



CITY OF CAMBRIDGE
CAMBRIDGE, MASSACHUSETTS 02139

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Ms. Margaret Drury
Acting City Clerk
CITY CLERK


EXECUTIVE DEPARTMENT
ROBERT W. HEALY
City Manager

June 15, 1992

RICHARD C. ROSSI
Deputy City Manager

IMMEDIATE PRESS RELEASE

TO: News Media

FROM: Robert W. Healy
City Manager 

RE: Appointments to the City's Affirmative Action
Advisory Committee

The City Manager has appointed the following citizens to serve on the City's Affirmative Action Advisory Committee for terms of two years, effective January 1992:

Mr. Charles B. Walker, Jr.
Co-Chairperson

Ms. Sylvia Saaverdra-Keber
Co-Chairperson

Ms. Trink DeWald
Secretary

Mr. Charles R. Colbert, III
Mr. Frank Mark
Mr. Victor DoCouto

Ms. Loretta J. Davis
Dr. David A. Ticchi
Mr. Yvon Lamour

The Affirmative Action Advisory Committee's function shall be to:

- Advise the City Manager and Affirmative Action Director on affirmative action and equal employment opportunity;
- Advise the Affirmative Action Director and Personnel Department on recruiting, career development and retention;
- Monitor progress in the achievement of Goals and adherence to Timetables;
- Recommend improvements in the City's affirmative action efforts.

If further information is needed please feel free to contact the City's Affirmative Action Director at 349-4332.



CITY OF CAMBRIDGE

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139
TEL 349-4332

OFFICE OF AFFIRMATIVE ACTION
WILLIAM A. GOMES
Director

TO: Robert Healy
City Manager

FROM: William A. Gomes
Director Affirmative Action

RE: Biographical and Professional Affiliations Information on
the Affirmative Action Advisory Committee Members

DATE: June 16, 1992

MR. CHARLES R. COLBERT, III

Is a consultant and human resource professional with more than ten years of work in the public and private sectors, including experience in high-technology, manufacturing, education, and consulting. He has a broad based skill set in the traditional personnel fields (recruitment, employee relations, compensation, and benefits) as well as in staff development and training, business ethics, conflict management, negotiation, and cultural diversity.

Mr. Colbert graduated from the University of Notre Dame, majoring in American Studies. He holds a Master in Business Administration degree from Georgetown University. He is a member of the Northeast Human Resources Association. Mr. Colbert is a Cambridge resident.

MS. TRINK DEWALD

Presently employed as the Personnel Director for the Town of Concord, MA. Previous employment: Personnel Director of South Lake, Tahoe, CA; Personnel Analyst, University of California, Santa Cruz, CA.

Ms. DeWald graduated from the University of San Francisco in California. She holds a Bachelor of Science degree in Organizational Behavior. Ms. DeWald is a resident of Cambridge.

MS. LORETTA J. DAVIS

Presently employed as the Executive Director of the Cambridge YWCA. Previous employment: Director, Bureau of Recruitment and Referral, Department of Personnel Administration, Commonwealth of Massachusetts.

Ms. Davis is a graduate of Empire State College, Rochester, N.Y. with a Bachelor of Science degree in Human Services. Ms. Davis is a resident of Newton Highland, MA.

MR. FRANK MARK

Presently employed as a Software Communications Engineer. Affiliations: Asian American Resource Workshop, Asian Sisters in Action, Chinatown Cable Council, Chinese Progressive Association.

Mr. Mark is a Cambridge resident.

MR. CHARLES B. WALKER, JR.

Retired from the United States Postal Service as a Supervisor with forty-four years (44) of service. Community affiliations: Historian, Most Worshipful Prince Hall Grand Lodge F.A.M., Dorchester, MA, President, Board of Trustees, Arlington Cemetery Association, President, Emertus Postal Service Association of Minority Supervisors. Presently affiliated with the Langdell Library, Harvard University, Cambridge, MA. He is also a graduate of Maiden High School.

Mr. Walker is a Cambridge resident.

MS. SYLVIA SAAVEDRA-KEBER

Presently Director Multicultural Affairs Office with Department of Employment and Training, Commonwealth of Massachusetts, Boston, MA. Professional affiliations: Commission on Hispanic Affairs, Board Member Access Model Jobs Program, Cambridge, MA, Vice President of a Board, Casa Chile, Boston, MA.

Ms. Saavedra-Keber attended University of Chile, Santiago, - Chile and Boston University. She is presently attending the University of Massachusetts in Boston, MA and is a Cambridge resident.

MR. YVON LAMOUR

Presently a Guidance Counselor at Cambridge Rindge and Latin School. Professional affiliations: Board of Directors of the League

of Haitian Families, Inc., Boston, MA. Presently co-host of a Community Radio Show as well as Community Access Television.

Mr. Lamour holds a Bachelor's Degree in English from the University of Massachusetts, Massachusetts Teacher Certification, ESL/Bilingual Education Certification.

He is also a Cambridge resident.

MR. VICTOR DOCOUTO

Presently is the Executive Director for Somerville Portuguese Language League (SPAL/COPA). He holds a Bachelor of Arts degree from Suffolk University and a Masters from the Florence Heller Graduate School of Advanced Studies. He is also fluent in Portuguese and Spanish.

Mr. DoCouto is a resident of Melrose, MA.

DR. DAVID A. TICCHI

Is a Research Associate at the Harvard Graduate School of Education. He holds Ed. M degree, a certificate of Advanced Graduate Study, and the degree of Ed. D. In 1977 he was named one of the Outstanding Young Men in America by the Jaycees.

Mr. Ticchi manages to be an active member of Cross Board of Directors, President of the Weight Club in the local Y.M.C.A., also serving on the Board of Directors. He is also a leader of the National Federation of the Blind on the local and national level. Member of the Board of Directors of Transitional Resources, Inc., which works with the Mass. Department of Mental Health to facilitate the mainstreaming of formerly institutionalized mentally handicapped adults.

Mr. Ticchi is a Cambridge resident.

As requested, enclosed for your review is the biographical information about the newly appointed members of the City's Affirmative Action Advisory Committee.

cc: Mr. Richard Rossi
Deputy City Manager

ADVISORY COMMITTEE

Charles B. Walker, Jr.
350 Concord Avenue
Cambridge MA 02138
547-5925

Frank Mark
45 Rindge Avenue
Cambridge MA 02140
661-9120

Charles R. Colbert, III
13 Cottage Street
Cambridge MA 02139
661-1466

Trink DeWald
2130 Mass Ave.-#7E
Cambridge MA 02140
547-3738(h)
508-371-6210(w)

Loretta Davis
Executive Director-YWCA
7 Temple Street
Cambridge MA 02139
491-6050

David Ticchi
321 Harvard Street
Cambridge MA 02139
876-4249

Victor DoCouto
Executive Director
COPA/SPAL Affiliation
92 Union Square
Somerville MA 02143
628-6065

Yvon Lamour
20 Walden Square-#512
Cambridge MA 02140
547-7268(h)
349-6667(w)

Sylvia Saavedra-Keber
Program Manager- EEOC
Office for Refugees and Immigrants
Two Boylston Street
Boston MA 02116
576-1601(h)
727-7888(w)

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Press Release for Appointments
of the following individuals
to the Affirmative Action
Advisory Committee:
Charles B Walker, Jr., Sylvia
Saaverdra-Keber, Trink DeWald,
Charles R. Colbert, III, Frank Mark,
Victor Dolouto, Loretta J. Davis,
David A. Ticchi, and Von Lamour

June 15, 1992