



City of Cambridge

Councillor Sullivan

4.
IN CITY COUNCIL
December 6, 1976

WHEREAS:

During the past year the City Manager has, through the process of collective bargaining, agreed to grant longevity to those union employees whose contracts have been finalized and executed, and

WHEREAS:

There are many long-term, career employees working for this city who are not covered by a union but have for many, many years dedicated themselves to the performance of their duties and are now penalized because they have not joined a union due to the size of their employee unit or by personal choice and therefore are unable to receive the added benefit of longevity, and

WHEREAS:

The fact that some employees receive it and some don't has now caused great dissention among our municipal family, now therefore be it

RESOLVED:

That the City Manager be and hereby is requested to provide longevity to all our employees based on the formula used in those union contracts which have been signed.

REFERRED TO THE FINANCE COMMITTEE

#4

City of Cambridge

#1

MASSACHUSETTS

In City Council

Dec 6

1976

Motion to substitute funds

	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann	✓			
Mr. Clem	✓			
Mr. Clinton		✓		
Mr. Danehy		✓		
Mr. Duehay	✓			
Mrs. Graham	✓			
Mr. Russell		✓		
Mr. Sullivan		✓		
Mayor Vellucci		✓		

4

5

0

#2

#4

City of Cambridge

MASSACHUSETTS

In City Council

December 6,

1976

	YEA	NAY	ABSENT	PRESENT
Mrs. Ackermann				
Mr. Clem				
Mr. Clinton				
Mr. Danehy				
Mr. Duehay				
Mrs. Graham				
Mr. Russell				
Mr. Sullivan				
Mayor Vellucci				

L. Dechy - Reported to Finance



City of Cambridge

Councillor Sullivan

4.
IN CITY COUNCIL
December 6, 1976

WHEREAS:

During the past year the City Manager has, through the process of collective bargaining, agreed to grant longevity to those union employees whose contracts have been finalized and executed, and

WHEREAS:

There are many long-term, career employees working for this city who are not covered by a union but have for many, many years dedicated themselves to the performance of their duties and are now penalized because they have not joined a union due to the size of their employee unit or by personal choice and therefore are unable to receive the added benefit of longevity, and

WHEREAS:

The fact that some employees receive it and some don't has now caused great dissention among our municipal family, now therefore be it

RESOLVED:

That the City Manager be and hereby is requested to provide longevity to all our employees based on the formula used in those union contracts which have been signed.

Order #4 *F-336*

C. Sullivan re: to the granting of longevity
to all employees.

In City Council,
December 6, 1976

12/6/76

Referred to Finance