

# Women to march to Take Back the Night

"Women unite! Take back the Night!"

Cambridge will echo with this chant Thursday night, as an estimated 600-700 students and community members take to the streets in Harvard/Radcliffe's fifth annual Take Back the Night march and rally. Every spring similar events occur all over the country to protest and educate about violence against women.

The rally, which will be ASL interpreted, begins at 8 pm on the steps of Memorial Church. The candlelight march, which is wheelchair accessible, will follow the rally. (For rain location, call 495-8102.)

The march traditionally winds through streets which are considered unsafe for women alone at night. Although the idea is for women together to "take back" the streets for themselves, men are invited to show their support by marching too. This year's march will begin on the steps of Memorial Church, go through the biology labs and across Cambridge Common, continue through the river houses and along the Charles, and end up back in Harvard Yard.

The march route includes the well-lit river house area to emphasize the frequency of "date" or "acquaintance" rape, the most common form of rape at Harvard, according to Response, the peer counseling service on campus and sexual harassment.

**Student coalition**  
Inspired by massive student involvement in last month's March For

Women's Lives in Washington, the Radcliffe Union of Students (RUS) has invited 35 Boston-area college groups to the march, in addition to 15 Harvard undergraduate and graduate women's groups. Two hundred Harvard/Radcliffe students marched for reproductive freedom in Washington, comprising one-fifth of the estimated 1,000 Boston-area students who marched.

RUS officers view Take Back the Night as one way to continue and build the network of women's groups created for the March for Women's Lives by the Harvard/Radcliffe Coalition for Choice. Last week, representatives of undergraduate women's groups gathered at an RUS meeting to help plan and publicize this week's events.

Spokespersons for the Association of Black Radcliffe Women (ABRW), the Gay and Lesbian Students Association (GLSA), and the Radcliffe Asian American Women's Group (RAAWG) will speak at the rally Thursday.

**NOW endorsement**  
Student involvement in the Washington D.C. march was coordinated with the help of the National Organization for Women. Current NOW president Eleanor Smeal has targeted college student activism as vital to the success of a grass-roots women's movement.

The Boston chapter of NOW has officially endorsed Harvard/Radcliffe's Take Back the Night and is helping to publicize it. Boston NOW President Jennifer Jackson will speak at the rally.



**MARY ELIZABETH LANG CRUMLIN**, long-time resident of Walden St., Cambridge, recently completed requirements for her Doctoral Degree in Education at UMass/Amherst. Crumlin is Associate Director of Continuing Education (Student Services) at UMass/Boston in the Downtown Campus. Crumlin, a native of Ferrandina, Florida, received her Bachelor of Science Degree from Tuskegee (Ala.) University in Science and Nutrition and her Masters Degree from Boston College in Educational Administration and Philosophy. Her Doctoral Degree has an emphasis on Administration, Curriculum and Nutrition. Her late husband, Irving J. Crumlin was an MIT graduate. She is the mother of three children, Donald, an Air Force officer in Sacramento, California; Patricia, a teacher in the Newton public schools, and Irving Crumlin of Tewksbury.

# Healy unveils budget

Continued from page 1

from city property tax revenues in the proposed budget. "While the financial viability of the Cambridge Hospital remains a major concern to me, its capital needs must be met as long as the city is committed to its operations," wrote Healy in his budget summary. He also added this week that "there are approaches to be taken, although no one has found the answer to the problem that the hospitals are going through."

The budget calls for a reduction of 11 positions at the Cambridge Hospital and 6 positions at the Neville Manor. These cutbacks would be achieved through attrition and not through layoffs.

Also included in the capital budget is an appropriation of \$2,895,000 for the conversion of the former dump site at Alewife to a recreational area with playing fields. Those funds are to come from the MBTA's reimbursement to the city for their use of the site, and will be combined with a \$2,000,000 state grant and a \$2,000,000 city bond issue.

The project will be completed in phases over the next two to five years. According to Healy, the first phase of the project would also include a preliminary design for a pedestrian bridge over the railroad tracks next to the Fresh Pond shopping center.

"This will be a feasibility, preliminary design study," said Healy of the action.

In terms of employees, next year's plan calls for the city to boost its ranks by 4 from 2210 employees to 2214.

Although most city departments will receive approximately the same level of funding as in their current budgets, the Police Department will receive funding for all existing positions and for seven additional police officers and three additional civilian dispatchers, bringing the total number of employees in that department to 303.

Property taxes account for the greatest amount of revenue produced by the city, a projected \$75,396,520 for the next fiscal year.

"For FY '87, it is projected that the property tax levy, including amounts for overlay, will increase by four percent. Because the actual assessed values for FY '87 are not known at this time, it is not possible to state the FY '87 property tax rate."

"However, I feel confident in stating that the current equalized value of \$20.55 will decline, and that the resulting residential tax rate will be one that will allow Cambridge to have one of the lowest, if not the lowest residential tax rate of any community in Greater Boston," Healy wrote in the budget message.

Healy said this week that although the city is limited in the amount it can collect through property tax as a result of Proposition 2 1/2, Cambridge has benefited enormously from revenues generated by new development in the city, a trend which will continue for at least the next three years.

Overall the budget continues a policy Healy has been working on for several years: to strengthen and stabilize the city's financial condition. No major new operating expenses have been asked for because, in the words of Healy, "You don't want to build into operating items that cannot be funded in later years...a program that has been established is very hard to cut."

Healy also pointed out that Cambridge is feeling a sharp reduction of federal funds. "The estimated general revenue sharing allocation anticipated for FY '87 is down \$1,750,315 from FY '86 and \$1,800,000 from FY '85," wrote Healy in the budget. He noted also that the state is reimbursing the city for 90 percent of its loss in federal revenue sharing funds.

Healy was optimistic about the budget this week. He concludes his budget message by saying, "The financial focus of the city must now shift towards the task of maintaining our enviable financial condition, a task that will be made all the more difficult with the real and projected reductions in federal aid and the fact that Cambridge must continue to operate under one of the most restrictive tax levy limitation statutes in the nation."

"It is with this background in mind that I have developed the proposed FY87 budget, one that not only meets the city's needs for the upcoming years, but also works to ensure financial stability for the balance of the decade."

The budget now goes to the city council, which will hold a series of hearings through this month, and will have to take action by May 19.

—TOM EHRENFELD

# Budget hearings

Continued from page 1

Russell also said that the job of city councilor is a fulltime occupation. "I think it is a full-time job for me as it is for some other councilors...I do it full-time," she said.

Duehay also said this week, "Essentially I give my fulltime attention to the city council."

He added that "I feel and have always felt that city councilors were not paid adequately...I feel that city councilors who work hard have to be recompensed."

Wash said this week that he would use the extra money for support staff. "There is one person for nine city councilors. I don't know how she could do it even if she was super-woman."

The fiscal year 1987 budget submitted to the council last week contains appropriations of \$262,500 to the mayor's office. Of that money, \$108,605 goes to administration (the mayor and his three assistants), \$16,800 to governmental relations, \$16,135 to ceremonial functions, and \$120,900 for the summer jobs program.

The city council is slated to receive \$263,970. Of that money, \$188,820 is slated for the nine councilors and one assistant, \$55,850 goes to council services, and \$19,200 is for governmental relations.

—TOM EHRENFELD

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# Focus on Diabetes

## Tab panel discusses measures to control diabetes

By Elise Noel McMahon

Recent advancements made in the treatment of diabetes, the possibility of a cure and suggestions for the best diet for diabetics were among the topics addressed last Wednesday at a seminar held at Bloomingdale's at Chestnut Hill. The seminar, sponsored by the Tab, featured a panel of doctors, a dietician and a diabetic.

While "there is no real cure for diabetes . . . and one will not happen soon . . . we have a better understanding of why diabetes happens," said Dr. Louis Vignati, director of the Diabetes Center at New England Sinai Hospital, at Wednesday's seminar.

Experimental approaches to control diabetes, such as strong drugs, pancreatic transplants and artificial pancreases, will not be perfected in the near future, Vignati said. But "through meal planning, exercise, the proper dosage of insulin and support of family and friends," Vignati said, Type 1 diabetics — the so-called juvenile diabetics whose bodies produce no insulin and need doses of insulin in order to live — can control their disease.

The onset of Type 2 diabetes, which is the most common type of diabetes, characterized by low productions of insulin and occurring later in life, can "perhaps be delayed by weight reduction, because the insulin your body can produce does not have to go as far," said Vignati.

"Recent laboratory advances have led to improvements in the purity of insulin," said Dr. Richard Beaser, of the Joslin Diabetes Center in Brookline. Diabetics can now test their blood sugar levels at home, with treated test strips that change color and are read against a color chart, he added.

Beaser also listed the early symptoms of diabetes, which include excessive thirst, fatigue, leg cramps and unintended weight loss. For Type 2 diabetics, he said, these symptoms can be so mild that they are hard to recognize, and are often identi-

fied only in the course of a physical examination.

"Diabetes can cause problems, but those problems can be handled," said Kyle McHugh, who went blind as a result of diabetes, and now works as an aide to State Senator Patricia McGovern. McHugh, who had diabetes from childhood, said, "I resented the disease. I learned I was different from other people, and had responsibilities of diet and injections that as a six-year-old I had to learn." Dealing with the fear of complications of diabetes is part of dealing with the disease, she said, adding that being a parent of diabetic child "may be harder than being a diabetic itself."

Diet is a key tool to control diabetes, but "when people hear the term 'high fiber, low fat diet,' they think bran and boring," said Nena

Hester, a registered dietician and diabetes educational consultant. A high fiber, low fat diet keeps blood sugar normal and lowers the serum cholesterol level, Hester pointed out, and is "good for everyone." Hester suggested that a daily diet include fresh fruits, vegetables, more fish and less meat.

Arlene Ostroff, an insulin-dependent diabetic who has received treatment at the Joslin Center, said that she attended the clinic because she is "always interested in hearing something new about the treatments available."

"You always read stories about perfect patients who eat at the right time, eat the right things. I'm not perfect," said Ostroff. She added that while diabetes makes diabetics and their friends and family "scared . . . or angry," managing the disease is something people have to adjust to.

*Insulin-dependent diabetics were also invited to participate in a study of self-evaluation of blood glucose levels and self-management of diabetes at Boston University. For more information, call 648-1476, from 8-10 pm.*

**"You always read stories about perfect patients who eat at the right time, eat the right things. I'm not perfect," said Arlene Ostroff.**

## Children's I.D. Day at the B.U. Bookstore

Saturday, April 5  
Level 2  
2:30PM



Join Sergeant Brian Clifford of the Boston University Police as he demonstrates home fingerprinting, and discusses the importance of child safety and identification. The Bookstore will be giving away free plastic photo identification cards and I.D. balloons to all children, as well as literature on children's safety for parents.

Also featured on this day is the Kamar Identibear™. With each purchase of Identibear™, receive a free framed picture of your child! This Teddy bear carries around its neck a Children's Fingerprint and Identification kit. A thoughtful precaution for parents, and for children, a new furry friend.

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### CITY OF CAMBRIDGE BOARD OF LICENSE COMMISSIONERS

Notice is hereby given under General Laws, Chapter 138, as amended, that the **Greek American Political Club of Mass., Inc.**, 288 Green St., holder of an all alcoholic beverages as a Club license, has applied for a change of manager from **John Piantes to George Stathopoulos.**

The hearing on this application will be held Tuesday evening, April 8, 1986, at six-thirty o'clock, in the Barbara Ackerman Room, Room 200, City Hall, Cambridge.

James Thaddeus McDavitt  
Anthony G. Paolillo  
Thomas V. Scott  
License Commission  
(T) 4.1

## the tab's guide to marathon '86

coming April 8

## LEGAL NOTICES

### CITY OF CAMBRIDGE REQUEST FOR APPLICATIONS — DESIGN SERVICES

The City of Cambridge is requesting applications from architects for the development of designs, plans, specifications, cost estimates and construction administration for the renovation of approximately 5,100 sq. ft. of space into a new 12 bed Child Psychiatry Inpatient Unit on the seventh floor at Cambridge Hospital. Construction cost has been estimated at approximately \$700,000. These services would begin immediately after the architect is selected. Interested architects must be registered in the Commonwealth of Massachusetts, should have demonstrated experience and knowledge in the planning and design of medical care/mental health facilities, or similar work, and should be familiar with the needs and requirements of a major metropolitan hospital and the public bidding process.

Applications shall be in the form published by the Commonwealth of Massachusetts, Executive Office of Communities and Development, copies of which are available from Paul G. Feloney, City Architect, 147 Hampshire Street, Cambridge, MA 02139. Both the Summary of Qualifications and Experience (3 pages) and the Project Specific Information (2 pages) are required. Applications may be accompanied by such other material as the applicant feels is appropriate.

As required by Mass. General Laws, a lump sum fee will be negotiated with the successful applicant. However, each applicant is required to submit with his application a discussion (Not a proposal or bid) of how he would approach the computation of a fee.

A briefing session will be held at 10:00 A.M. on Wednesday, April 16, 1986 in the Board Room at the Hospital, 1493 Cambridge Street. Applications must be submitted not later than Wednesday, April 23, 1986 to Al Vellucci, Jr., Assistant Administrator, Cambridge Hospital, Cambridge, MA.  
(T) 4/1



FIRST PUBLICATION NO. 2293.  
City of Cambridge  
in the Year One Thousand  
Nine Hundred Eight-Six  
AN ORDINANCE

In amendment to an ordinance formerly entitled "The General Ordinances of the City of Cambridge" as revised in 1972 and now designated as "The Code of the City of Cambridge."

Be it ordained by the City Council of the City of Cambridge as follows:

That Chapter Two entitled "Administration," Article XXII entitled "Officers Generally," Section 2.191 entitled "List of Salaries in General," is hereby amended by striking out the provisions of Ordinance Number 1012 ordained by the City Council on June 25, 1984 providing for the salaries of the Mayor and the City Council Members and substituting in place thereof a new salary schedule which reads as follows:

Each member shall receive the following paid monthly or weekly, unless otherwise stated:  
Mayor \$26,000 (flat rate)  
City Council Member \$25,000 (flat rate)

The effective date of this rate shall be January 1, 1986.

Effective July 1, 1986 the above position shall receive an additional increase of three percent of the salary of January 1, 1986.

Effective January 1, 1987 the above positions shall receive an additional increase of two percent of the salary of July 1, 1986.

Passed to a second reading at the City Council meeting held on March 24, 1986 and on or after April 7, 1986 the question comes on passing to be ordained.

ATTEST: —  
Joseph E. Connarton,  
Acting City Clerk  
(T) 4/1

### CITY OF CAMBRIDGE BOARD OF LICENSE COMMISSIONERS

Notice is hereby given under General Laws, Chapter 138, as amended that **North Cambridge Knights of Columbus**, James P. Curran, Manager, has applied for a license to sell all alcoholic beverages as a club at 10 Harvey St.

A hearing has been set on said application for Tuesday evening, April 8, 1986, at six-thirty o'clock, in the Barbara Ackerman Room, Room 200, City Hall.

The premises are described as follows: two rooms plus basement.

The officers of North Cambridge Knights of Columbus are: John J. Flynn, President; Edward R. Sottile, Jr., Vice President; James P. Curran, Treasurer; Richard P. Gray, Secretary.

James Thaddeus McDavitt  
Anthony G. Paolillo  
Thomas V. Scott  
License Commission  
(T) 4.1

### NOTICE OF PUBLIC MEETING

A public meeting will be held on Thursday, April 3rd, at 7:00 pm to discuss the redesign and renovation of the Corcoran/Raymond Street Tot Lot located at the corner of Raymond and Walden Streets.

The landscape architectural firm of Paul C. K. Lu and Associates of Belmont, MA. has been selected by the City of Cambridge to work with the community in developing a tot lot design. A representative from C.K. Lu Associates, members of the Cambridge Community Development Dept., the Dept. of Human Services and the Dept. of Public Works will be on hand to discuss the proposed renovation.

The meeting will be held at the Peabody School cafeteria, 44 Linnean Street, (Walker St. entrance only). For more information call Paul Ryder 498-9831 or Rob Steck 498-9034.  
(T) 4/1

### CITY OF CAMBRIDGE BOARD OF LICENSE COMMISSIONERS

Notice is hereby given under General Laws, Chapter 138, as amended that **Boyer's Bottled Liquors, Inc. d/b/a Warehouse Liquor, James Mar, Manager**, holder of an all alcoholic Beverages as a Package Goods Store license, has applied to transfer its locations from 45 Commercial Street to 69 First Street.

The premises are described as follows: One room for store, one room for storage. No cellar.

The officers and directors of Boyer's Bottled Liquors, Inc. are: Daniel M. Griffen, President, Treasurer, Clerk and Director.

The hearing on this transfer will be held Tuesday evening, April 8, 1986, at six-thirty o'clock, in the Barbara Ackermann Room, Room 200, City Hall, Cambridge.

James Thaddeus McDavitt  
Anthony G. Paolillo  
Thomas V. Scott  
License Commission  
(T) 4.1

### CITY OF CAMBRIDGE BOARD OF LICENSE COMMISSIONERS

Notice is hereby given pursuant to General Laws, Chapter 138 and 140, that **Latin-O Restaurant, Inc., Juan O. Cabrera, Manager**, has applied for additional hours and for an extension of premises to include the second floor at 11-19 Brookline Street. Said additional hours if granted would allow the licensee to have an official closing hour of 2 a.m. Said premises if extended would increase the capacity at 11-19 Brookline Street from 160 to 503, and said premises if extended would be described as kitchen, dining room, and lounge on the first floor and dining room on the second floor. Storage room on first floor and storage room in the cellar. Live entertainment and dancing by patrons would be allowed on both said floors if the premises are extended.

A hearing on said application will be held on Tuesday evening at six-thirty o'clock, April 8, 1986, in the Barbara Ackermann Room, Room 200, City Hall, Cambridge.

James Thaddeus McDavitt  
Anthony G. Paolillo  
Thomas V. Scott  
License Commission  
(T) 4.1

### COMMONWEALTH OF MASSACHUSETTS THE TRIAL COURT THE PROBATE AND FAMILY COURT Middlesex Division Docket No. 86P0829GM NOTICE OF GUARDIANSHIP MINOR WITHOUT SURETIES NOTICE

To all persons interested in **PROSPER CALIXTE** of Cambridge in said County, a minor.

A petition has been presented in the above-captioned matter praying that **CHRISTIAN DERAVIL** of Cambridge in the County of Middlesex, be appointed his guardian, with custody, without giving surety on his bond.

If you desire to object to the allowance of said petition, you or your attorney must file a written appearance in said Court, at CAMBRIDGE on or before April 24, 1986.

WITNESS, **SHEILA E. MCGOVERN**, Esquire, First Justice of said Court at Cambridge, the seventeenth day of March in the year of our Lord one thousand nine hundred and eighty-six.

Paul J. Cavanaugh  
(T) 4.1 Register of Probate

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PHOTO BY THERESE FRARE

Some health experts say the new Medicare system is forcing hospitals to make unwise medical decisions.

**DRG**

continued from page 1

someone . . . but now you can't do it" because to do so would cost the hospital money.

But Sidney Kaplan, deputy regional administrator of the federal Health Care Financing Administration (HCFA), which oversees the Medicare program, claims a nationwide survey of hospitals found length of stay has on the average dropped only one day per case since the institution of DRGs and admissions have declined only one-and-a-half percent.

**EARLY DISCHARGES**

"The feedback from the nursing staff is that patients are being discharged from hospitals much too soon," says Sheila Baum, director of nurses at the 120-bed Newton and Wellesley Nursing Home. " . . . What happens is that a patient is discharged before they are ready and then has to be shipped back to the hospital within a couple of days. This happens very frequently."

Baum says that in the last month, two patients have died in her nursing home "very soon after" being released from a local hospital. She partly attributes the deaths to the DRG system.

Kaplan, however, says, "We don't see any evidence of mortality rates of patients going up" because of the DRG system.

"We haven't found that we're pushing patients out any quicker," adds Brookline Hospital director Raymond Sanzone, who notes a main effect of DRGs has been to prompt more specific diagnoses by doctors outside the hospital. He also says the hospital itself has been paying more attention to efficiency and cost of care for some time.

Barry Spero, president of Newton-Wellesley Hospital, further notes that other than a higher number of surgeries diagnosed as "ambulatory," with patients released the day after surgery or sooner, he knows of no other major changes created by the DRG system.

Spero does say he is unsure if the DRG system really saves money for the health care system, or merely shifts costs from hospitals to home care facilities, nursing homes and the patients themselves. He says he is also leery of DRGs' emphasis on the cost of care. "Using price alone as a judgment (on treatment) can be very disadvantageous to the patient," he says.

**MEDICINE BY REGULATION?**

In addition to putting pressure on hospitals to discharge patients as soon as possible, DRG critics maintain the new system's regulations sometimes force hospitals to make questionable medical decisions.

For example, many elderly people enter the hospital with multiple or chronic ailments. Under DRGs, a patient may be treated under only one diagnosis at a time, so that patients sometimes have to be discharged after treatment of one problem, then readmitted for treatment of another, critics point out.

Critics also claim that another DRG regulation says that Medicare will not pay for a patient who is readmitted to the hospital less than seven days after a previous stay, putting pressure on hospitals to either treat the ailments not covered by DRGs and have the hospital pick up the tab, or make the patients wait before being readmitted.

In addition, critics say there is a financial incentive for hospitals to discharge patients as quickly as possible, then readmit them later under the same or a related DRG, thus collecting multiple reimbursements on an ailment that might have been fully treated were the patient allowed to stay long enough the first time. "It's like they're playing checkers" with patients, Baum says.

But Spero insists that at his hospital, "Patients with multiple diagnoses are treated according to their needs."

Some critics also say because there is no allow-

ance in the current DRG system to gauge the severity of a patient's illness, it is more beneficial to the hospital to treat patients who are less sick within their diagnosis category. Cohen further notes that studies have shown that poor people tend to enter the hospital sicker than others, and so are less attractive patients under the DRG system.

"DRGs do not take into account sufficiently the severity of illness," Spero concedes. ". . . But we're not going to turn a patient away because of DRGs."

**LACK OF OVERSIGHT**

One problem contributing to fears that DRGs may be causing abuses is that Massachusetts now lacks its usual apparatus to monitor the quality of care in hospitals. The Massachusetts Peer Review Organization (PRO), a board of doctors and administrators, contracted by the HCFA to review hospital health care and which had the power to withhold federal funds from hospitals, folded last summer under criticism that it was not meeting the goals specified in its \$7 million contract. According to Chris Mitchell, health advocate for the state office of elder affairs, another PRO is not likely to be set up for "one to three months."

Currently, complaints about hospital care are being filed with the health advocacy office of the Massachusetts Department of Public Health, but there is no active review of hospitals being conducted. In addition, the U.S. Department of Health and Human Services, which is required by law to produce an annual report about the effects of DRGs on health care quality, has been criticized for being over a year late with its December 1984 report.

Mitchell says the main disadvantage of not having a PRO is that it heightens the fear and confusion regarding the issue. A PRO, he says, would be better at gaining information on possible DRG abuses than at changing the system substantially. But he likened the situation to "a fear of snakes," which the PRO could alleviate by showing "there aren't really that many bites and not all that many people die from them." Also, he says, the PRO could satisfy the federal Medicare review system, which complains that criticism of DRGs is based on anecdotal evidence, by supplying a more systematic account of the system's effects.

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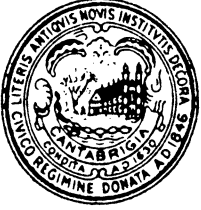
Since January, the state department of public health's advocacy office has investigated 41 patient and provider complaints about hospital care under the new DRG system. The office, says Philip Johnston, state secretary of human services, is designed "to guarantee quality health care for our elderly."

"In general, the Advocacy Office will seek to resolve complaints by working directly with the hospital, patient and caregiver," Johnston adds. "However, the overriding purpose of the office will be protecting the rights of Medicare patients."

The office can also ask the state's attorney general to file a complaint against a hospital. This power "is a very strong incentive for the facility in question to work cooperatively," notes Mary Breslauer, spokeswoman for the state's executive office of human services.

Reports of suspected cases of discrimination can be made in writing to: Advocacy Office, Division of Health Care Quality, Massachusetts Department of Public Health, 150 Tremont St., Boston MA 02111 or by calling the 24-hour patient protection number at 1-800-462-5540. The office can also be reached Monday through Friday from 9 am to 5 pm at 727-8984.

- A. Kinnane



# CITY OF CAMBRIDGE

CITY HALL, CAMBRIDGE, MASSACHUSETTS 02139 • (617)498-9017

OFFICE OF  
THE CITY CLERK

April 10, 1986

Russell B. Higley, Esquire  
City Solicitor  
City Hall  
Cambridge, MA 02139

Dear Sir:

Enclosed you will find a proposed amendment to the General Ordinances of the City of Cambridge in Chapter Two entitled "Administration", Article XXII entitled "Officers Generally", Section 2-191 entitled "List of Salaries in General" relative to a salary increase for the City Council and the Mayor which was passed to be ordained at the City Council meeting held on April 7, 1986.

Would you kindly review this amendment and indicate your approval or disapproval on the bottom and return to this office.

Your kind attention in this matter will be greatly appreciated.

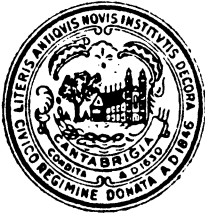
Very truly yours,

*Joseph E. Connarton*  
Joseph E. Connarton  
Acting City Clerk

JEC/dl

Enc. (1) - Ordinance No. 1030

c.c. Councillor Walsh, Chairman, Committee on Ordinances  
Mr. Cellucci, Commissioner of Inspectional Services



# City of Cambridge

In the Year One Thousand, Nine Hundred Eighty-Six

## AN ORDINANCE

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Passed to be ordained at the City Council meeting held on April 7, 1986 by a yeas and nays vote:- Yeas 6; Nays 0; Absent 1; Present 2.

Robert W. Healy, City Manager.

ATTEST:- Joseph E. Connarton, Acting City Clerk.

# City of Cambridge

MASSACHUSETTS

In City Council

April 7

1986

*Salary Advancement / City Council / Ordination*

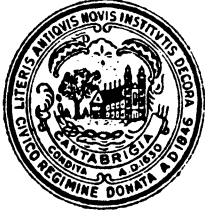
	YEA	NAY	ABSENT	PRESENT
Mr. Thomas W. Danehy	✓			
Mr. Francis H. Duehay	✓			
Ms. Sandra Graham			✓	
Mrs. Sheila T. Russell	✓			
Mr. David E. Sullivan				✓
Mr. Alfred Vellucci	✓			
Mr. William H. Walsh	✓			
Ms. Alice K. Wolf				✓
Mayor Walter J. Sullivan	✓			

*CW  
MS  
NF*

*4*

*1*

*2*



# City of Cambridge

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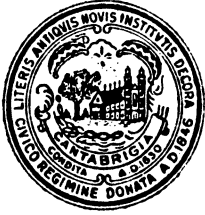
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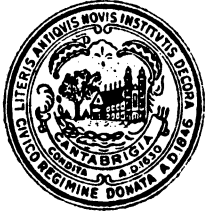
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# City of Cambridge

MASSACHUSETTS

In City Council April 7 1986

*P. Wolf - Effective Date to be 7/1/86*

	YEA	NAY	ABSENT	PRESENT
Mr. Thomas W. Danehy		✓		
Mr. Francis H. Duehay		✓		
Ms. Sandra Graham			✓	
Mrs. Sheila T. Russell		✓		
Mr. David E. Sullivan	✓			
Mr. Alfred Vellucci		✓		
Mr. William H. Walsh		✓		
Ms. Alice K. Wolf	✓			
Mayor Walter J. Sullivan		✓		

2

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# City of Cambridge

MASSACHUSETTS

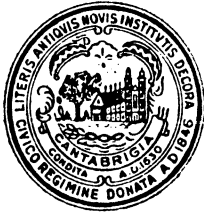
In City Council

April 7 1986

*P. D. Sullivan - Amendment to Ordinance*

	YEA	NAY	ABSENT	PRESENT
Mr. Thomas W. Danehy		✓		
Mr. Francis H. Duehay		✓		
Ms. Sandra Graham			✓	
Mrs. Sheila T. Russell		✓		
Mr. David E. Sullivan	✓			
Mr. Alfred Vellucci		✓		
Mr. William H. Walsh		✓		
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2                      6                      1



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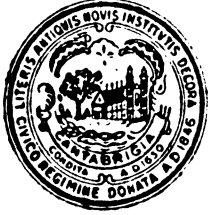
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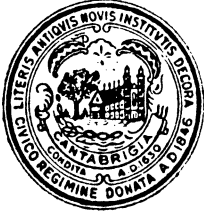
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Passed to a second reading at the City Council meeting held on March 24, 1986 and on or after April 7, 1986 the question comes on passing to be ordained.

ATTEST:- Joseph E. Connarton,  
Acting City Clerk.



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In the Year One Thousand, Nine Hundred Eighty-Six

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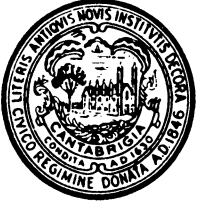
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26

## CITY OF CAMBRIDGE

CAMBRIDGE, MASSACHUSETTS 02139  
TEL. 498-9011

EXECUTIVE DEPARTMENT  
ROBERT W. HEALY  
City Manager

RICHARD C. ROSSI  
DEPUTY CITY MANAGER

March 24, 1986

To the Honorable, the City Council:

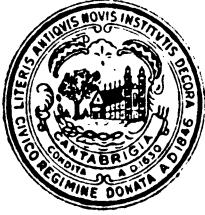
I hereby transmit the attached amendment to the Ordinances of the City of Cambridge relative to the salary schedule for the Mayor and City Council with my recommendation that it be adopted.

This salary schedule has not been amended since 1984 and warrants review. Given the extremely time-consuming and dedicated work of the City Council, I feel that this adjustment is well deserved.

Very truly yours,

Robert W. Healy  
City Manager

RWH/mbf  
Enc.



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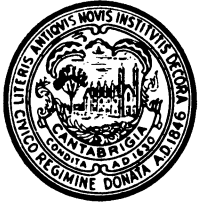
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0-6

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*4/7/86 Passed to be  
ordained 6-0-1-2  
Published - Chronicle  
April 10, 1986*

In City Council,

March 24, 1986