



# The Cambridge Hospital

CITY OF CAMBRIDGE  
BUDGET PERSONNEL  
DEPARTMENT



Aug 3 1 2 PM '94

1493 Cambridge Street, Cambridge, Massachusetts 02139 (617) 498-1000

TO : Michael P. Gardner,  
Personnel Director

DATE: August 3, 1994

FROM : Raymond E. Clark, *REC*  
Personnel Officer *(signature)*

SUBJECT: Report of Lay-offs

RE: Council Order #18  
dated 3/28/94

With reference to the above mentioned Council Order the following is a list of lay-offs from The Cambridge Hospital:

Heidi Lyle, R.N. , General Duty Nurse (M.N.A.) 5/1/94  
Lola Higgins, R.N., General Duty Nurse (M.N.A.) 4/21/94  
Christine Mallette, R.N., General Duty Nurse (M.N.A.) 6/8/94  
Karen Esselstyn, R.N., General Duty Nurse (M.N.A.) To be effective  
Late August.

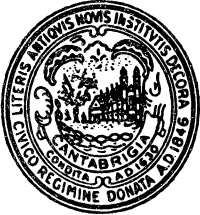
Lisa Jo Kepler, L.P.N. (non-union) 5/1/94  
Esther Schleifer, Social Worker (non-union) 6/30/94

Richard McDowell, HVAC Mechanic (Local 877) May 1, 1994

Herminie Petigny, Hospital Aide (Local 195) 6/15/94

In addition, as a result to downsizing twenty-seven (27) employees have either been transferred or are scheduled to be transferred late August into other Hospital Departments.

cc: John G. O'Brien,  
Hospital Administrator



PERSONNEL DEPARTMENT  
MICHAEL P. GARDNER  
Director

CITY OF CAMBRIDGE  
795 MASSACHUSETTS AVENUE  
CAMBRIDGE, MASSACHUSETTS 02139  
TEL: 349-4332  
FAX: 349-4312

MEMORANDUM

TO: Robert W. Healy  
City Manager

FROM: Michael P. Gardner  
Personnel Director 

RE: Council Order #18 - March 28, 1994  
Regarding Lay-Offs of the Cambridge Hospital

DATE: September 7, 1994

RECEIVED  
94 SEP 21 AM 10:17  
OFFICE OF THE CITY MANAGER

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Attached is a summary report from Cambridge Hospital, indicating the volume and nature of the lay off activity there. This report was delayed because union bargaining and "bumping" requirements meant that several months passed from the initiation of the discussion until completion of the process. As can be seen from the attached report, the final lay off was not concluded until late August, 1994.



CITY OF CAMBRIDGE  
CAMBRIDGE, MASSACHUSETTS 02139

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EXECUTIVE DEPARTMENT  
ROBERT W. HEALY  
City Manager

RICHARD C. ROSSI  
Deputy City Manager

September 26, 1994

To The Honorable, The City Council:

With reference to Awaiting Report Item No. 5, regarding lay-offs at the Cambridge Hospital, please find attached a response from Personnel Director Michael P. Gardner.

Very truly yours,

Robert W. Healy  
City Manager

RWH/mev  
attachment

Consent Agenda # 11

S-406

Response to Awaiting Report Item  
Number Five regarding layoffs at the  
Cambridge Hospital.

IN City Council,

Sept. 26, 1994

*Placed on file*