenue
Cambridge MA 02140
661-9120

Charles R. Colbert, III
13 Cottage Street
Cambridge MA 02139
661-1466

Loretta Davis
Executive Director-YWCA
7 Temple Street
Cambridge MA 02139
491-6050

Victor DoCouto
Executive Director
COPA/SPAL Affiliation
92 Union Square
Somerville MA 02143
628-6065

Sylvia Saavedra-Keber
Program Manager- EEOC
Office for Refugees and Immigrants
Two Boylston Street
Boston MA 02116
576-1601(h)
727-7888(w)



CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

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EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

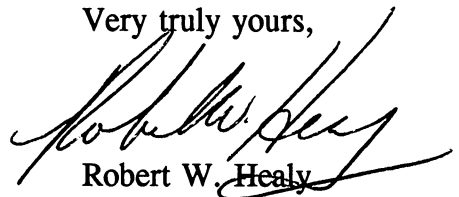
RICHARD C. ROSSI
Deputy City Manager

January 27, 1992

To The Honorable, The City Council:

In reference to Awaiting Report Item No. 20, regarding professional profiles of each member of the Affirmative Action Advisory Committee, please find attached a response received from William A. Gomes, Affirmative Action Director for the City of Cambridge, relative to this request.

Very truly yours,



Robert W. Healy
City Manager

RWH/mev
attachments

CONSENT AGENDA # 11

Awaiting Report Item Number 20,
regarding professional profiles of each
member of the Affirmative Action
Advisory Committee.

In City Council,

January 27, 1992

Placed on file